

EUGENE WATER & ELECTRIC BOARD
REGULAR MEETING
January 6, 2026
5:30 p.m.

Commissioners Present: John Barofsky, Mindy Schlossberg, Sonya Carlson, Tim Morris, and John Brown

Commissioners Absent: None

Others Present: Frank Lawson, General Manager; Deborah Hart, Assistant General Manager/Chief Financial Officer; Diedre Williams, Chief People Officer; Lisa Krentz, Generation Manager; Mark Zinniker, Generation Engineering Supervisor; and Jeremy Somogye, Engineering Planner IV.

REGULAR MEETING

Call to Order

President Barofsky called the regular meeting to order at 5:30 p.m.

Agenda Check [00:01:17]

There were no changes to the agenda.

Items from Board Members and General Manager [00:01:31]

John Brown raised the topic of wait times related to call volume and offered a recommendation.

Mindy Schlossberg shared a recent interaction with Eugene Water and Electric Board (EWEB) customer service and spoke highly of the experience.

John Barofsky relayed gratitude for staff and fellow commissioners during his time serving as EWEB Board President in 2025.

General Manager Lawson mentioned that EWEB is conducting a soft launch for interval data; he explained that customers can now view their water and electric usage in greater detail via EWEB's online portal.

Correspondence [00:05:50]

Highlights from the following correspondence items were displayed via PowerPoint presentation:

1. Annual Board Policy Review including policies changed within one year and newly proposed changes
2. Resource Adequacy and Local Customer Opportunities
3. Willamette Treatment Plant Progress Report

Concerning Item 1, John Barofsky suggested that Lookout Eugene-Springfield be included on the list of approved media.

General Public Input: In-person or by Telephone [00:08:30]

Andrew Simrin (online) of Ward 7, shared comments related to General Manager recruitment, emphasizing the importance of hiring a manager who values climate resiliency, affordability, and water stewardship.

Vicki Curry, attorney, shared testimony on behalf of a client related to the client's request to deny the installation of a smart meter. She read a statement, and referred to a letter which was previously sent to the Board.

Mark Robinowitz shared comments related to climate and resource depletion in the Pacific Northwest. He provided a document from www.peakchoice.org.

BOARD ACTION AND GENERAL BUSINESS ITEMS**Approval of Consent Calendar A – Minutes and Routine Contracts [00:20:00]****MINUTES**

1. a. December 2, 2025 Executive Session
- b. December 2, 2025 Regular Session
- c. December 9, 2025 Executive Session

MOTION: John Brown moved to approve Consent Calendar A. Sonya Carlson seconded. The motion passed unanimously; 5:0:0; John Barofsky, Mindy Schlossberg, Sonya Carlson, John Brown, and Tim Morris all voting in favor of the motion.

Approval of Consent Calendar B – Nonroutine Contracts and Other Consent Items [00:20:15]**CONTRACTS**

2. Oldham Crane Service for On-call Crane Services – for additional funds for the contract. \$75,000 based on Formal Request for Proposals – Services (Original Contract Amount \$150,000, Resulting Cumulative Total \$225,000 over 5-years)

OTHER

3. Ratification of Board Appointed Consultants

RESOLUTIONS

4. Resolution No. 2601 – Annual Appointment of Supplemental Retirement Plan Committee

MOTION: John Brown moved to approve Consent Calendar B. Sonya Carlson seconded. The motion passed unanimously; 5:0:0; John Barofsky, Mindy Schlossberg, Sonya Carlson, John Brown, and Tim Morris all voting in favor of the motion.

Items Removed from Consent Calendar [00:20:39]

There were none.

2026 Election of Officers [00:20:40]

The Board engaged in electing EWEB President and Vice President for 2026.

MOTION: Mindy Schlossberg moved to nominate John Brown as President and Sonya Carlson as Vice President of the Eugene Water and Electric Board (EWEB). Seconded by Tim Morris. The motion passed unanimously; 5:0:0; John Barofsky, Mindy Schlossberg, Sonya Carlson, John Brown, and Tim Morris all voting in favor of the motion.

2026 Appointment of Board Liaison Assignments and Committees [00:23:00]

The Board engaged in Board liaison assignments and committees and determined the following for 2026:

Lane Council of Governments (LCOG) – Commissioner Morris/Vice President Carlson (alternate)

McKenzie Watershed Council – Commissioner Barofsky/President Brown (alternate)

McKenzie Watershed Alliance (MWA) Executive Board – Designated EWEB staff/ no designated commissioner as alternate

Other Post-Employment Benefits (OPEB) – President Brown/no designated commissioner as alternate

Springfield Utility Board (SUB) – Commissioner Schlossberg/no designated commissioner as alternate

Lane Electric Cooperative – President Brown/no designated commissioner as alternate

City of Eugene – President Brown/Vice President Carlson

City of Springfield – President Brown/Commissioner Morris (alternate)

Mr. Lawson directed Administrative Assistant Holly Shugart to put a placeholder for Northwest Public Power Association (NWPPA) ahead of next year's liaison assignments.

General Manager Transition: Recruitment Process and Standards [00:35:17]

Chief People Officer Diedre Williams provided an update related to the General Manager recruitment process and standards via PowerPoint presentation. She provided an updated timeline, highlighting short list interviews occurring January 12 through 13, 2026.

The following steps have been completed:

- Process and standards discussion
- Requirements discussion with vendor

- Candidate search and screening
- Short list selection

The following steps are in progress:

- Short list interviews/finalists selection (Jan 12–13)
- Finalist interviews (as needed) (Jan 27–30)
- Candidate selection (Feb 3)
- Employment negotiations (Feb 3–16)
- Offer of employment to new GM (Feb 17)
- Notice period/new GM start (Feb–May)

Ms. Williams outlined the process for final candidate selection, including the following requirements:

ORS 192.660 (6) requires the process used for the General Manager recruitment to be discussed and determined in a public session.

Requirements:

- The deliberations and final selection of the successful General Manager candidate must take place in a public session.
- The selection (aka the vote) must be completed through a clear and transparent method, where each Commissioner's vote is publicly recorded in the minutes.
- A majority decision is required for the new General Manager selection (EWEB bylaws, article VIII, Section 2).
- The Board will also need to approve the successful candidate's compensation package in a public session.

Recommended process:

- A Commissioner will make a motion to hire a specific candidate for the General Manager role, subject to successful contract negotiation.
- That motion will go through the typical Seconding and Discussion format typical to motions.
- The Board President will call for the vote, and each Commissioner will publicly state their vote as Yes, No, or Abstain. These votes will be publicly recorded in the minutes.
- For the vote to succeed, a majority of Commissioners (3) will need to vote Yes.
- Once a final candidate has been selected, a motion to direct the Recruiter to commence contract negotiation should be made.

Discussion ensued regarding Robert's Rules of Order as it relates to the candidate selection/voting process.

There was Board consensus in favor of the final candidate selection process as outlined by Ms. Williams.

Watershed Bill of Rights – Lane County Measure 20-373 [01:00:24]

Commissioner Barofsky introduced Watershed Bill of Rights – Lane County Measure 20-373, a

PowerPoint slide was used to display the topic of the discussion. He said the Board may take a stand (for, against, or neutral) regarding the ballot measure. A memorandum detailing the measure's implications on EWEB was previously provided to Board members.

Commissioner Barofsky shared his perspective that given EWEB's longstanding history protecting the watershed, he personally does not believe the ballot measure would advance their mission, but rather it might impede it. As a result, he crafted a resolution for the Board's review. The resolution could be vetted by the Board's council ahead of a proposed adoption at the next meeting.

Vice President Carlson expressed favor of Commissioner Barofsky's drafted resolution. She recommended additional language for clarity.

Commissioner Morris also expressed favor of Commissioner Barofsky's drafted resolution. He recommended a minor language adjustment.

President Brown expressed favor of Commissioner Barofsky's drafted resolution.

Commissioner Barofsky committed to incorporating commissioner feedback ahead of adoption of the proposed resolution at a future Board meeting.

Leaburg Decommissioning Action Plan (LDAP) Update [01:11:07]

Generation Manager Lisa Krentz, Generation Engineering Supervisor Mark Zinniker, and Engineering Planner IV Jeremy Somogye provided an update on the Leaburg Decommissioning Action Plan (LDAP), specifically Leaburg near term risk reduction measures, a Wauterville update, and a Leaburg Decommissioning Program update, via PowerPoint presentation.

Mr. Zinniker outlined Leaburg canal near term risk/tributary creek challenges:

- Tributary inflows could exceed normal operational canal flow during extreme weather.
- Dam safety hazards remain even with the canal out of service for power generation.

He presented photographs of Cogswell Creek and Johnson Creek during low precipitation versus high precipitation.

Mr. Zinniker outlined near-term risk reduction, specifically Federal Energy Regulatory Commission (FERC) directives:

- Decrease water level so that a canal breach would not pose a threat to downstream lives and property.
- Provide additional discharge capacity to maintain a low water level.

He provided an overview map of the Leaburg Canal, highlighting two low level stormwater outlets.

Mr. Zinniker described their approach and goals for near term risk reduction, adding that where feasible, they would develop design configurations that align with the ultimate decommissioned condition.

- Implement risk reduction measures in advance of decommissioning

1. Leaburg unit 1 runner removal at power plant (completed)
2. Leaburg forebay concrete pier structural repairs (nearly complete)
3. Improvements at Cogswell and Johnson creeks (ongoing and upcoming)
4. Two opportunistic property purchases at the confluence of Cogswell Creek (completed)

He provided a Walterville update:

**Including one photograph and a design related to Walterville forebay repairs*

- Forebay liner repair design nearly complete
- Updated Probably Maximum Flood analysis complete
- Seismic stability analyses concluding in January 2026
- Strategic evaluation to kickoff early in 2026

Mr. Somogye shared a Leaburg Decommissioning Program update, as follows:

2025 highlights:

- Program Management Plan
- Baseline hydraulic and hydrologic models
- Conceptual design phase kick off
- Routine meetings, workshops and field visits

2026 lookahead:

- Informal regulatory engagement
 - Q1 FERC meeting
- Develop and assess alternatives for the future disposition of key elements of the Leaburg Development
- Budget refinement
 - Review and refine initial capital (CIP) and operational and maintenance (O&M) cost range and assumptions

He presented transportation triple bottom line analysis:

- The analysis, performed in coordination with Lane County, was completed in 2025.
- Six alternatives were identified – four alternatives fully evaluated through the social, environmental, and economic lenses
- Share with EWEB Board in January 2026 and continue to discuss TBL review and results with Lane County

Mr. Somogye provided a detailed Leaburg Project Decommissioning timeline (through 2033) and an outreach summary (17 public outreach efforts/events).

Ms. Krentz outlined ongoing Board oversight/key decision points – staff will seek Board input on issues including, but not limited to:

- Final version of the Proposed Action
- Walterville disposition at license expiration (relicense or surrender)
- Acceptance of FERC order

- Discretionary or voluntary measures that are not required as part of the FERC or regulatory processes
- Changes in key baseline assumptions
- Any unexpected, high-impact events
- High-level visions for the process

Ms. Krentz, Mr. Zinniker, and Mr. Somogye responded to questions from the Board.

Proposed 2026 Strategic Goals/Organizational Performance Measures [01:57:07]

Mr. Lawson outlined annual strategic goals, the annual organizational goal-setting cycle, and business priorities (maintain/improve business operations, optimize energy, and improve resiliency) via PowerPoint presentation.

He introduced 5-year themes (pathways to achieving business priorities):

**Each point was elaborated on in the presentation*

1. EBMS
2. Customer Feedback
3. Systems and Strategic Use of Data
4. Power Supply Resources
5. Customer Products/Programs
6. Drinking Water Vulnerability
7. Resiliency

Mr. Lawson presented proposed 2026 Strategic Goals/Organizational Performance Measures:

**Each goal was elaborated on and supports the progress of one or several 5-year themes*

1. Mature EWEB's Business Management System
2. Limited Income/Energy Efficiency Program Enhancements
3. Disruption Response and Communications
4. Scalable Data Warehouse
5. Asset Management
6. Electric Comprehensive Plan
7. Prepare for BPA Contract Implementation
8. Large Customer Peak Mitigation
9. Labor Relations
10. Leadership Development
11. Willamette Treatment Plant
12. McKenzie Valley Territory Transfer

MOTION: Commissioner Schlossberg moved to adopt the 2026 Annual Organizational Goals as presented and discussed. Vice President Carlson seconded. The motion passed unanimously; 5:0:0; President Brown, Vice President Carlson, Commissioner Schlossberg, Commissioner Barofsky, and Commissioner Morris all voting in favor of the motion.

Future Board Agendas [02:25:59]

Mr. Lawson recommended shifting the February discussion on resource adequacy.

Board Wrap Up [02:27:53]

Commissioner Schlossberg mentioned the importance of scheduling a Board retreat dinner. She thanked Commissioner Barofsky for his leadership in 2025.

Vice President Carlson echoed thanks for Commissioner Barofsky.

Commissioner Barofsky suggested reporting commissioner mileage and cost reimbursements.

There was some discussion around mechanisms and opportunities for staff to engage with the Board.

Adjourn [02:40:18]

President Brown adjourned the regular meeting at 8:10 p.m.

Assistant Secretary

President

Recorded by Terah Van Dusen, LCOG

**EUGENE WATER & ELECTRIC BOARD
EXECUTIVE SESSION**

**HAYWARD BOARD ROOM
555 OAK STREET**

**January 12, 2026
8:00 A.M.**

Commissioners Present: John Brown, President; Sonya Carlson, Vice President; Tim Morris, Mindy Schlossberg, John Barofsky, Commissioners

President Brown called the executive session to order at 8:03 a.m.

EXECUTIVE SESSION:

Pursuant to ORS 192.660(2)(a)

The EWEB Board of Commissioners met in Executive Session to conduct interviews with persons considered for hiring of EWEB's General Manager.

Others present: Diedre Williams, EWEB Chief People Officer; Lanie Mycoff, Managing Director, Mycoff Fry Partners, LLC.

President Brown adjourned the Executive Session meeting at 5:03 p.m.

Assistant Secretary

President

**EUGENE WATER & ELECTRIC BOARD
EXECUTIVE SESSION**

**HAYWARD BOARD ROOM
555 OAK STREET**

**January 13, 2026
8:00 A.M.**

Commissioners Present: John Brown, President; Sonya Carlson, Vice President; Tim Morris, Mindy Schlossberg, John Barofsky, Commissioners

President Brown called the executive session to order at 7:57 a.m.

EXECUTIVE SESSION:

Pursuant to ORS 192.660(2)(a)

The EWEB Board of Commissioners met in Executive Session to conduct interviews with persons considered for hiring of EWEB's General Manager.

Others present: Diedre Williams, EWEB Chief People Officer; Lanie Mycoff, Managing Director, Mycoff Fry Partners, LLC.

President Brown adjourned the Executive Session meeting at 4:28 p.m.

Assistant Secretary

President

EWEB Board Consent Calendar Request

For Contract Awards, Renewals, and Increases

The Board is being asked to approve additional funds for **Electric Line Crew Services with Key Line Construction and Wilson Construction Company**.

Board Meeting Date: February 3, 2026
Project Name/Contract #: Electric Line Crews / 23-045-S
Manager: Tyler Nice Ext. 7419
Executive Officer: Karen Kelley Ext. 7153

Contract Amount:

Original Contract Amount: \$5,000,000 (Board Approval 12-5-23)
Additional \$ Previously Approved: NA
Spend over last approval: NA
Amount this Request: \$3,000,000
% Increase over last approval: 60%
Resulting Cumulative Total: **\$8,000,000 (Over 5 years between both contracts)**

Contracting Method:

Method of Solicitation: Formal ITB
If applicable, basis for exemption: NA
Term of Agreement: 5 Years
Option to Renew? No
Approval for purchases *"as needed"*: Yes No
Proposals/Bids Received (Range): 3 (\$895,180 - \$1,429,420)
Selection Basis: Lowest Responsive and Responsible Bidder
Narrative:

Operational Requirement and Alignment with Strategic Plan

EWEB requires the services of multiple electric line crews to complete emergent overhead capital work, regulatory work required by the PUC, and emergency and storm events. Multiple contractors with EWEB system experience enable EWEB to be more responsive for critical events.

Based on historical usage from large scale events in combination with a backlog of PUC work, additional funds are required to ensure continuity of service for restoration and compliance. During recent inclement weather damage, EWEB used these contractors for larger scale equipment and restoration that is beyond internal capability, mainly large transmission work with heavy machinery. This includes the 2024 Ice Storm when extensive transmission damage occurred on the Hayden Bridge and IP transmission lines, as well as more recently with the collapse of a transmission tower due to flooding. Using these contractors reduces EWEB's need for transmission line construction specialty equipment purchases as well as the maintenance that is required for this equipment.

Contracted Goods or Services

EWEB requires qualified services from an IBEW signatory contractor to perform installations and corrections on EWEB's overhead electric distribution system. IBEW member contractors of this type is typical and standard for line construction work.

Purchasing Process

In November 2023, EWEB issued a Formal Invitation to Bid (ITB) for electric line crews with the potential for multiple awards to be made as a result of the solicitation process. This solicitation was advertised on OregonBuys, and bids were received from Key Line Construction, Potelco, Inc., and Wilson Construction Company. The three bids were reviewed and were deemed responsive and responsible offers. EWEB was unable to negotiate a contract with Potelco, therefore only contracts were issued to Key Line Construction and Wilson Construction Company.

Prior Contract Activities

Key Line Construction

EWEB Contract	Project Name (Description)	Board Approved	Project Duration (Start to Close)	Original Amount	Approved/Amended Amount to Date (Total)	Reason Code
055-2017	Electric Line Crews -	12/5/17	12/5/17 – 4/30/23	\$1,666,666	\$1,347,806	
19-189-S	Transformer Technician Services	NA	12/11/19 – 8/31/20	\$100,000	\$112,000	AW, SD

Reason Code: AM = Additional Materials, AW = Additional Work, EW= Emergency Work, SD = Staff Directed, UC = Unforeseen Conditions, Other

Wilson Construction Company

EWEB did not have experience with this contractor prior to this current contract, but their performance has been positive.

ACTION REQUESTED:

Management requests the Board approve an increase to the contracts with Key Line Construction, and Wilson Construction. Approximately \$278,000 was planned for these services in the 321 Line Construction Department 2026 O&M budget of \$1.52 million. \$1.9 million is budgeted for capital related work including emergent and planned work that is beyond EWEB's capability and is spread between future budget years over the contract term, with \$1.1 million planned for 2026 from the 2026 capital electric budget of \$89.3 million. This contract is also used for emergency services which are unknown year to year. Variances will be managed within the budget process and Board policy.

BUDGET CATEGORY: Electric Capital and O&M (PUC and Emergency)