Meeting Logistics and Facility & Safety Awareness

MEETING LOGISTICS

Thank you for attending tonight's board meeting.

EWEB management and subject matter experts are present in the room and virtually. The meeting is being live streamed and recorded.

Public testimony is welcome, sign-up forms are available at the back of the room.

Give completed forms to Security staff.

When your name is called to provide testimony, please speak loudly and clearly so everyone can hear you.

FACILITY & SAFETY AWARENESS

Visitor access is limited to the board meeting room and restrooms.

Restrooms are located on the 1st floor; exit through the interior door at the back of the room and a Security Officer will direct you to the location.

In the event of an emergency, (such as a fire or security incident) follow all instructions given by staff.

If evacuation is required, please calmly proceed to the nearest safe exit as identified and directed by staff and evacuate away from the building to the farthest points in the parking lots to allow clear and immediate access for first responders.



PUBLIC INPUT

INSTRUCTIONS



Complete Request to Speak form.

- In person: Hand form to Security Officer or staff seated along the windows.
- Callers: Submit online form any time before 2:00 pm meeting day (eweb.org/x2936)



Board President announces amount of time each speaker will be offered to present their testimony.



When your name is called, in person speakers may stand or sit at the speaker table.

Callers don't forget to press *6 to unmute.

Clearly state your name, and optionally your address or ward. Share your views and opinions respectfully.



Keep track of time. In-person speakers can watch the timer at the front of room; all speakers can listen for an audio notification when time has lapsed.

CODE OF CONDUCT

The Board values relevant community input from diverse perspectives and requests that all persons share their views and opinions in a manner that is productive, respectful, and not disruptive. Speech of any kind that is disruptive will not be tolerated. Anyone who fails to meet this standard may be muted or removed from the meeting.

WHAT TO EXPECT

- After testimony is heard, each commissioner will have an opportunity to speak if they choose, although by policy, the Board does not engage in a back-and-forth dialog.
- Commissioners do not ordinarily provide responses to public testimony during the meeting; failure to comment does not indicate agreement or disagreement. Any individual commissioner's response is an expression of their own views, not necessarily the collective position of the entire Board.
- The Board may direct staff to respond to specific questions or comments posed by the public; those responses which are for the public good may be posted on EWEB's website.



EWEB Board Meeting

March 4, 2025

Call to Order and Agenda Check





Items from Board Members & General Manager



Correspondence

#. Item and key points

<u>Authors</u> <u>Objective</u>

1. State Legislative Update (Board Policy GP13 & Resolution 2420)

Jason Heuser Information

- Over 3000 bills have been introduced since 1/21
- Board to visit State Capitol on March 10 to meet with legislators
 - 1. SB 427 Prohibition on water use changes that reduce streamflow OPPOSE
 - 2. LC 3690 Solar Consumer Protection SUPPORT
 - 3. SB 179 Recreational Immunity (Removes Sunset) SUPPORT
 - 4. HB 2256 Indemnifying for conservation purposes sellers of units of land not lawfully established SUPPORT
 - 5. HB 2410 Umatilla County Small Modular Nuclear Reactor Demonstration Project Neutral

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Approval of Consent Calendar A



Approval of Consent Calendar B



Items removed from Consent Calendar







Report of Findings

EVVEB Customer Satisfaction Study 2024

2024 Customer Satisfaction Survey

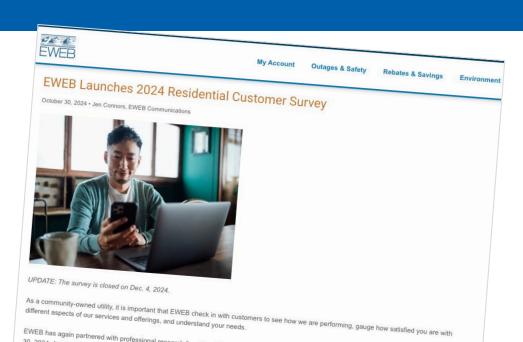
- Administered by GreatBlue Research, Inc.
- Digital survey
- Residential customers
- Distributed through email, website, social
- Fielding dates Oct. 30 Dec. 5, 2024

56 Questions

1,292 Responses

2.7% Margin of Error

95% Confidence Level



EWEB has again partnered with professional research firm, GreatBlue Research, Inc., to conduct a survey of residential customers, starting October 30, 2024. As required by the Code of Ethics of the National Council on Public Polls and the United States Privacy Act of 1974, GreatBlue Research. Inc. maintains the anonymity of respondents to surveys the firm conducts. No information will be released that might, in any way, reveal the identity of

The survey includes questions to better understand your satisfaction around topics including service quality and reliability, EWEB's responsiveness to customer needs and efficiency programs, to name a few. Also included are questions to better understand your values and priorities as they relate to core utility functions and strategic initiatives, including:

- Energy resource planning to ensure we meet future energy needs in a sustainable, cost-effective way. Energy resource planning to ensure we meet future energy needs in a sustainable.
 Customer program design to develop offerings that better serve our community.
- Improving communication by tailoring how we share information with customers and address their concerns. Improving communication by talloring now we share information with customers and doubless their concerns.
 Guiding investment priorities to help allocate resources for infrastructure upgrades, new technologies, and customer-focused projects that

The survey will be delivered via email from GreatBlue Research to a random sample of EWEB residential customers and is also available on our website by clicking the link below. It should take approximately 8-10 minutes to complete the survey.



Key Takeaway: Customer trust and satisfaction have improved, suggesting growing public confidence in EWEB's priorities and initiatives.

- 70% High Trust (Up 4.4%)
- Communications Satisfaction at 67% (+12%)
- Willingness to Partner: Watershed Funding, Demand Response
- Satisfaction "Across the Board" (Except Efforts to Control Costs)

2024 PPDS National Benchmarks:

Providing consistent and reliable electric service to customers: 76.0%

Restoring power after an outage in a reasonable amount of time: 72.2%

National Average Electric Service Rating: 74.1%

Communicating with customers: 65.6%

Responding promptly to customer questions and complaints: 64.9%

National Average Communication Rating: 65.3%

n=12,000

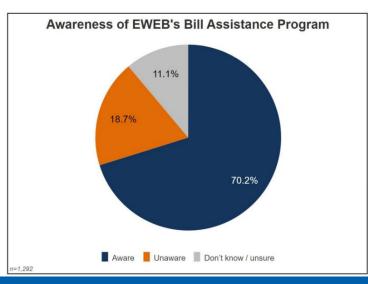
	2022	2024
Water service reliability	76.7	88.1
Drinking water quality	69.5	84.4
Electric service reliability and outage restoration	68.4	79.1
Utility Service Average Rating	71.5	83.9
Communication and outreach with customers	55.0	67.5
Prompt response to customer questions and needs	61.4	66.5
Communication Average Rating	58.2	67.0
Efforts to protect the local watershed (drinking water source)	49.4	75.0
Efforts to increase resiliency and emergency preparedness	44.2	68.8
Investments in infrastructure resiliency	-	62.1
Efforts to reduce greenhouse gas emissions contributing to climate change	42.5	57.9
Conservation, Resiliency, and Infrastructure Average Rating	45.3	65.9
Programs that help customers reduce energy use	44.4	54.5
Programs that help customers reduce water use	38.7	52.5
Programs to assist limited-income customers	44.2	52.5
Efforts to control prices and costs	38.3	40.0
Programs and Cost Assistance Average Rating	41.4	49.9
Overall Average Rating	52.7	65.3
n=1 044 /2022 n=1 202 /2024		

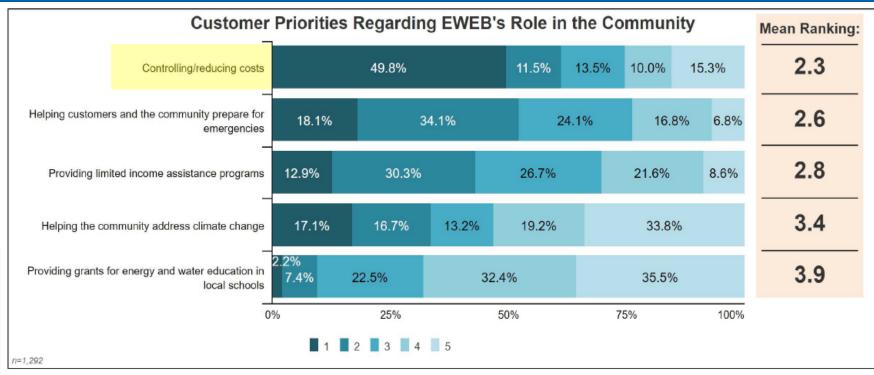
n=1,044 (2022), n=1,292 (2024)



Key Takeaway: Affordability concerns remain a significant issue for customers

- High Priority
- Satisfied with Cost Control Efforts: 40% (+1.7%)
- 32% mentioned "Affordability" as area for improvement
- Most common reason for less support of non-financial initiatives/programs (e.g. GreenPower)

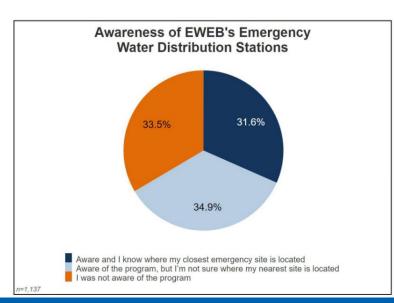






Key Takeaway: Customer awareness of EWEB's emergency preparedness efforts is increasing

- Emergency Preparedness Forced-Ranking #2
- Satisfaction of Preparedness Efforts: 69% (+25%)
- Emergency Water Station Awareness: 66% (+14%)
- Future Willamette Project
 Awareness 38%



Communication | Message Recall



The three messages with the highest rate of recall among respondents are those pertaining to EWEB's "emergency preparedness," "budget and rates," and "emergency water stations." In totality, 86.7% of respondents recalled at least one message from EWEB in the recent past.

	Which of these EWEB topics do you recall recently hearing information about? (Select all that apply)
Emergency preparedness	51.3%
Budget and rates	46.9%
Emergency Water Stations	42.3%
Water reliability projects	31.2%
Programs to help you save energy	30.7%
Assistance for limited-income customers	27.1%
Future energy supply planning	26.1%
Future new water treatment plant	25.4%
Electric reliability projects	17.8%
None of the above	13.3%



Other Key Takeaway(s) - Reference

EWEB is delivering reliable service, but customers see room for improvement in outage prevention, response, and communication

Future rate design changes should reflect customer concerns about costs

Customers value EWEB's environmental and climate actions but expect reliability and affordability to remain the primary focus

Next Steps & Discussion

Purpose: Use customer feedback into decisions & priorities...

- Communicate high-level results
- Continue data analysis
- Integrate insights into our work
- Set measurable objectives and track progress

Annual Review of Board Policies

Discussion/Guidance

Frank Lawson, CEO & General Manager-Secretary; Anne Kah, Admin. Services Mgr/Asst. Corp. Secretary

March 4, 2025



Objective

Review Board Policy(ies) & Potential Revisions
Commissioners Discussion & Guidance

Roster of Board Policies

Governance Process Policies (GP Policies)

Sovernance Process Foncies (or Foncies)
GP1 Governing Style
GP2 Board Job Description
GP3 Board Strategic Plan Development
GP4 Agenda Planning
GP5 Role of Board President
GP6 Rules of Conduct
GP7 Board Parliamentary Procedures
GP8 Meetings and Executive Sessions
GP9 External Communications
GP10 Public Input
GP11 Use of Bill Stuffers
GP12 Board Committees, Outside Appts, Liaisons to Staff Projects & Advisory Committees
GP13 Board Role in Legislative Sessions
GP14 Litigation Reporting
GP15 New Commissioner Orientation
GP16 Travel Policy for Board Commissioners
GP17 Board Use of Email
Board - Staff Linkage Policies (BL Policies)
BL1 Global Board – General Manager Linkage
BL2 Unity of Control
BL3 Accountability of the General Manager
BL4 Delegation to the General Manager
BL5 Evaluating the General Manager's Performance

Strategic Direction Policies (SD Policies)
SD1 Mission, Vision, Values & Legacy
SD2 Environmental Policy
SD3 Customer Service Policy
SD4 Property Use Policy
SD5 Public Plaza and Lloyd Knox Park Use Policy
SD6 Financial Policies
SD7 Purchasing Policies
SD8 Power Risk Management Policies
SD9 Rate Setting Policy
SD10 Power Cost Recovery Policies
SD12 Sick Leave Incentive Policy
SD13 Carmen-Smith Hydroelectric Project Relicensing
SD14 Real Property Policies
SD15 Climate Change Policy
SD16 Information Technology
SD17 Regulatory Compliance Reporting
SD18 Steam Utility Transition Policy
SD19 Sustainability Policy
SD20 Enterprise Risk Management Policy
SD21 Dam Safety Policy
SD22 Resiliency
SD23 Diversity Equity & Inclusion
Executive Limitations Policies (EL Policies)
EL1 Financial Controls
EL2 Purchasing Controls
EL3 Public Requests for Board Expenditures
EL4 Compensation and Benefits
1



BL6 Board – Staff Working Relationship.....

Noteworthy Policy Suggestions

Potential Adjustment to Board Meeting Protocol – 3-Minute Timer Changes

GP7 Parliamentary Procedures – Use of Resolutions

GP8 Meetings and Executive Sessions – Move Governance of Attendance to Board Policy

GP17 Board Use of Email – Update for all forms of electronic communications

BL1 Global Board – General Manager Linkage – Legal Issues Reference

BL4 Delegation to the General Manager and SD22 Resiliency Policy – Reference to LTFP Approval

SD9 Rate Setting Policy – Incorporate Existing Rate Making Principles

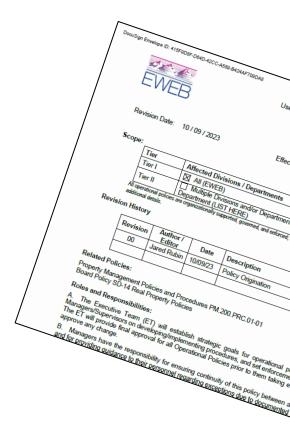
SD20 Enterprise Risk Management Policy – Update to Framework

SD22 Resiliency Policy – Resiliency of Decision Making

EL1 Financial Controls – Post Year Overages

Proposed New Policy: GP18 - Organizational Planning & Governance – Clarifies Outcomes & Roles

Proposed New Policy: Water System Development Charge (SDC) Methodology (In Development)



Next Steps

Commissioner Discussion – Tonight

Incorporate Policy Suggestions/Revisions – April Correspondence (Potential Further Discussion/Guidance)

Potential Policy Approval(s) - May



Thank You

Board Discussion & Recommendations



EWEB Bylaws Review

Discussion/Guidance

Frank Lawson, CEO & General Manager-Secretary; Anne Kah, Admin. Services Mgr/Asst. Corp. Secretary

March 4, 2025



Bylaws Review Summary

"The Bylaws will be reviewed during the first three months following the swearing-in of elected commissioners"

Article XII, Section 2

Recommended Updates

Article VII, Section 2

Update Reference to ORS (ORS 192.610-690705)

Article IX, Section 2

In-person or virtual Aattendance at all meetings of the Board is required of Commissioners. Consistent with Board Policy GP7 Parliamentary Procedures

Next Steps

Tonight – Discussion/Recommendation(s) >> 14-Day Public Notice (Amendments) >> April 1, 2025 – Board Action



Break

(10 minutes)



2024 Operating Results

Frank Lawson, CEO & General Manager March 4, 2025

Executive Team

Deborah Hart, AGM/Chief Financial Officer
Brian Booth, Chief Energy Resources Officer
Karen Kelley, Chief Operations Officer
Travis Knabe, Chief Information Officer
Julie McGaughey, Chief Customer Officer



Opening Remarks – 2024 Performance







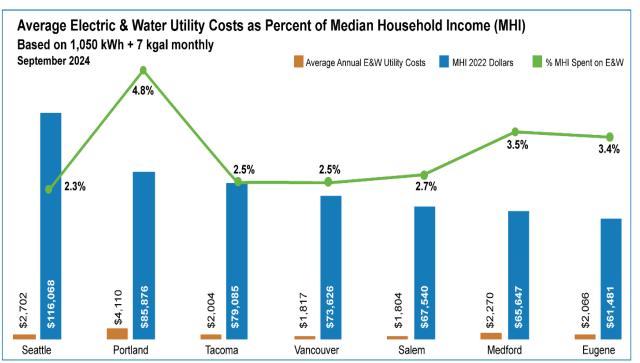


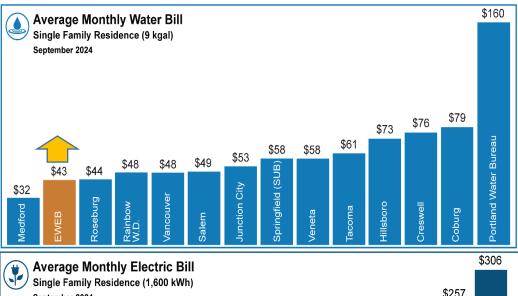
Affordability (Financial)

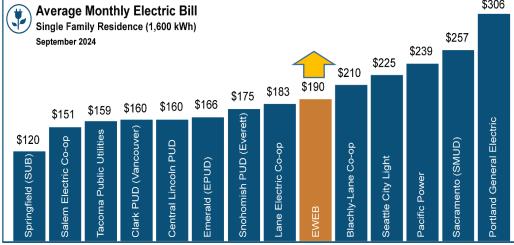
Org. Goal #1 - MAINTAIN OR IMPROVE OUR "ONGOING" OPERATIONAL EFFECTIVENESS

Water – Solid Financial Performance Electric – Q1 Unfavorable : \$18 Million (Net) - Leveraged Financial Position Mild Weather, Unfavorable Water Year / Depressed Wholesale (Surplus)

Revenue Requirement(s): 8% Water, 7% Electric







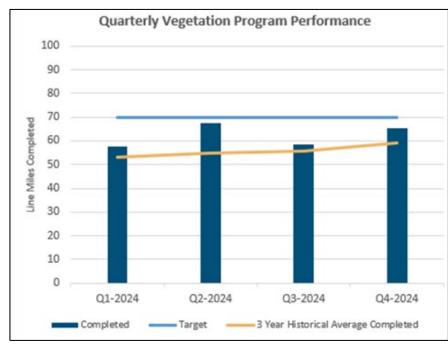


Electric

Org. Goal #1 - MAINTAIN OR IMPROVE OUR "ONGOING" OPERATIONAL EFFECTIVENESS

"Source to Switch"

Ice Storm
Hydro Generation
Walterville Forebay
SAIDI/SAIFI
Advanced Metering
Currin Substation





Currin Substation – Energized November 2024

Generation Availability

Performance Measure	Quarter	Year-To-Date	Target
Availability Factor (%)			
Wind	94.49	95.23	>90
Hydro*	49.93	57.11	>90
Thermal	95.43	86.49	>90



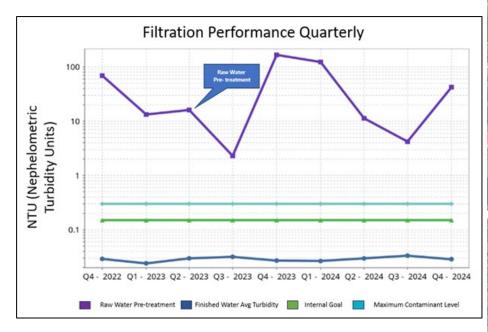
Water

Org. Goal #1 - MAINTAIN OR IMPROVE OUR "ONGOING" OPERATIONAL EFFECTIVENESS

"Source to Tap"

Water Storage Project
College Hill Water Storage
Hilyard Transmission
Emergency Water Sites
Willamette Design Preparation

Amazon Emergency Water Site Opening







E.40th Water Storage



Organization

Org. Goal #1 - MAINTAIN OR IMPROVE OUR "ONGOING" OPERATIONAL EFFECTIVENESS

EWEB Enterprise Solutions (EES) — Season 1 (Customer, Finance)

Where "Business Continuity meets Strategic Opportunity"

Leadership/Executive Sponsors

Continuous Improvement

Change Management

Team – Backfills - Partners

2/11/24	12/12/24	12/13/24		

Category	12/2/24	12/3/24	12/4/24	12/5/24	12/6/24	12/9/24	12/10/24	12/11/24	12/12/24	12/13/24
Billing										
Bills Sent	99.95%	99.65%	99.06%	99.19%	99.54%	99.48%	101.29%	99.93%	99.96%	99.68%
Out of Balance Created	8	36	20	10	48	29	0	0	0	0
Billed Revenue	\$1.82M	\$2.3M	\$3M	\$1.93M	\$1.77M	\$1.74M	\$1.48M	\$1.77M	\$1.97M	\$1.63M
Meter Reading										
Meters Read (manual)	664	374	829	354	690	396	875	967	805	781
Implausible Reads (manual reads)	113	53	65	15	53	17	48	77	85	56
AMI Reads	12,433	5,838	7,798	10,475	9,416	10,527	9,851	5,508	8,586	10,155
Implausible Reads (AMI)	1,045	547	620	489	658	402	535	351	567	671
Estimated Reads	0	0	28	3	0	14	5	3	0	0



Community

Organizational Goal #1 - MAINTAIN OR IMPROVE OUR "ONGOING" OPERATIONAL EFFECTIVENESS

Participation/Awareness

\$21.5 Million Community Investment

1,956 Energy Efficiency Projects (Energy vs. Peak)

39.5% Increase – Residential Projects

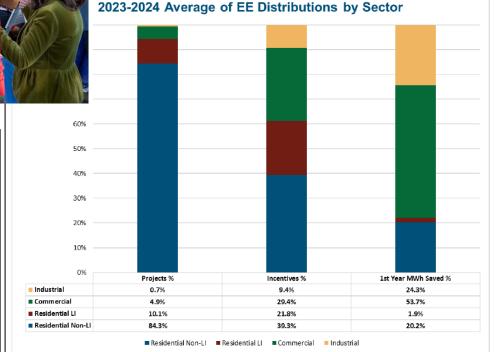
197 Water Conservation Projects, 14,000 KGals

7,343 Leaks Detected

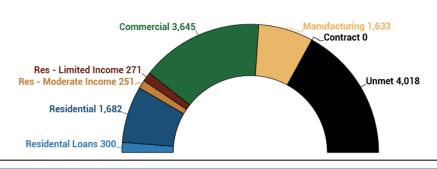
Bill Assistance: \$1.45 Million (5.700 Customers)



E-Bike Expo











Outreach / Communications

Organizational Goal #1 - MAINTAIN OR IMPROVE OUR "ONGOING" OPERATIONAL EFFECTIVENESS



Communication	Message Recall
---------------	----------------

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Performance	Opportunities	Goal	Actual	Achievement	Opportunities	Achievement
Measurement		Q4 202	Q4 2023 YTD			
Customer Calls (Average	144.203	<90 Sec.	110 Sec.	78%	127.547	88%
Speed to Answer)	144,203	<90 Sec.	110 360.	70/0	127,547	00 /0
Website/Email	4,751	1 Bus. Day	1 Bus. Day	100%	3,980	100%

Media & News Coverage	Direct Outreach & Marketing
61 EWEB Newsroom Stories	12 Current Connections E-newsletters
209 Earned Media Stories (137	9 Bill Inserts
pitched!)	107 Project/Marketing Emails
Multimedia & Events	Recognition & Achievements
20 YouTube Videos	4 Excellence in Communications
28 In-Person Events	Awards



Goal Status/Progress

Goal/Description	Status	Comment(s)
Goal 1 – Ongoing Operational Efficiency & Effectiveness	(Mixed)	Electric Financial Metrics Challenged Safety
(a) Reporting refinement(s)		Preventative Maintenance/Compliance
(b) Major Projects		Substations (Currin), Downtown U/G, AMI, E. 40 th , College Hill
(c) Incorporate New Policies (SD22, SD23)		Progress (SD23 Report – April)
Goal 2 - COMPLIANCE ADHERENCE	(Mixed)	
(a) Owner's Dam Safety Program (ODSP)		See Report – Emerging at Walterville, Trail Bridge Sinkholes
(b) Carmen-Smith License Implementation		See Report – x Annual Actions Completed, Habitat Rebuild
(c) On Site NERC Audit	✓	On-Site Audit Waived (5 Years)
(d) Oregon PUC Corrections (Electric)		Behind Schedule - Recovering/Enhanced Resource Capacity
(e) Lead & Copper Rule	✓	Completed (Passed) – No Samples Exceeded "Action" Level
(f) Water Master Plan Analysis	✓	On Target (Data in 2024/Plan in 2025)



Goal Status/Progress

Goal/Description	Status	Comment(s)
Goal 3 – EVOLVING WORKFORCE NEEDS	On Target	Employee Engagement Survey – Q1 Workforce/Labor Market Assessment Complete Action(s) Identified (e.g. 2025 Succession Goal, DWM)
Goal 4 – EWEB ENTERPRISE SOLUTIONS (EES)	On Target	Successful "Go Live" December 2024
Goal 5 - RATE DESIGN PLAN	On Target	Board Guidance: August / October 5-Year Rate Design Plan Completed
Goal 6 - INTEGRATED RESOURCE PLAN "ACTIONS"	On Target	Five(5) of Six (6) IRP Actions "on target". Expect "Demand-Side Potential Assessment Study" results Q1-2025, BPA "Provider of Choice"
Goal 7 – ALTERNATIVE FUNDING OPPORTUNITY	On Target	Fully Achieved (Process)



2024 Operating & Strategic Results

Questions & Comments



State of the McKenzie Watershed 2024 Report

Source Water Protection & Restoration







Drinking Water Source Protection Goals

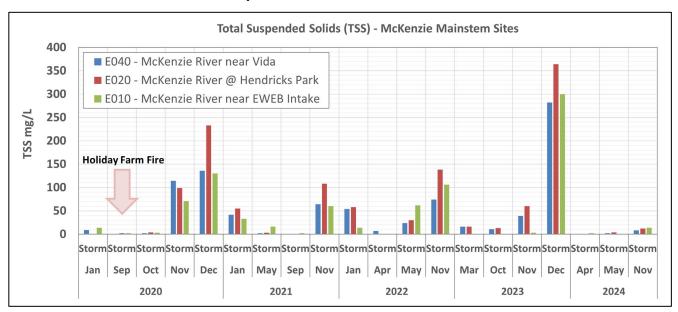
- 1. Work with partners to maintain source water quality
- 2. Prioritize benefits to water treatment and electric generation in the McKenzie Watershed
- 3. Promote public awareness and stewardship

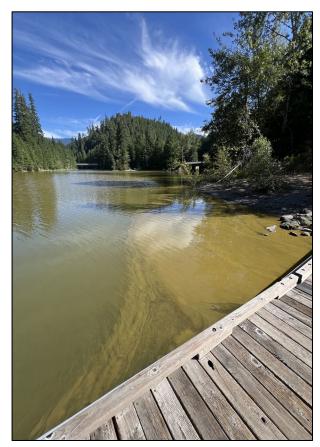


Water Quality and Watershed Health

2024 Monitoring Observations

- Harmful algal bloom activity minimal across watershed
- Baseline conditions generally typical across most sites
- Late spring and fall first flush sampling results were somewhat muted around burn areas, although large storms in early January and late December were not sampled





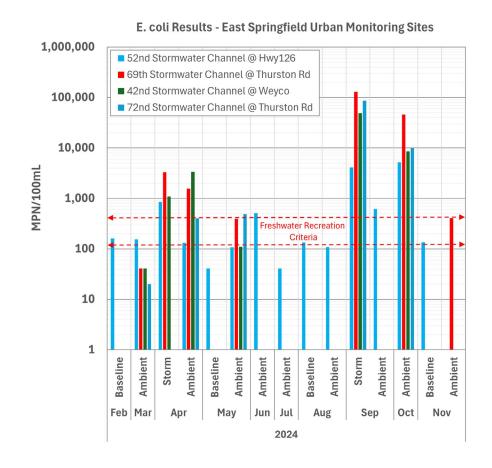
Non-toxic bloom in Blue River Lake, 7/15/2024



Urban Stormwater Monitoring

2024 Targeted Sampling Results

- E. coli results in 2024 at select urban stormwater sites were very high (September and October), with one result exceeding 100,000 MPN/100mL
- Unusually high DOC and TKN results in 2023 were not reproduced in 2024
- Microbial source tracking used to identify fecal bacteria sources through genetic biomarkers
 - Preliminary data suggests fecal bacteria sources include human, bird and dog pathways
 - Additional monitoring planned for 2025 to confirm initial findings and target new sources (such as beaver)





Operationalizing Source Protection

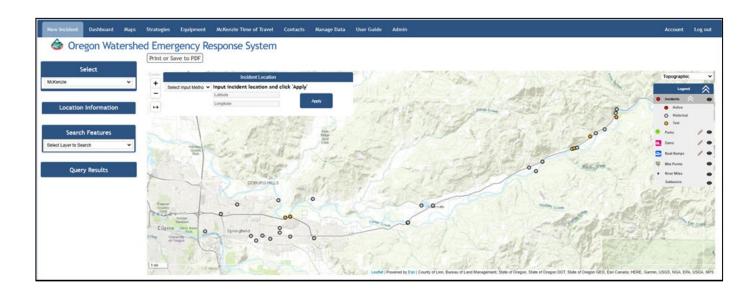
2024 Highlights

Continuous Monitoring Network

USGS Quartz Creek Water Quality/Discharge Station

Oregon Watershed Emergency Response System

Updates/testing coordinated by EWEB staff





USGS Quartz Creek Water Quality Monitoring Station



Spill Preparedness and Response

2024 Spill Response Highlights

EWEB worked with multiple spill response partners from across Oregon

- MWERS drop-in training for hardware review, knots and rigging setup
- Annual MWERS Spill Drill at Finn Rock
 - 40+ volunteers from 10 different agencies/organizations.
- City of Medford's 3-Day Rogue River Spill Response Training
 - EWEB staff assisted with preliminary training support and participated in the event.
- Oregon Spill Response Workshop hosted by EPA Region-10
 - EWEB staff attended and presented at the workshop.







Boom deployment around the City of Medford's Rogue River Intake



Pure Water Partners

Restoration Work

- 98,000 native trees and shrubs planted across 83 properties in 2024. Almost 1 million planted since 2021!
- More natural regeneration occurring
- Over 230 landowners have signed watershed stewardship agreements

Strategic Planning

- Completed strategic plan for the next 5 years of PWP
- Continuing to transition away from emergency response and recovery work to maintenance of replanting areas
- Return to working with landowners outside of the fire footprint
- Engage landowners in longer-term protection of healthy riparian areas
- Continue working with other organizations to leverage funding for restoration work





Floodplain Restoration

Quartz Creek

Partnership with: McKenzie River Trust, Eugene Water & Electric Board, Willamette National Forest, and McKenzie Watershed Council

- 644 acres acquired by MRT and EWEB; property will be owned and managed by MRT
- This floodplain forest will help to facilitate floodplain work in both the Quartz Creek and Ennis Creek confluence areas
- Design plan for Quartz Creek is 90% complete and implementation is scheduled to begin in May 2025
- Project implementation funding from a \$7.5 million NOAA grant. USFS provided 750k for wood roundup, and EWEB supplied 992k for planning and design.

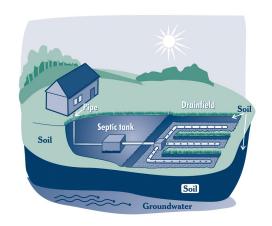


Newly installed bridge across Quartz Creek

Septic System Assistance

EWEB Septic System Assistance

- Septic Maintenance Incentive (\$300): 56 septic systems inspected
- Zero-interest loans: 3 issued this year in fire area



Septic System Grants

(original funding from ARPA, allocated for Holiday Farm Fire homeowners)

- Over 120 grants to homeowners since Jan 2023
- DEQ funding pathway is closed as of Dec 31, 2024
- Approximately \$300,000 remains to be allocated through Business Oregon/Lane County pathway

2024 Watershed Recovery Funding

Revenue

Watershed Restoration Fee:	\$2,336,875
OWEB Reimbursement HFF Recovery:	\$1,044,319
Misc. Reimbursements from partners:	\$171,768
Large Wood Project Grant:	\$919,782
Total Revenue:	\$4,472,744
Net:	\$1,578,237

Expenses

Restoration Activities:*	\$2,217,919
Large Wood Project:	\$676,588
Total Expenses:	\$2,894,507

^{*}Restoration activities include water quality monitoring, landowner outreach, erosion control/stabilization, revegetation, invasives species control, fuels reduction, land acquisition and carbon sequestration work

2024 Watershed Recovery Funding

	2021 ANNUAL BUDGET			2022 ANNUAL BUDGET			2023 ANNUAL BUDGET			2024 ANNUAL BUDGET		
Activity	PLAN	ACTUAL	% OF BUDGET	PLAN	ACTUAL	% OF BUDGET	PLAN	ACTUAL	% OF BUDGET	PLAN	_ACTUAL_	% OF BUDGET
Risk-Based	\$ 2,250,000	\$ 1,925,000	86%	\$ 2,150,000	\$ 4,050,000	188%	\$ 3,500,000	\$ 2,327,180	66%	\$ 1,978,308	\$ 1,969,698	100%
Floodplain Restoration	\$ 50,000	\$ 170,000	340%	\$ 150,000	\$ 1,020,000	680%	\$ 2,850,000	\$ 1,666,982	58%	\$ 956,418	\$ 676,588	71%
Land Acquisition	\$ 1,500,000	\$ 440,000	29%	\$ 1,500,000	\$ 240,000	16%	\$ 1,500,000	\$ 401,030	27%	\$ 617,000	\$ 650,000	105%
Strategic/Carbon	\$ 150,000	\$ 15,000	10%	\$ 150,000	\$ 101,000	67%	\$ 150,000	\$ 66,000	44%	\$ 66,666	\$ 200,000	300%
Subtotal	\$ 3,950,000	\$ 2,550,000	65%	\$ 3,950,000	\$ 5,411,000	137%	\$ 8,000,000	\$ 4,461,192	56%	\$ 3,618,392	\$ 3,496,286	97%
Revenue	\$ -	\$ (25,000)		\$ <u>-</u>	\$(1,190,000)		\$ 3,000,000	\$ 4,617,453	154%	\$ 2,315,000	\$ 4,472,744	193%
Total Watershed Fee Expense	\$ 3,950,000	\$ 2,525,000	64%	\$ 3,950,000	\$ 4,221,000	107%	\$ 5,000,000	\$ (156,261 <u>)</u>		\$ 1,303,392	\$ (976,458)	75%

Relyonus.

Thank you!



Aurora Borealis from Cougar Dam looking north over the McKenzie River, 5/10/2024



Future Board Agendas



Board Wrap Up



Adjourn

