

EUGENE WATER & ELECTRIC BOARD
WORK SESSION
June 14, 2023
5:30 PM

Commissioners Present: Sonya Carlson, President; John Barofsky, Vice President; John Brown, Commissioner; Matt McRae, Commissioner; Mindy Schlossberg, Commissioner.

Others Present: Frank Lawson, EWEB General Manager; Rodney Price, EWEB Assistant General Manager; Kelly Hoell, EWEB Climate Policy Analyst & Advisor, Megan O'Connor, HathawayMunro Chief Operations Officer, Consultant; Morgan Munro, HathawayMunro Chief Executive Officer, Consultant.

CALL TO ORDER

President Carlson called the Work Session to order at 5:30 PM.

Agenda Check

There were no changes to the agenda.

Introduction to DEI Training

Ms. O'Connor and Ms. Munro facilitated training and conversation around the following topics. A [Diversity Equity and Inclusion \(DEI\) Training notebook](#) was provided.

- Review the purpose of DEI work at EWEB.
- Provide a short glossary of DEI related terms.
- Discuss how aspects of identity and experience reflect diversity.
- Discuss discrimination using "Levels of Racism" framework (Board Packet, Attachment A) as an example.
- Discuss how different aspects of identity and experience might impact how people interact with the EWEB Board of Commissioners, such as via public comment.
- Discuss how intentional inclusion supports the work of the Board of Commissioners and the mission of EWEB.

Adjournment

President Carlson adjourned the Regular Session at 7:35 PM.

Assistant Secretary

President