



STRATEGIC & OPERATIONAL QUARTERLY REPORT | Q1 2023

May 2, 2023



## **TABLE OF CONTENTS**

Executive Summary	3
General Manager's Office	4
Board Action Report	4
Management Highlights	4
Community Investment	4
Appendices	4
EWEB Strategy & Annual Goals	6
Goal 1 – Maintain or Improve our "Ongoing" Operational Effectiveness	7
Electric Utility - Source to Switch Operations	7
Water Utility - Source to Tap Operations	10
Business Continuity	13
Customer & Community Relations & Improving Customer Responsiveness	18
Finance	21
Information Services	25
Workforce Services	27
Goal 2 – Build and Inspire the Workforce and Workplace Culture	29
Goal 3 – Implement the EWEB Enterprise Solutions (EES) Strategy	33
Goal 4 – Build on the 2022 Integrated Resource Plan (IRP)	34
Goal 5 – Progress Toward Construction of the Willamette Drinking Water Treatment Plant	35
Goal 6 – Complete Initial Leaburg Decommissioning Action Plan	36
Glossary	37
Appendices	38



#### **EXECUTIVE SUMMARY**

EWEB has carried the momentum from a productive 2022 into 2023! Staff is pleased to provide this first quarter report summarizing our financial position, reviewing impactful events, and highlighting our day-to-day work in 2023.

EWEB's financial position remains strong. Despite a very low snowpack in the Columbia basin used for hydroelectric production, the Electric utility experienced a net favorable revenue due to unusually cold weather locally, as well as favorable market prices from surplus generation. In the Water Utility, seasonal low usage was offset by seasonal operations savings resulting in a small favorable variance to budget for net income. For both utilities, expenses are at expected levels along with Electric capital year end projections. However, Water capital expense is expected to be unfavorable to budget at year end, mainly due to material and construction inflation on a two-year transmission main project. Related to Water capital funding, a notable event was the authorization of approximately \$43 million in bonds by the City of Eugene and EWEB Board.

Most of EWEB's operational effectiveness goals are on target. Key operational reliability metrics are being met for water delivery, customer service, customer products, information technology, cyber security and enterprise Safety. A few key metrics to keep an eye on include Carmen Smith relicensing program implantation, the rise of physical security incidents in the public, the challenges of filling electrical skilled crafts workers, engineering, supervisory, and IS positions and electric system reliability averages trending higher due to system aging.

EWEB's remaining strategic organizational goals 2-6 are all on track with participation and guidance from the Board. Other impactful milestones for EWEB include the signing of a Purchase and Sale Agreement with the City of Eugene for the transfer of the riverfront HQ property, Board approval of the Record of Decision related to the future of the Leaburg generation project, a collaboratively developed and signed Collective Bargaining Agreement and the hiring of a new Chief Energy Resource Officer, Brian Booth, who joins EWEB to help guide our impactful electricity generating resource strategies going forward.

Most importantly, we continue to see our employees accomplish all this work safely. Although the emphasis on safety is never-ending, as a few examples, our OSHA Days Away Restricted or Transferred (DART) score in 2022 was at a historic low and is now off to a better start in 2023 than Q1 last year. Also, EWEB was awarded first place in the NWPPA 2023 safety contest.

This Executive Summary is just scratching the surface of all the work we do to execute our mission. We invite you to take a few minutes to dive into the report and learn a few more details about how EWEB operates and encourage follow up questions. To close, we appreciate the confidence and support of our customers and our Commissioners as we provide vital water and electric services to our community.

Frank Lawson CEO & General Manager

Rod Price Assistant General Manager



#### **GENERAL MANAGER'S OFFICE**

#### **BOARD ACTION REPORT**

During the months of January, February, and March, Commissioners took significant actions including but not limited to the following.

- Commissioners Brown and Schlossberg took the oath of office for their 2023-2026 term on the EWEB Board representing wards 4 & 5 and the community at-large respectively.
- At the Board's annual business meeting, Sonya Carlson was elected Board President and John Barofsky as Vice President. All Commissioners accepted assignments to various Board liaison roles.
- The Board approved a resolution supporting the Record of Decision to initiate the development of a Leaburg Hydroelectric Decommissioning Action Plan (LDAP).
- Commissioners approved the Utility's 2023 strategic and organizational goals which establish the priorities and focus
  for the Utility's investments and resources for the upcoming year.
- The Board approved the program director services contract with Avant Consulting and authorized the General Manager to approve the implementation contract with Deloitte; this important milestone of the EWEB Enterprise Solutions (EES) project will provide implementation support for a successful "go-live" of SAP for Utilities to replace customer and financial information systems in 2024.
- Commissioners approved a resolution requesting the City Council authorize of the issuance and sale of Water Utility Bonds for new construction. This action supports critical infrastructure projects that will strengthen EWEB's transmission and reservoir systems, as well as the design and initial construction of the Willamette River Water Treatment Plant.

#### **MANAGEMENT HIGHLIGHTS**

• A Purchase & Sale Agreement for the EWEB headquarters buildings and adjacent properties was signed by the EWEB General Manager and City Manager. Due diligence activities are on track with an expectation to complete the transfer of property by July 1, 2023.

#### **COMMUNITY INVESTMENT**

In accordance with Board Policy EL3 - Public Requests for Board Expenditures, Appendix G outlines the sponsorships, donations, grants and in-kind services, efforts, and events of EWEB's Community Investment Program. In addition, the Community Investment report outlines other investments including EWEB's Energy Efficiency and Water Conservation products and services, Limited Income Assistance programs, System Development Charge Waiver program, and contributions in lieu of taxes to the Cities of Eugene and Springfield.

#### **APPENDICES**

Management is obligated to report explicit information as guided by Board policy and voluntarily reports additional supplemental information, contained as follows:

#### REQUIRED REPORTING PER BOARD POLICY

Appendix A: Electric Utility Financial Statement (EL1) Appendix B: Water Utility Financial Statement (EL1) Appendix C: Electric Utility EL1 Capital Report Appendix D: Water Utility EL1 Capital Report

Appendix E: Capital Spending Summary (Supplement to EL1 Reports)

Appendix F: Contracts Awarded Report (EL2)
Appendix G: Community Investment Report (EL3)

#### **ADDITIONAL APPENDICES**

Appendix H: Electric Division Details
Appendix I: Water Division Details

## QUARTERLY REPORT | Q1 2023



Appendix J: Workforce Composition Appendix K: Customer Division Details



#### **EWEB STRATEGY & ANNUAL GOALS**

The <u>Eugene Water & Electric Board Strategic Plan (2018-2028)</u> was approved August 1, 2017, revised October 6, 2022, and provides the basis for policies, decisions, and the annual goals established for the organization. This Quarterly Report is organized to provide status and progress information based on those annual goals. On January 3, 2023, the EWEB Commissioners approved the following annual goals for the organization.

**GOAL #1:** MAINTAIN OR IMPROVE OUR "ONGOING" OPERATIONAL EFFECTIVENESS and refine our use of the related data/information, key process indicators, and quarterly organizational reporting. As the basis to aid decision making and priority setting that increases customer value, encourages customer participation, and optimizes operational effectiveness, develop and launch an enterprise data management plan.

**GOAL #2:** BUILD AND INSPIRE THE WORKFORCE AND WORKPLACE CULTURE necessary to fulfill ongoing business obligations and strategic initiatives in alignment with our organizational values by:

- a) Evolving our Dynamic Workforce Model, leveraging mobile/hybrid work opportunities,
- b) Integrating a new IBEW Collective Bargaining Agreement,
- c) Utilizing results of a comprehensive Employee Survey to continuously improve employees' work experience,
- d) Working with the Board to develop and deploy polices that weave principles of DEI (diversity, equity, and inclusion) and resiliency into our work.

**GOAL #3:** IN SUPPORT OF THE EWEB ENTERPRISE SOLUTIONS (EES) STRATEGY, prepare to replace aging customer and financial information software systems in 2024 with SAP for Utilities by: creating and implementing a staffing plan for deployment and on-going support, cleansing legacy data, defining SAP cloud architecture, and mapping existing processes to the new applications while minimizing customization.

**GOAL #4:** BUILD ON THE 2022 INTERGRATED RESOURCE PLAN (IRP), prepare an IRP for Board endorsement utilizing stakeholder outreach, iterative analysis to test future scenarios and finalized model results. Launch the analysis of the Bonneville Power Administration product options, "electives", and terms and conditions anticipated in the next contract.

**GOAL #5:** PROGRESS TOWARD CONSTRUCTION OF THE WILLAMETTE DRINKING WATER TREATMENT PLANT by performing preliminary design verification and value engineering, completing the property annexation and initiation of plan/code amendments, completing the initial surveying and environmental investigations to support design and permitting efforts, and initiating the federal permitting process for the river intake and treatment plant facilities.

**GOAL #6:** COMPLETE INITIAL LEABURG DECOMMISSIONING ACTION PLAN (LDAP), consistent with the Record of Decision approved via Resolution 2302, including identification of major project milestones through 2033, by coordinating with key public stakeholders, external agencies, the Board of Commissioners and integrating with our near-term risk reduction measures to comply with FERC dam safety requirements.



# GOAL 1 – MAINTAIN OR IMPROVE OUR "ONGOING" OPERATIONAL EFFECTIVENESS

And refine our use of the related data/information, key process indicators, and quarterly organizational reporting. Develop and launch an enterprise data management plan to aid decision making and priority setting.

#### **ELECTRIC UTILITY - SOURCE TO SWITCH OPERATIONS**

Submitted By: Karen Kelley, Chief Operations Officer



## Status Summary

Overall below target in Q1 in several areas due to increased regulatory

requirements, staffing shortages and emergent work. Division leadership is developing short and long-term options for mitigating these impacts.

#### Item of Interest

Drilling has finally commenced at
Trail Bridge to provide necessary
data for sink hole investigation
conclusion. HQ move-out project is on
track, including moving communications

track, including moving communicatio equipment, setting up back-up trading/data/dispatch center, and addressing ongoing customer service needs.

Operational Function	Overall Status	Key Performance Metrics & Program Updates		
Source	Below Target	<ul> <li>Trail Bridge sinkhole investigations are ongoing, with field investigations scheduled for April/May. Geotechnical and updated bathymetric results are expected in summer 2023.</li> <li>The final report for the Leaburg Walterville independent consultant dam safety inspection, including numerous recommendations, is nearly complete and will be submitted to the FERC by the end of April. A plan and schedule to address the recommendations will be developed in Q2 2023.</li> <li>Carmen Smith License deployment – Of the projects implemented or due in 2023, 63% are on track, 10% are completed, and 27% are delayed. Most license requirements are expected to be completed by the deadline. However, 33% of large and 33% of medium sized projects are either past due or the deadline is likely to be missed. Delays are primarily due to dam safety reasons, with staffing and planning contributing in some areas.</li> <li>A mitigation agreement with federal and state agencies over delays to permanent fish passage is still in development. EWEB has made significant progress on the design/fabrication of a temporary trap and haul facility that will be installed in the Spawning Channel this summer and will operate until permanent fish passage can be constructed. Progress on the final element of the agreement, in stream habitat in the Smith bypass reach, has been slowed due to FERC dam safety concerns over large wood that may be mobilized in an extreme flood event. Additional analysis is underway.</li> </ul>		
Production	Below Target	<ul> <li>Excluding Leaburg, EWEB owned hydroelectric plant availability was 61%, primarily due to the planned refurbishment of Carmen Smith Unit 2. Unplanned outages were minor. Wind and thermal plant availability is well above target.</li> <li>Q1 2023 temperatures were colder than average and resulted in higher-than-expected loads. Market prices continue to be high, especially in forward markets, due to low NW hydro and uncertainty around Washington's Climate Commitment Act (CCA). BPA Slice generation was 90% of average and expected to by about 86% year-end, while EWEB owned generation is 95% of expected and forecasted to recover by year end at 1% above 2023 budget.</li> </ul>		



		<ul> <li>Washington's CCA was implemented January 2023 without policy guidelines in place. The amount of carbon costs, and which party will bear this cost are unclear. This uncertainty is causing sellers to embed the Carbon adder to all Mid-C energy offers and inflating prices.</li> </ul>
Transmission & Distribution	Below Target	<ul> <li>SAIDI &amp; SAIFI Reliability Indices slightly above 5 yr. average. Main drivers:</li> <li>Westmoreland Substation Transformer failure. Substation was backing up Hawkins substation as well and resulted in 10 feeders tripped (6,300 customers for 45 minutes). Engineering and Operations evaluating processes for system contingency management, and substation transformer has been replaced.</li> <li>Thurston-Walterville transmission line trip for unknown cause.</li> <li>Planned outages were higher than average due to two equipment replacements that were needed following inspection (padmounted switch, and pole change out).</li> <li>Vegetation backlog still exists, however is not a major impact to reliability currently but is a leading indicator to SAIDI/SAIFI. Additional inspection cycles have been added to ensure risk awareness, and new vegetation contractor is onboarding starting in May with anticipated full staffing and crew compliment for increased trimming capacity. High Wildfire Risk work is on track.</li> </ul>
Monitoring & Compliance	Below Target	<ul> <li>A violation has been submitted for PER-006 to add GPS time stamped event reporting to system protective relays with Mitigation Plan currently under development.</li> <li>Due to staffing constraints in Engineering, NERC required study work queue is behind schedule. This is not a violation, however, results in workload increase during the remaining cycle. Recruitments are currently in process, and staff are prioritizing this work going forward and consulting services are being considered.</li> <li>Custom internal NERC training developed (overall and Protection &amp; Control (PRC) specific) for internal staff to increase awareness and demonstrate a positive culture of compliance.</li> <li>PUC overhead inspection work is on track and underway, however EWEB is currently behind on scheduled remediations over the 5-year cycle remaining in the 10-year audit period due to design engineering and line tech staffing shortages throughout 2022. A Continuous Improvement project has been launched to streamline processes and address gaps. Currently EWEB is behind on rewire and underground inspection progress for the cycle which will be added work for 2023.</li> </ul>
Resiliency, Planning & Emergency Management	Below Target	<ul> <li>Capital budget as of end of Q1 is at 15% spent (\$11M), with a year-end projection overall of 95% (\$70.2M). Type 1 and 2 cumulative is projected to spend at 110% of budget with Type 3 (Carmen Smith) projected at 69%. There are several areas of uncertainty due to it being early in many project cycles ahead of construction season.</li> <li>Underground Cable Replacement – planned for initiation of field work but dependent on internal staffing and continued availability of cable pulling equipment.</li> <li>Distribution Transformers – projected overspend based on 2022 and early 2023 pricing and availability, though this market is still volatile from a lead time and cost perspective and may see challenges.</li> <li>Bertelsen Property Development (B&amp;L) – in design and planning but still has risk of delay due to permitting and environmental study.</li> <li>Currin Substation Rebuild – construction ongoing and making planned progress, however switchgear has experienced a delay due to manufacturer which may push some spending to early 2024.</li> </ul>
Support Services	On Target	HQ Vacate work continues and remains on target for completion in Q2 of 2023.     Trading and Dispatch Operations have relocated to their new back-up facilities, within the Hayden Bridge Lab Building, and along with the back-up Data Center,



	are in full operation. The Billing Operations team has relocated to ROC, with staff responding to HQ to manage cash payments as needed. Customer Service also operates a small team at HQ to facilitate appointment only meetings. Both teams continue to operate within a consolidated footprint on the 1st floor. The 4th floor relocation work scheduled for mid-April has been completed, with only a small number of equipment and technology decommissioning efforts remaining. The final surplus and building cleaning efforts are also underway, with completion expected well before the July 1st transfer date. A lease has been drafted for EWEB to occupy 1,000 sq. ft. for a customer service center after the sale is complete.  • The Bertelsen Property development project was recently issued a Cultural Survey Investigation permit from State Historic Preservation Office with a final report expected by mid-May. The reservation and purchase of 2.7 local wetland mitigation credits, required to replace wetland function is currently being prepared for Board consideration. Both of these conditions must be met as part of the Joint Permit Application (JPA), which continues to be on target for completion in Q3 this year. A recommendation on development strategy (scope and phasing) has also been developed for EWEB management review. Once this is complete construction and bid documents will be produced aiming for contract solicitations to be open to Q4.  • The availability of new vehicles for government fleet sales is anticipated to remain constrained for a few more years due to continuing supply chain issues. As a result, many fleets have had allocation limits imposed on how many units can be purchased within a model year. This has resulted in EWEB ordering vehicles in into future budget years.
Switch (Customer)	Customer queue length on average for design tech assignment for new customer work at 5 weeks (2 weeks higher than last quarter). This is substantially lower than historical average lead time for drop in customer inquiries and demand of customer facing work, though last quarter saw an increase of inquiries.



#### **WATER UTILITY - SOURCE TO TAP OPERATIONS**

Submitted By: Karen Kelley, Chief Operations Officer (Masters, Milovich)





## Status Summary Overall status is o

Overall status is on target for Q1 2023 with some KPIs

ahead of schedule, some on target and others slightly behind.

#### Item of Interest

Valve exercising is important to prevent extended outages. All 42 (24"+)

Transmission valves, 84 System Pressure Separation valves, and 339 Reservoir & Pump Station valves have been exercised meeting the entire 2023 Goal in Q1. Water is ahead of schedule exercising around 70% of the targeted smaller distribution valves for 2023. New VEPO backflow database went live in Q1 improving reliability of our backflow device testing and tracking system.

Operational				
Function	Overall Status	Key Performance Metrics & Program Updates		
Source	On Target	<ul> <li>Source water protection completed a baseline and storm monitoring during Q1. Results for the most part were typical. E. coli values in the McKenzie River at Hendricks Park were back down to normal levels. While there are no detectable levels of PFAS in our treated water, we do detect PFAS in the urban monitoring. During the baseline sampling, we detected PFAS in the 52nd stormwater channel and in Keizer Slough. All values were low (in the ng/L range), so easily diluted when reaching the McKenzie River.</li> <li>The Pure Water Partners (PWP) finished up winter planting for the year, planting/interplanting of over 237,000 plants on 136 properties within the Holiday Farm Fire perimeter.</li> <li>PWP program has conducted 36 property assessments since the beginning of 2023 bringing the program total to well over 300 property assessments post-fire and currently have over 170 signed watershed stewardship agreements with McKenzie landowners.</li> <li>PWP has completed 8 fuels reductions projects. Landowners continue to sign up for the program and we have a waitlist of over a dozen landowners.</li> </ul>		
Production	On Target	<ul> <li>for the program and we have a waitlist of over a dozen landowners.</li> <li>Production levels for the first quarter were below normal. Likely due to cooler temperatures and lots of precipitation.</li> <li>There were only minor turbidity disturbances in treatment during Q1 with the highest raw water turbidity reaching 13 NTU. Typical winter turbidity is around 3 NTU. A turbidity event is defined by raw water turbidity above 10 NTU which triggers the addition of Power Activated Carbon (PAC) to avoid taste and odor issues.</li> <li>Operations is seeking competitive bids on salt for the disinfection process and sodium hydroxide for pH adjustment. We received word from current vendors of increased costs for these chemicals in March.</li> </ul>		
Transmission & Distribution	Above Target	<ul> <li>Leaks/breaks per 100 miles and number of unplanned outages are on target to meet the benchmark. Leaks &amp; Breaks Q1 results were 2.2 with a benchmark of 13.6.</li> <li>After 13 outages in Q1, the duration for unplanned outages is on target with a benchmark of 112.6 minutes per outage.</li> <li>2023 starts a new five-year cycle for valve inspection and maintenance on valves (2"-20"). The total number of distribution valves (2"-12") is 19,233. The water crews in 372 need to inspect and maintain 3,847 valves a year the achieve the Divisional goal of turning and inspecting every valve once every five years. In Q1</li> </ul>		



	•	
Monitoring & Compliance	Below Target	<ul> <li>the crews inspected 2,716 valves which is 70% of our annual goal. None of the 293 critical valves (16"-20") have been inspected thus far in 2023.</li> <li>In 375, Water Troubleshooters have proactively exercised all 42 (24"+) Transmission valves and all 84 System Pressure Separation valves meeting the entire 2023 Goal in Q1 for both, while Pump &amp; Reservoir Techs have exercised all 339 Reservoir &amp; Pump Station valves meeting the entire 2023 goal in Q1.</li> <li>Residential backflow testing is critical to ensuring backflow devices properly protect our system from contamination. In Q1, our new Backflow Database VEPO Cross Connex went live for testers to submit testing results to EWEB. For Q1 2023 we are at 1% with 139 tests completed and 10,588 total assemblies. This will pick up as we move further into Spring and Summer.</li> <li>Water maintained regulatory compliance for Q1 2023.</li> <li>The 1st round of Unregulated Contaminant Monitoring Rule testing has been</li> </ul>
		completed for PFAS contaminants (Forever Chemicals). Results were "not detected" for all 29 required contaminants.
Resiliency, Planning & Emergency Management	On Target	<ul> <li>Overall, water capital expenditures at the end of Q1 are projected to end the year at approximately 117% of budget. This overage is primarily due to Type 2 projects. Specifically, the higher than anticipated costs along with the contract timing for the Hilyard Transmission Main; a change in scope after budget approval for an upper-level reservoir replacement; and an increase in 2023 projected costs for Share IT Capital (EES).</li> <li>Water's largest current project, the E. 40th Reservoir project, is on schedule and will be in operation prior to yearend allowing for the decommissioning of the College Hill Reservoir.</li> <li>Work continued on design of the South Eugene and Churchill High School Emergency Well Sites. Second Source work in Q1 consisted of continued permitting and land use approval efforts, along with project value engineering. Land use approval efforts will continue into mid 2024 while permitting efforts are projected to continue until 2026.</li> <li>Water received an additional Water Treatment Trailer through a SPIRE Grant in Q1. There have been some training exercises with the new trailer. The SPIRE program has plans to add disinfection and soundproofing to the trailer in the near future.</li> </ul>
Support Services	On Target	<ul> <li>HQ Vacate work continues and remains on target for completion in Q2 of 2023. Trading and Dispatch Operations have relocated to their new back-up facilities, within the Hayden Bridge Lab Building, and along with the back-up Data Center, are in full operation. The Billing Operations team has relocated to ROC, with staff responding to HQ to manage cash payments as needed. Customer Service also operates a small team at HQ to facilitate appointment only meetings. Both teams continue to operate within a consolidated footprint on the 1st floor. The 4<sup>th</sup> floor relocation work scheduled for mid-April has been completed, with only a small number of equipment and technology decommissioning efforts remaining. The final surplussing and building cleaning efforts are also underway, with completion expected well before the July 1<sup>st</sup> PSA transfer date. A lease has been drafted for EWEB to occupy 1,000 sq. ft. for a customer service center after the sale is complete.</li> <li>The Bertelsen Property development project was recently issued a Cultural Survey Investigation permit from State Historic Preservation Office with a final report expected by mid-May. The reservation and purchase of 2.7 local wetland mitigation credits, required to replace wetland function is currently being prepared for Board consideration. Both of these conditions must be met as part of the Joint Permit Application (JPA), which continues to be on target for completion in Q3 this year. A recommendation on development strategy (scope and phasing)</li> </ul>

### QUARTERLY REPORT | Q1 2023



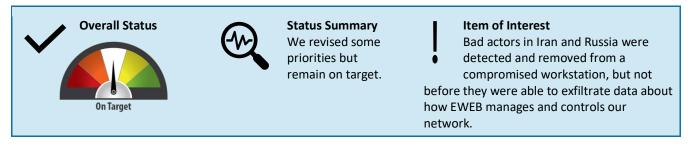
		<ul> <li>has also been developed for EWEB management for review. Once this is complete construction and bid documents will be produced aiming for contract solicitations to be open to Q4.</li> <li>The availability of new vehicles for government fleet sales is anticipated to remain constrained for a few more years due to continuing supply chain issues. As a result, many fleets have had allocation limits imposed on how many units can be purchased within a model year. This has resulted in EWEB ordering vehicles in into future budget years.</li> <li>See Source to Switch Operations for Support Services Update.</li> </ul>
Tap (Customer)	On Target	<ul> <li>In Q1 we had 2 more new service requests than the average of 19 we had in 2022. Construction time average days increased from a 12-day average to 17-day average which was consistent with 2022 quarterly average of 17.</li> <li>In Q1 we received an additional 18 customer interactions with the Water Quality Hotline and as usual the primary inquiry was around discolored water.</li> <li>Water AMI Deployment is at 66.73% for Q1. Meter supply chain continues to be an issue with deployment at a reduced rate.</li> <li>February saw the full upgrade of the River Road and Santa Clara Water Districts to smart meters. Total project costs to the Districts were lower than projected, and customer opt-outs declined over time.</li> </ul>



#### **BUSINESS CONTINUITY**

Submitted By: Sarah Gorsegner, Business Continuity Manager

#### **CYBERSECURITY**

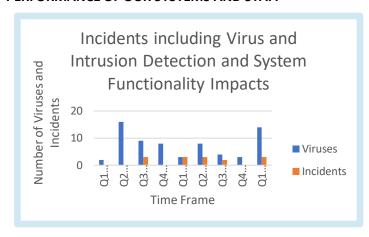


Cybersecurity uses both proactive and reactionary tools to keep our technology systems secure. The first table indicates how our proactive initiatives are meeting performance goals. The second set of graphs indicates how our systems and staff have performed resulting in incidents we have responded to.

#### PROACTIVE MANAGEMENT OF TECHNOLOGY SYSTEMS

Tool	Metric	Percentage	Meets Performance Goal
= -	% of critical system resources patched within identified cadence	86%	Yes
IATCHITECTITE DESIGN	% of critical system protected by firewalls or other protective devices	100%	Yes
Security assessments of SAAS Solutions	% of SAAS solutions that have provided a SOC I or II report and have demonstrated sufficient security protocols	40%	No
Technology Tools that Detect intrusions	% of system with Endpoint Detection or Antivirus	83%	Yes

#### PERFORMANCE OF OUR SYSTEMS AND STAFF





Phishing campaigns determine staff ability to recognized emails with potential security threats and educate those who didn't recognize the threat. In 2021 the average click rate in North America was 17.8%, EWEB was around 18%, our rate for Q1 2023 was 2.1%.



#### **ENTERPRISE RISK**





#### **Status Summary** Staff have identified 9 risk

themes that were identified by Management during annual interviews. They are being

reviewed and assessment for gaps that may need to be addressed if not included in the Strategic Plan or Organization Goals. A formal report is planned for inclusion in Board Materials in July 2023.

## **Item of Interest**

Staff have been evaluating and developing a risk assessment tool to help mature risk evaluation techniques in decisions and project work. The tool is expected to be roled out to Managers and Supervisors later this year.

#### **LEGAL MATTERS**

#### **Holiday Farm Fire Lawsuits**

By the end of Q1 2023, staff and legal counsel were supporting the defense of 12 active lawsuits with approximately 630 plaintiffs from the Holiday Farm Fire. Discovery requests and production continue as well as other pre-trial matters.

#### **Turnbow Lawsuit**

Staff and Legal Counsel are preparing to defend a lawsuit for timber trespass. The trial is scheduled for June 2023.

#### **CLAIMS**

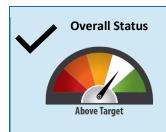


#### **COMPLIANCE**

Nothing to report for Q1 2023.



#### **ENTERPRISE SAFETY**





Status Summary In 2022 EWEB experienced its lowest DART (Days Away

Restricted Transferred) ever and Q1 performance is on track to improve EWEB's DART rate again in 2023.

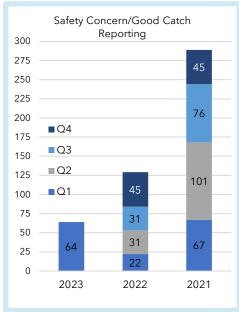
#### Item of Interest

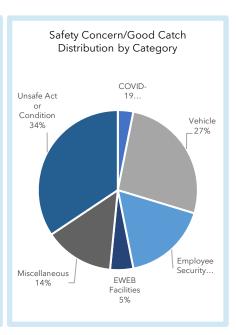
EWEB received a 1<sup>st</sup> place safety performance award from Northwest Public Power Association (NWPPA).

#### **TOTAL WORKER HEALTH**

Safety continues its focus on facilitating and providing quality in-person and virtual trainings to meet the various needs of the Utility.







#### **PHYSICAL SECURITY**





### **Status Summary** Shifting our focus from

reactive to proactive approach with Threat &

Vulnerability Assessments. Expect decline in statistical data as we shift to the "Why does it Matter" tracking.

#### Item of Interest

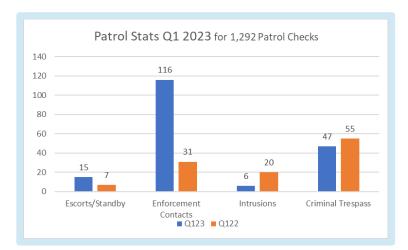
Requests for Standbys & Escorts from Field Staff have increased in response to the

Danger Customer Process CI Initiative. Patrol also monitors Dispatch for After Hours Callouts and proactively responds in the area.

#### PROACTIVE PATROLLING & INVESTIGATION

Physical Security Patrol Team has shifted to a more proactive service model with less emphasis on driving patrols and more on Threat & Vulnerability Assessments of critical sites. Patrolling strategies include regular site visits to over 95 properties, including regular patrols of Leaburg/Walterville and Carmen Smith. Field staff regularly call upon Physical Security for escorts and standbys for hostile customers or uncertain encounters.

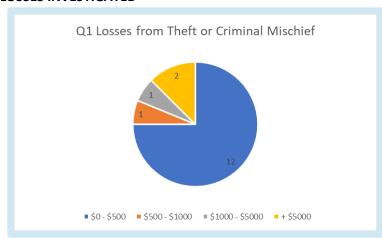




**Escort/Standby** = Escorting field staff and Danger Customer standbys

Enforcement Contacts = Criminal & Prohibited Behavior interdicted by Physical Security Patrol Intrusion = Breaches, wire cuts, burglaries Trespass = Verbal or posted Notice of Criminal Trespass

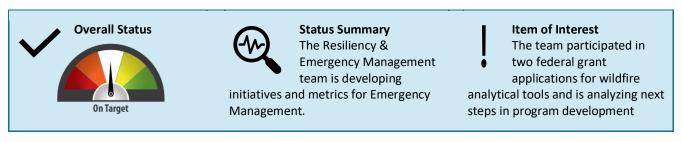
#### LOSSES INVESTIGATED



## ACCESS CONTROL & VIDEO MANAGEMENT UPTIME

- Access Control Systems Uptime: >99%
- Camera System Uptime: >98%
- 3 new PACS and DVMS systems being installed or in the queue

#### **RESILIENCY & EMERGENCY MANAGEMENT**



- Corporate wide policy for employee ICS training requirements and tracking system drafted (implementation Q3)
- 2022 Wildfire Mitigation metrics collected for 2023 plan development.
- Research and design work initiated for update of EWEB's Business Continuity Plan



#### STRATEGIC PROJECT MANAGMENT OFFICE (SPMO)





**Status Summary**The SPMO is in its second year and forming standards for operation.

Item of Interest

SPMO will be piloting a

Community of Practice for Project Managers in the Generation Division in early 2023.

#### **OVERVIEW**

The SPMO was formed in 2022 and offers Project Management and Change Management services within EWEB for cross-functional projects and change initiatives as requested.

#### **CURRENT WORK**

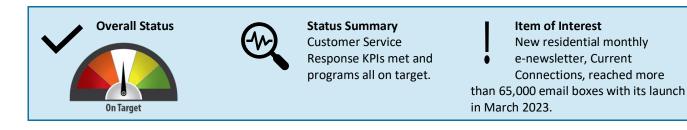
PROJECTS	
Project	Status
AMI Deployment	Stage:
Sponsor: Rod Price PM: Kris Moe	Execution
Description: Upgrade all Electric and Water	
meters to smart meters	Delayed due
Water installations continue at 1/3 rate	to supply
Electric installations halted 10/1/21	<mark>chain</mark>
AMI Transition to OPS Sponsor: Karen Kelley PM: Simrat Khalsa Description: Transition long standing project to operations; updating processes, standard work and policies as needed	Stage: Planning On Track
Horizon Upgrade Project	Stage:
Sponsor: Megan Capper PM: Reggie Gulley	Execution
Description: Reimplementation of Horizon	
Energy Trading software from Allegro	On Track
Settlement Solution	Stage:
Sponsor: TiaMarie Harwood PM: Kris Moe	Initiation
Description: Implement Financial solution to	
settle Energy trading	Assigned
Trend Micro Anti-Virus Upgrade	Stage:
Sponsor: Ed Penn PM: Simrat Khalsa	Closing
Description: Upgrade to current release of Trend Micro Anti-Virus with addition of XDR	
	Completed
protection	
Backflow Replacement Sponsor: Lucus Moran PM: Kris Moe	Stage:
Description: Implement	Closing
SaaS solution to replace legacy Backflow	
device testing and compliance	Completed

CHANGE MANAGMENT	
Effort	Status
AMI Deployment Support	Stage:
Description: Provide change management	Execution
support for the AMI Deployment team	
	Delayed due
	to supply
	<mark>chain</mark>
AMI Transition to OPS	Stage:
Description: Assist with the development	Planning
and implementation of a change roadmap	
in support of the people impacts related to	On Track
the transition to operations	
Customer Refusal and Access Issues	Stage:
Project	Execution
Description: Provide change management	
consultation to assist with the adoption of	On Track
updated processes and tools	
Dynamic Workforce Model	Stage:
Description: Provide change management	Execution
consultation to leadership to assist with the	
adoption of the Dynamic Workforce model	On Track
Engagement Survey Team	Stage:
Description: Assisted with the design and	Monitoring
launch of the EWEB engagement survey	& Control
	On Track
CliftonStrengths Team Exploration	Stage:
Description: Faciliate CliftonStrengths	Execution
discussion with work groups across the	
utility for enhanced team change resiliency	On Track



#### **CUSTOMER & COMMUNITY RELATIONS & IMPROVING CUSTOMER RESPONSIVENESS**

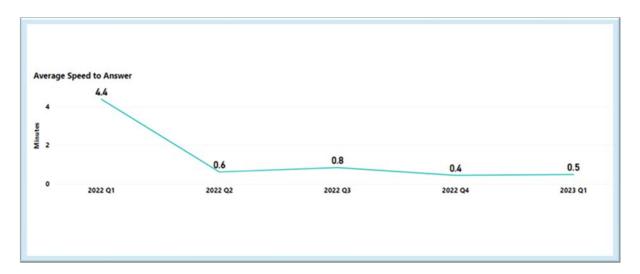
Submitted By: Julie McGaughey, Chief Customer Officer



#### **CUSTOMER OPERATIONS**

#### **CALL CENTER PERFORMANCE**

The Contact Center continues to perform within the SLA for Average Speed to Answer of 90 seconds or less. Call volume remains stead with an average of 460 calls per day.



#### **CUSTOMER SOLUTIONS**

#### **ENERGY CONSERVATION AND ELECTRIFICATION PROGRAMS**

Energy conservation activity in Q1 is tracking normal for this time of year, at 16% of the increased target of 13,400 MWh, and 12% of budget. Participation is typically higher later in the year. Rentals comprise 18% of Q1 residential projects. Limited Income (LI) projects comprise 11% of Q1 residential energy efficiency (EE) projects and 43% of incentives.

Programs	Projects	Incentives	Loans	MWh Saved
Residential Non-LI	264	\$167,000	\$432,000	346
Residential LI	35	\$126,000*	\$52,000	43
Commercial	17	\$92,000	\$0	1,443
Manufacturing	4	\$47,000	\$0	364
Total Energy Efficiency**	320	\$433,000	\$484,000	2,196
Growth	33	\$24,000	\$40,000	(40)

<sup>\*</sup>The Non-LI incentive for these projects would be \$31k. The income-based add-on is \$95k

<sup>\*\*</sup>Totals may not match exactly due to rounding



#### WATER CONSERVATION PROGRAMS

Programs	Projects	Incentives	Loans	kGAL Saved
Water Efficiency	21	\$1,150		255
Water Line Replacement	3		\$14,760	1,856
LI Leak Repair	4	\$14,550		1,613
Leak Detection	804 Res and 87 Comm'l customers contacted			19,000

#### **BILL ASSISTANCE PROGRAMS**

Program	Participation	Assistance	
<b>EWEB Customer Care</b>	1,774	\$496,720	
EWEB Energy Share	345	\$70,701	
<b>EWEB Community Partners</b>	16	\$9,500	
LIHEAP*	1115	\$406,918	
LIHWA*	528	\$122,900	
*Federally funded assistance credited through EWEB bills			

ECC, LIHEAP and LIHWA distributions were slightly lower year-over-year due to scheduling issues for income verification services. EWEB staff collaborated with local agencies in early April to expedite existing referrals. Staff will continue to monitor referral activity.

EWEB's new Community Partners Program has already aided 16 facilities providing vital services to unhoused community members. These facilities are utilized by over 20,000 clients each year. Current spending is on track with budget assumptions.

EWEB Customer Care (ECC) Program Results						
Q1 Q2 Q3 Q4 YTD						
2023 Assistance	\$496,720	\$0	\$0	\$0	\$496,720	
2023 Recipients	1,774	0	0	0	1,774	
2022 Assistance	\$534,240	\$300,160	\$251,405	\$249,795	\$1,335,600	
2022 Recipients	1908	1072	898	892	4,770	

#### **LEAD GREEN PROGRAMS**

		Quarterly			
Programs	Accounts	Change	Revenues	Comr	nodities
Greenpower	1,576	-0.3%	\$55,500	5,350	RECs
Cleanpower	10	10.0%	\$3,800	807	RECs
Carbon Offsets	12	16.7%	\$164	11.3	MT CO2e
Carbon Forestry Lab	24	8.3%	\$560	2.5	Acres



Programs YTD	Projects	Incentives	Installed Capacity
Solar Electric	65	\$40,655	530 KW

#### **MOVE GREEN PROGRAMS**

Programs YTD	Participation	Incentives
E-Bike Rebates	158	\$47,380
Residential Level 2 Chargers	82	\$41,000
Commercial Level 2 Chargers	5	\$7,500

#### **COMMUNICATIONS & MARKETING**

307\* unique social media posts, reaching 53,343 people
\*75% increase in amount of posts since 2022

40 e-newsletters\*\*

reached 68,033 inboxes; 64% open rate \*\*Includes project updates as well as new residential e-newsletter

45 mentions in the media

as a result of 9 press releases

Find additional information on published content in the appendix.

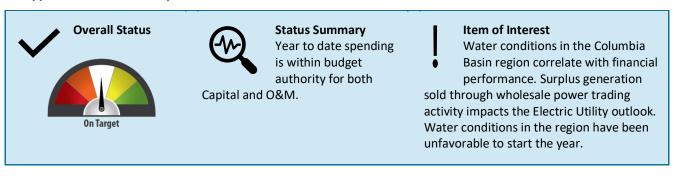


#### **FINANCE**

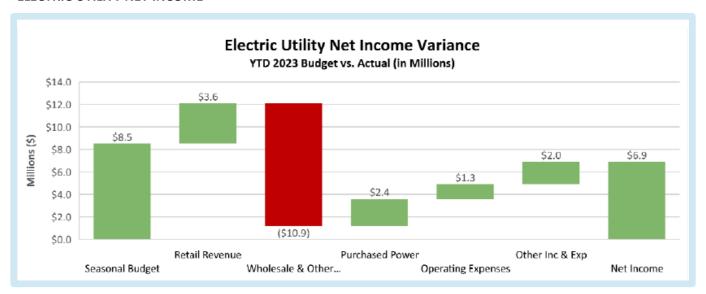
Submitted By: Deborah Hart, Chief Financial Officer

#### **ELECTRIC UTILITY FINANCIAL STATUS**

See Appendix A: Electric Utility Financial Statement



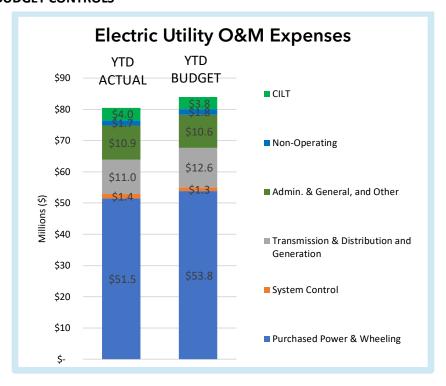
#### **ELECTRIC UTILITY NET INCOME**



Retail revenue was favorable due to colder than average temperatures in the first quarter of the year. Unfavorable water supply in the Columbia Basin resulted in below normal Slice allocations, which decreased power available for sale to wholesale markets. This contributed to an unfavorable variance for wholesale sales.



#### **ELECTRIC UTILITY BUDGET CONTROLS**



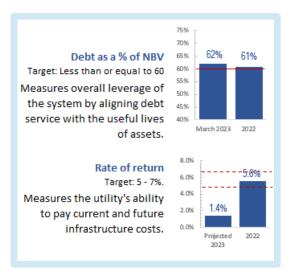
#### **ELECTRIC FINANCIAL STRENGTH MEASUREMENTS**

Financial metrics are indicators of financial condition and presented within Appendix A.

Reclassification of Leaburg plant and a 2020 bond issuance increased the Debt as a Percent of Net Book Value ratio above target in 2020. The ratio remained 2% above target in March.

The Rate of Return projection fell below the target rate in 2023 due to rising costs from inflation and the need to upgrade aging infrastructure. The metric projects remaining year activity at a conservative rate.

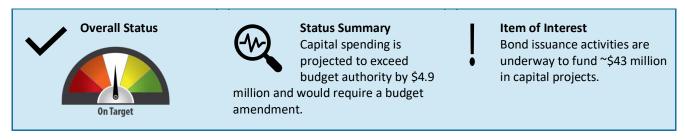
All other ratios conformed to Board targets.



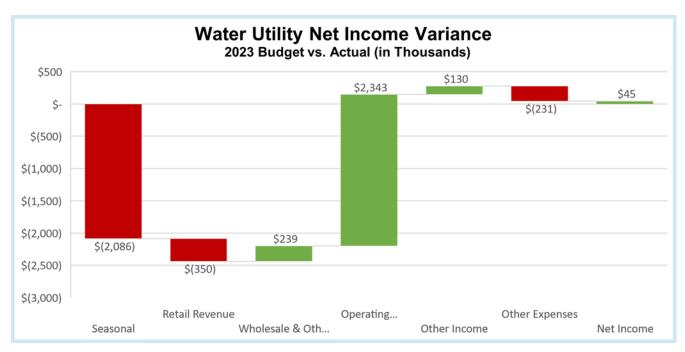


#### **WATER UTILITY FINANCIAL STATUS**

#### See Appendix B: Water Utility Financial Statement



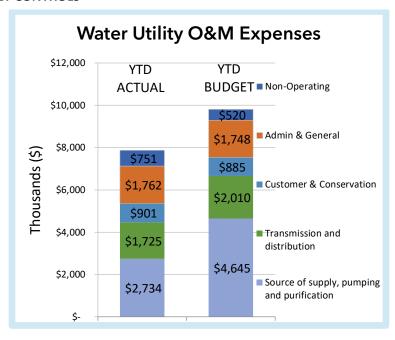
#### **WATER UTILITY NET INCOME**



The financial outlook for the Water Utility is driven by consumption and maintenance activities in summer months. Budgeted seasonal net income is unfavorable and operating expenses are favorable due to timing.



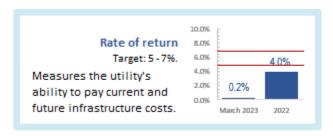
#### WATER UTILITY BUDGET CONTROLS



#### WATER FINANCIAL STRENGTH MEASUREMENTS

Financial metrics are indicators of financial condition and presented within Appendix B.

The Rate of Return projection was below target and projects remaining year activity, which includes conservative revenue assumptions. Budgeted increases in Source of supply, pumping and purification expenses decreased the budgeted rate of return below target in 2022 and 2023. A portion of the increase in expenditures is expected to be funded by grant revenue, which is not incorporated in the rate of return metric.

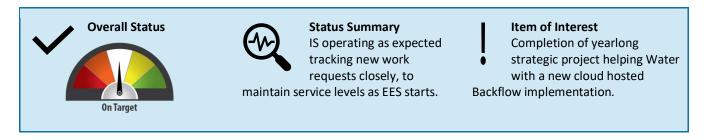


All other ratios conformed to Board targets.



#### **INFORMATION SERVICES**

Submitted By: Travis Knabe, Chief Information Officer



#### **OPERATIONAL PERFORMANCE**

Information Services measures performance based on service reliability and availability. This is tracked in the following ways: Incident Management, System Availability, and Application Availability.

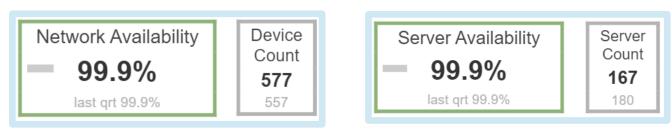
#### **Incident Management**

Evaluated in two categories: IS Incidents and Vendor Incidents. IS Incidents are related to systems and services managed by the EWEB IS Division. Vendor Incidents managed through third-party vendors or services. In Q1 2023 there were a total of ten incidents managed by IS. One critical incident which limited our EWEB voicemail service, not allowing customers to leave a voicemail for staff for the duration of a single business day.



#### **System Availability**

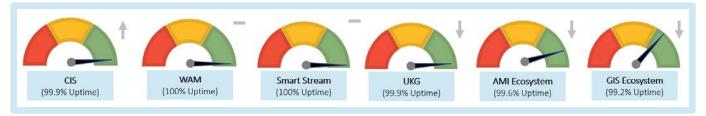
System Availability measures the Network and Server availability in relations to the number of network devices and production servers respectively. In Q1 2023 we are on target for availability, device count is changing based on IS work efforts to leave the HQ Datacenter.





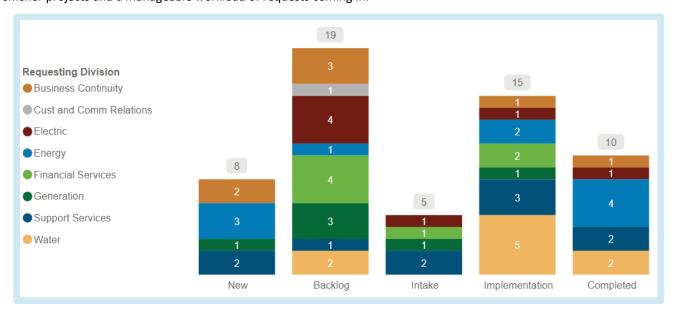
#### **Application Availability**

Application Availability focuses on critical business applications and their availability to meet business operational demand. This measure directly correlates to Incident Management and is analyzed against System Availability and/or the impact in the function of application caused by human error, bugs, processing, etc. Refer to the Incident Management and System Availability sections to correlate application unavailability measures.



#### STRATEGY - PROJECT PERFORMANCE

The IS Division spends around 40% of its resource capacity to project work while about 60% of resource time is devoted to operational activities that care for the day-to-day IS operations of the Utility. With the preparation of transformative work with EES (EWEB Enterprise Solutions) the volume of project requests is being tracked closely in 2023. Q1 shows 10 completed smaller projects and a manageable workload of requests coming in.

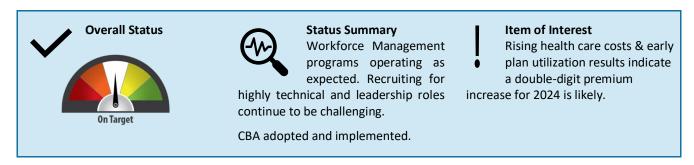


Completed Projects	Division	Project Size
Anti Virus Trend Micro upgrade to XDR VisionOne	Business Continuity	Small
Backflow Replacement	Water	Medium
Fiber Schematics	Support Services	Small
Fleet Focus Upgrade version 22	Support Services	Small
HB Vehicle Gate Controls Upgrade	Water	Small
OMICRON	Electric	Small
ProjectElevations Report Not Showing Data - WaterWindow	Energy	Small
Time Change & Metered Values	Energy	Small
Update to Allegro View VWCDEALLEGROTAGPIVOT	Energy	Small
Updates to EMCS/Allegro Integration	Energy	Small



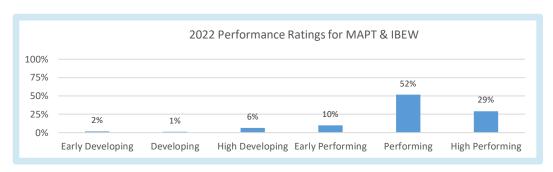
#### **WORKFORCE SERVICES**

Submitted By: Kira Hutchens, Workforce Services Manager



#### **WORKFORCE MANAGEMENT**

#### **Annual Performance Review & Compensation Adjustments**

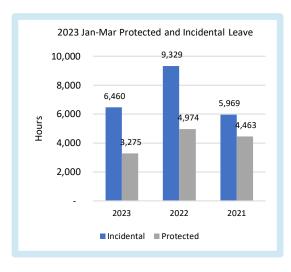


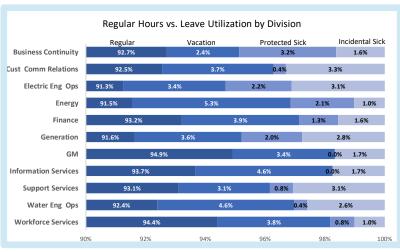
MAPT employees received an average performance increase of 2.18%. Wage adjustments of varying rates were made to individual IBEW job classifications effective 4/02 pursuant to the terms of the newly adopted CBA.

#### **BENEFITS & LEAVE PROGRAM MANAGEMENT**

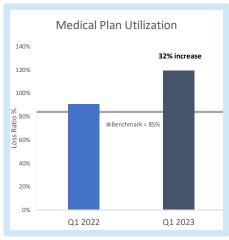
#### **Workforce Capacity Disruption – Leave Utilization**

Overall, Protected, and Incidental leaves are down 27% from Q1 2022 as leave utilization returns to pre pandemic levels.









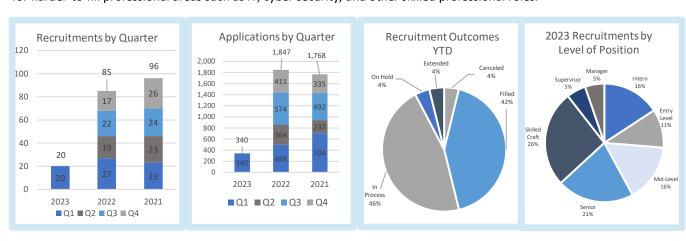




#### **WORKFORCE RESILIENCY**

#### **Recruiting & Hard to Fill Positions**

Electrical skilled craft, engineering, supervisory, and IT positions continue to be challenging to fill. A pilot program will be launched in Q2 to test LinkedIn's professional recruiting platform, providing more visibility and access to passive candidates for harder-to-fill professional areas such as IT, cyber security, and other skilled professional roles.



Hard to Fill Positions – Q1			
Position Title Methods/Tactics		Opened	
Chief Dam Safety Engineer	<ul> <li>No applications received after 30+ days.</li> <li>Targeted flyers to licensed civil engineers in OR/WA being distributed in May.</li> </ul>	03/03/2023 - current	
Line Technician	<ul> <li>Hired 2 FTE to date, 1 FTE remaining.</li> <li>Posting updated to include 2023 pay rates as of April 1<sup>st</sup>.</li> </ul>	4/08/2022 - current	

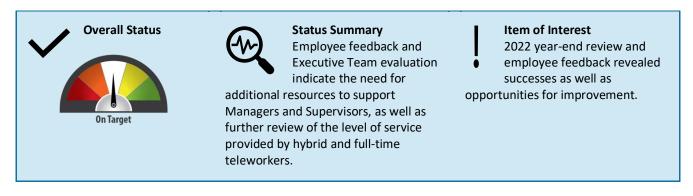


### **GOAL 2 – BUILD AND INSPIRE THE WORKFORCE AND WORKPLACE CULTURE**

Necessary to fulfill ongoing business obligations and strategic initiatives in alignment with our organizational values by:

2a) Evolving our Dynamic Workforce Model, leveraging mobile/hybrid work opportunities.

Submitted By: Rod Price, Assistant General Manager



#### **COMPLETED**

- Collated results of the 2022 year-end review of the effectiveness of the Dynamic Workforce (DWF) and presented a summary to the Executive Team for review.
- The Executive Team conducted a work session to discuss the effectiveness of the DWF polices to date, potential changes, and updates.
- Obtained feedback on DWF effectiveness from employees as part of the Employee Engagement Survey. Much of
  the feedback received from Facilities-based employees shows that they do not see hybrid or telecommuting as
  positive for the organization or themselves, while those who are able to operate in that environment see it as
  extremely positive.

	Telecommuting Agreement		
Working Environment	Facilities- Based		Hybrid- Telecommuting
The addition of telecommuting and hybrid work is a positive change for me.	20%	100%	82%
The addition of telecommuting and hybrid work is a positive change for EWEB.	25%	97%	82%

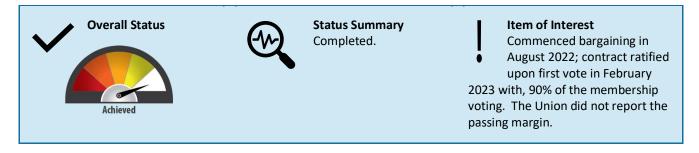
#### **IN PROGRESS**

- Employee Engagement survey results next steps: We are speaking with employees to better understand their experience and the underlying reasons that are driving their responses. This information will be evaluated for opportunities to leverage what is working well and improve what is not.
- The Executive Team will be reviewing business processes and related DWF policies to refine our overall DWF efficiency.
- The DWF Support Team will be expanding its membership and working on educational opportunities for Managers and Supervisors to implement technology and performance review tools to improve the implementation of DWF.



#### 2b) Integrating a new IBEW Collective Bargaining Agreement.

Submitted By: Kira Hutchens, Workforce Services Manager



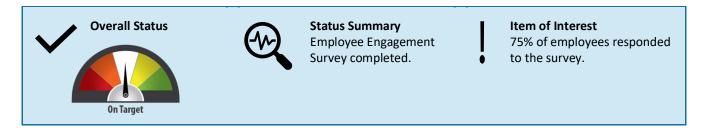
#### **COMPLETED**

Completed; contract ratified February 2023. Implementation completed with first full payroll to be issued on April 21, 2023. Collective Bargaining Agreement to be in effect from 4/01/2023 through 3/31/2027.



2c) Utilizing results of a comprehensive Employee Survey to continuously improve employees' work experience.

Submitted By: Frank Lawson, General Manager and Executive Team



#### **COMPLETED**

McLean & Company administered an anonymous employee engagement survey for all EWEB employees. Over 75% of the workforce (403 employees) responded. The overall results have been shared with all employees, and the Executive Team has personally studied the results as well as read the 180+ comments.

Interpreting the overall survey ratings and comments, employees' thoughts and opinions showed that many people feel EWEB is a great place to work and there are many things that we do well. They also highlighted some opportunities for growth and improvements.

#### **IN PROGRESS**

The General Manager, members of the Executive Team, and Managers will discuss the results with employees using a variety of forums with opportunities for employees to share additional feedback and ask questions. The information gathered from the survey and qualitative feedback received through in-person conversations will be a foundational piece of our ongoing efforts to improve employees' work experience. For organizational themes and trends, we will evaluate how our present priorities, activities, and methods impact employee engagement. Updates to specific organization-wide initiatives developed to enhance employee engagement and organizational culture will be included in quarterly reporting to the Board.

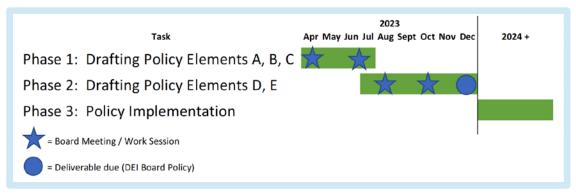


2d) Working with the Board of Commissioners to develop and deploy polices that weave principles of DEI (diversity, equity, and inclusion) and resiliency into our work.

Submitted By: Rod Price, Assistant General Manager



#### **PROJECT MILESTONES**



A. Rationale/Vision, B. Purpose, C. Definitions, D. Directives/Accountability, E. Transparency and Reporting

#### **DEI Policy**

- Equity and Community Consortium correspondence submitted for March Board meeting.
- Commissioner interviews conducted in March to develop starting point and roadmap for DEI policy development through the year.
- A local Organizational Development and Executive/Board coaching consultant with experience helping Boards with DEI, Hathaway and Munro, was hired to help with the first phase of the policy development.

#### **Resiliency Policy**

- Subject Matter Experts held several meetings to discuss content and format of Resiliency Policy.
- Draft policy created for correspondence submission for May Board meeting for feedback.

#### **IN PROGRESS**

#### **DEI Policy**

- Staff and consultant developing Introductory DEI training for the Board.
- Staff and consultant draft policy based on interviews and April work session.

#### **Resiliency Policy**

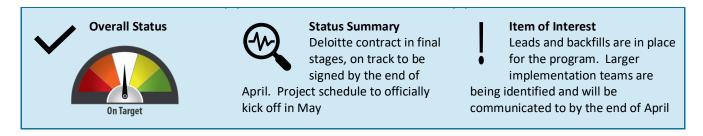
- Incorporating Board feedback.
- Board approval via consent item June or July Board meeting.



## **GOAL 3 – IMPLEMENT THE EWEB ENTERPRISE SOLUTIONS (EES) STRATEGY**

Prepare to replace aging customer and financial information software systems in 2024 with SAP for Utilities by: creating and implementing a staffing plan for deployment and on-going support, cleansing legacy data, defining SAP cloud architecture, and mapping existing processes to the new applications while minimizing customization.

Submitted By: Deborah Hart, Chief Financial Officers; Travis Knabe, Chief Information Officer; Brian Booth, Chief Energy Officer; Julie McGaughey, Chief Customer Officer



#### **PROJECT MILESTONES**



#### **COMPLETED**

- Program Director and Program Manager positions filled:
  - o Program Director Rasika Purohit
  - o Program Manager Suchitra Chavan
- EES Leadership Summit
  - Training delivered to EES Leads on project methodology.

#### **IN PROGRESS**

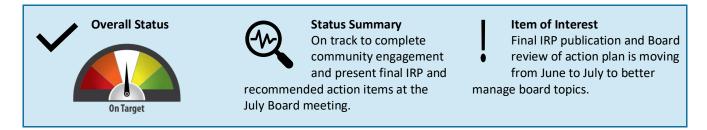
- Solution Implementor contract being finalized.
- Functional teams being identified.
- Project kickoff planning.



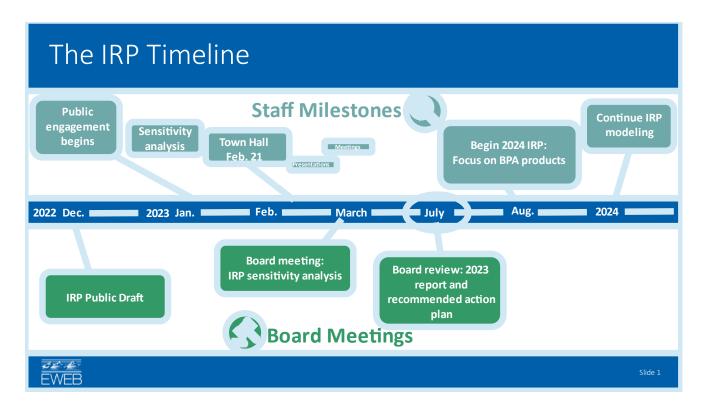
## GOAL 4 – BUILD ON THE 2022 INTEGRATED RESOURCE PLAN (IRP)

Preparing an IRP for Board endorsement utilizing stakeholder outreach, iterative analysis to test future scenarios and finalized model results. Launch the analysis of the Bonneville Power Administration product options, "electives", and terms and conditions anticipated in the next contract.

Submitted By: Megan Capper, Energy Resources Manager; Brian Booth, Chief Energy Officer



#### **PROJECT MILESTONES**



#### **COMPLETED**

In February, EWEB hosted a Town Hall to discuss the IRP reference case and answer questions from the community. At the following March board meeting, staff presented initial results from their sensitivity analysis.

#### **IN PROGRESS**

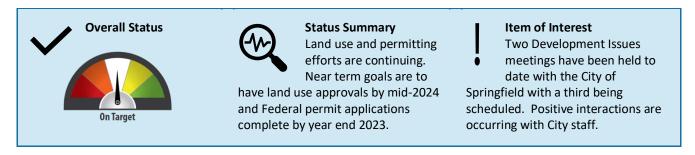
Staff continue to present results and collect feedback as part of our community outreach as they begin drafting the IRP and action items for board review in July 2023.



## GOAL 5 – PROGRESS TOWARD CONSTRUCTION OF THE WILLAMETTE DRINKING WATER TREATMENT PLANT

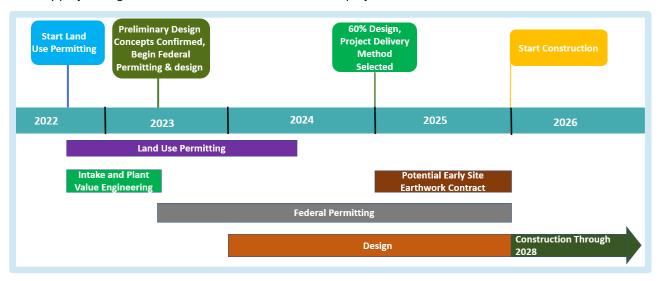
By performing preliminary design verification and value engineering, completing the property annexation and initiation of plan/code amendments, completing the initial surveying and environmental investigations to support design and permitting efforts, and initiating the federal permitting process for the river intake and treatment plant facilities.

Submitted By: Wally McCullough, Water Engineering Supervisor; Mike Masters, Water Operations Manager; and Karen Kelley, Chief Operations Officer



#### **PROJECT MILESTONES**

Preliminary project stages and milestones for the Second Source project are shown below.



#### **COMPLETED**

- Preliminary design for both Willamette treatment plant and river intake (2014-2017)
- Negotiation of alternative treatment plant location and access/pipeline easements with the Springfield Utility Board.
- Bulk of construction of access road to serve as secondary access to treatment.
- General project and Annexation Development Initiation Meetings with City of Springfield.
- Retainage of consultants for land use approvals, federal permitting, and value engineering.
- Application submittal for an additional water right on Willamette River through access to federal stored water. Additional rights will supplement existing Willamette rights and establish process for future access to stored water.

#### **IN PROGRESS**

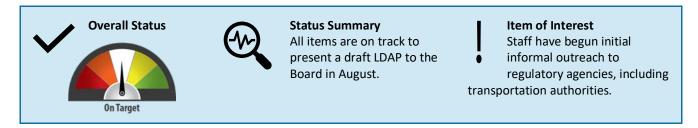
- Working with consultants on land use approvals, federal permitting, and intake value engineering.
- Site surveying and revised entrance road design.
- Second source communication planning and continued funding research.



#### GOAL 6 – COMPLETE INITIAL LEABURG DECOMMISSIONING ACTION PLAN

Consistent with the Record of Decision approved via Resolution 2302, including identification of major project milestones through 2033, by coordinating with key public stakeholders, external agencies, the Board of Commissioners and integrating with our near-term risk reduction measures to comply with FERC dam safety requirements.

Submitted By: Lisa Krentz, Generation Manager; Karen Kelley, Chief Operations Officer



#### **PROJECT MILESTONES**



#### **COMPLETED**

#### **LEABURG DECOMMISSIONING ACTION PLAN (LDAP):**

- Initial meeting with FERC Division of Hydropower Administration and Compliance (DHAC)
- Define and scope LDAP
- Identify regulatory stakeholders and begin informal outreach
- Initial outreach to Oregon Department of Transportation and Lane County for coordination of transportation aspects
- Public outreach on Board decision (neighborhood association meetings, media articles, etc.)

#### **Near Term Risk Reduction Measures (NRR):**

Submit Drilling Program Plan (DPP) to FERC Dam Safety to inform NRR design and implementation

#### **IN PROGRESS**

#### LDAP:

- LDAP development
- Confirm roles and authority of regulatory stakeholders
- Project dashboard
- Outreach and communication plan
- Water Quality Study

#### NRR:

• Design of powerhouse modifications to increase capacity to pass flood flows



### **GLOSSARY**

AF: Availability Factor. Multiplied by 100, this factor indicates the percentage of time that the generating units were available for operation.

AMI: Advance Metering Infrastructure

BLM: Business Line Manager CI: Continuous Improvement

CIA: Contributions in Aid of Construction CIS: Customer Information System

CIP: Capital Improvement Plan
CIP: Critical Infrastructure Protection
CRM: Customer Relationship Manager

CSU1 and CSU2: Carmen-Smith turbine units 1 & 2

DEI: Diversity, Equity and Inclusion

FERC: Federal Energy Regulatory Commission FCRPS: Federal Columbia River Power System

FOF: Forced Outage Factor. Multiplied by 100, this factor indicates the percentage of time that the generating units were forced offline due to an unplanned event.

GCF: Gross Capacity Factor. Multiplied by 100, this factor indicates the percentage of megawatt hours generated relative to the maximum number of megawatt hours that could have been generated if the generating unit had been operating continuously at full capacity.

GIS: Geographical Information System

GOF: Gross Output Factor. Multiplied by 100, this factor indicates the percentage of megawatt hours generated relative to the maximum number of megawatt hours that could have been generated if the generating unit had been operating at full capacity when available to generate.

HW - Harvest Wind

KGAL: 1,000 gallons

ICS: Incident Command System IRP: Integrated Resource Plan IP: International Paper

**KPI: Key Performance Indicator** 

LBU1 and LBU2 - Leaburg turbine units 1 & 2

NERC: North American Electric Reliability Corporation

NRR: Near term Risk Reduction

PERS: Public Employees Retirement System

PPE: Personal Protective Equipment PSPS: Public Safety Power Shutoff PUC: Public Utility Commission RCP: Retail Cash Payment

**RMC: Risk Management Committee** 

SAIDI: System Average Interruption Duration Index SAIFI: System Average Interruption Frequency Index

STC - Stone Creek TB - Trail Bridge

WGA: Western Generation Agency (WGA) is the name of the intergovernmental entity formed by EWEB and Clatskanie People's Utility District (CPUD). The WGA steam turbine generator is located at the Georgia Pacific paper mill named Wauna. WV – Walterville



## **APPENDICES**

Appendix A: Electric Utility Financial Statement (EL1)
Appendix B: Water Utility Financial Statement (EL1)
Appendix C: Electric Utility EL-1 Capital Report
Appendix D: Water Utility EL-1 Capital Report

Appendix E: Capital Spending Summary (Supplement to EL1 Reports)

Appendix F: Contracts Awarded Report (EL2)
Appendix G: Community Investment Report (EL3)

Appendix H: Electric Division Details Appendix I: Water Division Details Appendix J: Workforce Composition Appendix K: Customer Division Details

Disclaimer: The unaudited financial statements provided in this report are intended for management purposes only.

# ELECTRIC UTILITY FINANCIAL STATEMENT (EL1) | Q1 2023

### **APPENDIX A**

#### ELECTRIC CONDENSED STATEMENT OF REVENUES, EXPENSES, & CHANGES IN NET POSITION (Unaudited)

(In millions)	T	hree Months En	ded N	March 31,	YTD Budget Comparison			
		2023		2022	Bu	idget \$	Va	ariance
Operating revenues Operating expenses	\$	87.6 81.7	\$	78.4 68.7	\$	94.9 85.4	\$	(7.3) 3.7
Net operating income (loss)		5.9		9.7		9.5		(3.6)
Non-operating revenues Non-operating expenses		2.7 1.7		(0.9) 1.8		0.8 1.8		1.9 0.1
Income (loss) before capital contributions		6.9		7.0		8.5		(1.6)
Capital contributions Increase/(Decrease) in net position	\$	0.6 7.5	\$	5.3 12.3	\$	1.0 9.5	\$	(0.4)

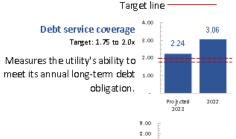
#### ELECTRIC CONDENSED STATEMENT OF NET POSITION (Unaudited)

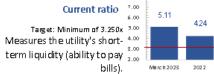
(In millions)		March	December 31,			
		2023		2022		2022
Current assets	\$	216.2	\$	213.8	\$	170.0
Net utility plant		429.1		435.4		432.2
Other assets		51.7		56.9		97.8
Total assets		697.0		706.1		700.0
Deferred outflows of resources		33.8		34.6		34.0
Total assets and deferred outflows	\$	730.8	\$	740.7	\$	734.0
Current liabilities	\$	42.3	\$	32.1	\$	52.4
Long-term debt	·	205.9	•	217.3	Ť	206.5
Other liabilities		56.8		41.0		56.9
Total liabilities		305.0		290.4		315.8
Deferred inflows of resources		24.1		42.6		24.0
Total net position		401.7		407.7		394.2
Total liabilities, deferred inflows, and net						
position	\$	730.8	\$	740.7	\$	734.0

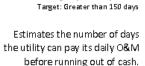
#### ELECTRIC CONDENSED CAPITAL BUDGET COMPARISON (Unaudited)

(In millions)		YTD	Annual Working Budget			
	3/3	1/2023	Bu	dget\$	% of Budget	
Type 1 - General capital	\$	5.4	\$	23.3	23.2%	
Type 2 - Rehabilitation and expansion		0.6		23.3	2.6%	
Type 3 - Strategic projects		4.5		27.6	16.3%	
Total capital	\$	10.5	\$	74.2	14.2%	

#### FINANCIAL STRENGTH MEASUREMENTS

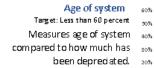




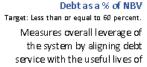


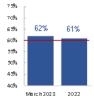
Working capital days cash

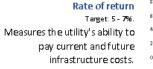












assets.



# WATER UTILITY FINANCIAL STATEMENT (EL1) | Q1 2023

### **APPENDIX B**

#### WATER CONDENSED STATEMENT OF REVENUES, EXPENSES, & CHANGES IN NET POSITION (Unaudited)

(In thousands)	TI	ree Months	Ende	d March 31,	Budget Comparison			
		2023		2022	В	udget \$	V	ariance
Operating revenues	\$	8,995	\$	8,918	\$	9,106	\$	(111)
Operating expenses		9,165		8,416		11,508		2,343
Net operating income		(170)		502		(2,402)		2,232
Non-operating revenues		966		(70)		836		130
Non-operating expenses		751		567		520		(231)
Income before capital contributions		45		(135)		(2,086)		2,131
Capital contributions		793		471		320		473
Increase in net position	\$	838	\$	336	\$	(1,766)	\$	2,604

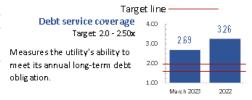
#### WATER CONDENSED STATEMENT OF NET POSITION (Unaudited)

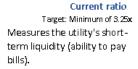
(In millions)		Ma	rch 31,		Dece	mber 31,
		2023		2022		2022
Current assets	\$	38.6	\$	58.3	\$	46.7
Net utility plant		236.6		210.1		230.2
Other assets		12.0		12.5		12.0
Total assets		287.2		280.9		288.9
Deferred outflows of resources		10.6	Φ	10.7	Φ.	10.7
Total assets and deferred outflows	<u> </u>	297.8		291.6		299.6
Current liabilities	\$	6.2	\$	5.5	\$	8.8
Long-term debt		68.5		71.7		68.7
Other liabilities		18.1		13.0		17.9
Total liabilities		92.8		90.2		95.4
Deferred inflows of resources		7.5		13.3		7.5
Total net position		197.5		188.1		196.7
Total liabilities, deferred inflows, and net position	\$	297.8	\$	291.6	\$	299.6

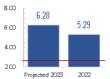
#### WATER CONDENSED CAPITAL BUDGET COMPARISON (Unaudited)

(In thousands)	Y	TD .		ng Budget	
	3/31	/2023	E	Budget \$	% of Budget
Type 1 - General capital Type 2 - Rehabilitation and expansion Type 3 - Strategic projects Total capital	\$ \$ \$	3,593 4,941 100 8,634	\$	11,006 20,412 1,050 32,468	32.6% 24.2% 9.5% 26.6%

#### FINANCIAL STRENGTH MEASUREMENTS



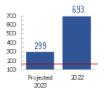




#### Working capital days cash

Target: Greater than 150 days

Estimates the number of days the utility can pay its daily O&M before running out of cash.



#### Age of system

Target: Less than 60 percent Measures age of system compared to how much has been depreciated.



#### Debt as a % of NBV

Target: Less than or equal to 60 percent.

Measures overall leverage of the system by aligning debt service with the useful lives of assets.



#### Rate of return Target: 5 - 7%.

Measures the utility's ability to pay current and future infrastructure costs.



# ELECTRIC UTILITY EL1 CAPITAL REPORT | Q1 2023

\$ 2,202,000 2,793,000 9,698,000	\$	2,201,942	\$	ACTUAL	BUDGET		PROJECTION
\$ 2,793,000	\$	2,201,942	¢				
\$ 2,793,000	\$	2,201,942	Ġ				
			Ÿ	80,700	4%	\$	1,465,000
9,698,000		2,793,000		650,600	23%		2,793,000
		9,697,799		2,590,200	27%		11,742,800
992,000		992,252		24,100	2%		721,250
1,093,000		1,093,050		346,800	32%		1,942,548
4,656,000		4,656,086		1,490,900	32%		4,656,086
1,845,000		1,844,850		263,600	14%		1,844,850
\$ 23,279,000	\$	23,278,979	\$	5,446,900	23%	\$	25,165,534
2,593,000		2,593,500					1,947,000
							12,012,000
-		•					63,001
				•			2,600,000
							1,593,900
2,866,000		2,865,618		25,200	1%		7,695,618
\$ 23,282,000	\$	23,282,145	\$	643,200	3%	\$	25,911,519.00
\$ 27,596,000	\$	27,595,630	\$	4,468,600	16%	\$	19,120,000
\$ 74,157,000	\$	74,156,754	\$	10,558,700	14%	\$	70,197,053
 \$	1,093,000 4,656,000 1,845,000 \$ 23,279,000 \$ 23,279,000 12,012,000 63,000 3,629,000 2,119,000 2,866,000 \$ 23,282,000 \$ 27,596,000	1,093,000 4,656,000 1,845,000 \$ 23,279,000 \$ 2,593,000 12,012,000 63,000 3,629,000 2,119,000 2,866,000 \$ 23,282,000 \$ \$	1,093,000	1,093,000	1,093,000       1,093,050       346,800         4,656,000       4,656,086       1,490,900         1,845,000       1,844,850       263,600         \$       23,279,000       \$       23,278,979       \$       5,446,900         2,593,000       2,593,500       (25,900)         12,012,000       12,012,000       439,000         63,000       63,001       300         3,629,000       3,629,126       189,300         2,119,000       2,118,900       15,300         2,866,000       2,865,618       25,200         \$       23,282,000       \$       23,282,145       \$       643,200         \$       27,596,000       \$       27,595,630       \$       4,468,600	1,093,000       1,093,050       346,800       32%         4,656,000       4,656,086       1,490,900       32%         1,845,000       1,844,850       263,600       14%         \$       23,279,000       \$       23,278,979       \$       5,446,900       23%         2,593,000       2,593,500       (25,900)       -1%         12,012,000       12,012,000       439,000       4%         63,000       63,001       300       0%         3,629,000       3,629,126       189,300       5%         2,119,000       2,118,900       15,300       1%         2,866,000       2,865,618       25,200       1%         \$       23,282,000       \$       23,282,145       \$       643,200       3%         \$       27,596,000       \$       27,595,630       \$       4,468,600       16%	1,093,000       1,093,050       346,800       32%         4,656,000       4,656,086       1,490,900       32%         1,845,000       1,844,850       263,600       14%         \$       23,279,000       \$       23,278,979       \$       5,446,900       23%       \$         2,593,000       2,593,500       (25,900)       -1%       12,012,000       439,000       4%       63,000       63,001       300       0%       3629,000       3,629,126       189,300       5%       2,119,000       2,118,900       15,300       1%       2,866,000       2,865,618       25,200       1%       \$         \$       23,282,000       \$       23,282,145       \$       643,200       3%       \$         \$       27,596,000       \$       27,595,630       \$       4,468,600       16%       \$

Type 1 - General Capital is budgeted Year-by-Year for recurring capital expenditures from January through December. Type 1 Capital includes categorized collections of projects of less than \$1 million, and typically involves dozens of individual projects that add up to \$3.5-4.5 million per year.

Type 2 projects have "discrete" scopes, schedules (launch through completion), and cost over \$1MM during the project life, and project life can span multiple years.

Type 3 projects are large strategic programs with long term impacts and are typically bond-funded.

# WATER UTILITY EL1 CAPITAL REPORT | Q1 2023

### **APPENDIX D**

	ANNUAL BUDGET		2023		% OF	1	YEAR-END		
		APPROVED	PROVED WORKING ACTUAL BU		BUDGET	P	ROJECTION		
TYPE 1 - GENERAL CAPITAL									
Source - Water Intakes & Filtration Plant	\$	1,359,000	\$	1,359,999	\$	728,600	54%	\$	1,400,000
Distribution & Pipe Services		6,385,000		6,384,003		1,992,400	31%		6,650,000
Distribution Facilities		1,365,000		1,364,622		575,400	42%		1,350,000
Information Technology		1,134,000		1,134,203		169,300	15%		1,100,000
Buildings, Land, & Fleet		763,000		763,402		127,600	17%		750,000
TOTAL TYPE 1 PROJECTS	\$	11,006,000	\$	11,006,228	\$	3,593,300	33%	\$	11,250,000
TYPE 2 - REHABILITATION & EXPANSION PROJECTS									
Distribution Facilities		13,545,001		13,545,001		3,965,500	29%		13,700,000
Distribution & Pipe Services		3,150,000		3,150,000		486,500	15%		6,200,000
Buildings & Land		812,000		812,000		(8,400)	-1%		770,000
Water Meter Upgrade		2,000,000		2,000,004		489,700	24%		2,000,000
Information Technology		905,000		904,932		8,000	1%		2,400,000
TOTAL TYPE 2 PROJECTS	\$	20,412,001	\$	20,411,936	\$	4,941,300	24%	\$	25,070,000
TYPE 3 - STRATEGIC PROJECTS & PROGRAMS									
Emergency Water Supply		525,000		525,000		15,200	3%		500,000
Second Source		525,000		525,000		85,000	16%		500,000
TOTAL TYPE 3 PROJECTS	\$	1,050,000	\$	1,050,000	\$	100,200	10%	\$	1,000,000
TOTAL WATER CAPITAL PROJECTS	\$	32,468,001	\$	32,468,164	\$	8,634,800	27%	\$	37,320,000

Type 1 - General Capital is budgeted Year-by-Year for recurring capital expenditures from January through December. Type 1 Capital includes categorized collections of projects of less than \$1 million, and typically involves dozens of individual projects that add up to \$3.5-4.5 million per year.

Type 2 projects have "discrete" scopes, schedules (launch through completion), and cost over \$1MM during the project life, and project life can span multiple years.

Type 3 projects are large strategic programs with long term impacts and are typically bond-funded.

# CAPITAL SPENDING SUMMARY | Q1 2023 APPENDIX E

In accordance with Board Policy EL1, staff will provide the Board with quarterly updates for all current year projects on the Capital Improvement Plans.

General Capital Renewal and Replacement projects (Type 1) will be reported by category (e.g., substations, shared IT infrastructure, transmission & distribution mains).

Infrastructure Rehabilitation & Expansion (Type II) and Strategic Projects (Type III) will be reported individually. Type II and III projects are further defined as those that are projected to be greater than \$1 million for the life of the project.

#### ELECTRIC UTILITY AND SHARED SERVICES CAPITAL SPENDING SUMMARY

### TYPE 2 – REHABILITATION & EXPANSION (ELECTRIC AND SHARED SERVICE)

Shared Services project updates are provided within the Electric Utility Capital section below, but the project budget and costs are split between Electric and Water in Appendix C and D.

#### **Electric T&D – Strategic Projects**

Currin Substation Rebuild Project specifically: Early 2020 the Currin Substation rebuild project was initiated. Major construction starts March 2023 and is expected to last through April 2024.

Project Initiation:	Jan - 2020	Initial Scope Budget:	\$9,500,000
Initial Planned Completion:	Dec – 2022	Actual Project Costs To-Date:	\$1,184,265
Projected Completion:	Apr – 2024	Total Final Cost Projection:	\$14,800,000

#### **Leaburg Canal Risk Mitigation (Near Term Risk Reduction Measures)**

Project Initiation*:	Jul - 2021	Initial Scope Budget:	\$21,500,000
Initial Planned Completion:	Dec - 2028	Actual Project Costs To-Date:	\$1,795,000
Projected Completion:	Dec - 2028	Total Final Cost Projection:	\$29,400,000

<sup>\*</sup>Initial budget of \$21,500,000 was developed prior to determining the long-term plan for the canal.

#### TYPE 3 – CARMEN SMITH RELICENSING (ELECTRIC AND SHARED SERVICES)

#### **Carmen-Smith License Deployment**

Project Initiation:	Nov - 2016	Initial Scope Budget:	\$139,000,000
Initial Planned Completion:	Dec - 2027	Actual Project Costs To-Date:	\$80,700,000
Projected Completion:	Dec - 2030	Total Final Cost Projection:	\$174,000,000

<sup>\*\*</sup> The final cost projection does not include potential real property acquisitions that are needed for risk reduction measures. Budget will be further refined upon completion of subsurface exploration and analysis.

<sup>&</sup>lt;sup>1</sup> Emergency Water Supply reporting relates to City of Eugene's CAP2.0 action item R20 (install emergency water stations)

# CAPITAL SPENDING SUMMARY | Q1 2023 APPENDIX E

#### WATER UTILITY CAPITAL SPENDING SUMMARY AND PROJECT UPDATES

### TYPE 2 – REHABILITATION & EXPANSION (WATER AND SHARED SERVICES)

Shared Services project updates are provided within the Water Utility Capital section below, but the project budget and costs are split between Electric and Water in Appendix C and D.

#### **Distribution Facilities and Pipe/Services**

The E. 40th Project and AMI Water Meter Project are listed below and included in these categories on the EL-1 report. No other significant Type 2 activity occurred in Q1 2023.

### E. 40th Reservoir Project

Project Initiation:	2018	Initial Scope Budget:	\$10,250,000*
Initial Planned Completion:	Dec 2021	Actual Project Costs To-Date:	\$19,900,000
Projected Completion:	Dec 2023	Total Final Cost Projection:	\$28,000,000*

<sup>\*</sup>Difference between initial scope budget and final const projection reflects Board decision to accelerate second tank construction at the site and build two tanks with initial contract.

#### **AMI Water Meter Upgrade**

Project Initiation:	2018	Initial Scope Budget:	\$17,828,000
Initial Planned Completion:	Dec 2021	Actual Project Costs To-Date:	\$14,690,000
Projected Completion:	Dec 2024	Total Final Cost Projection:	\$19,000,000

#### TYPE 3 – STRATEGIC PROJECTS AND PROGRAMS

### **Emergency Water Supply<sup>1</sup>**

Construction of new emergency distribution sites is anticipated to end in 2023 with an anticipated 7 sites.

Project Initiation:	2018	Initial Scope Budget:	\$4,000,000
Initial Planned Completion:	2028	Actual Project Costs To-Date:	\$2,200,000
Projected Completion:	2023	Total Final Cost Projection:	\$2,500,000

## **Second Source of Supply**

For the purposes of this report, 2021 is used as the start of the current second source efforts, primarily with respect to cost and budget tracking. Projected completion assumes permitting complete in 2025/2026 followed by 2-3 years construction.

Project Initiation:	2021	Initial Scope Budget:	\$90,000,000*
Initial Planned Completion:	2027	Actual Project Costs To-Date:	\$464,000
Projected Completion:	2028	Total Final Cost Projection:	\$100,000,000*

<sup>\*</sup>Difference between initial scope budget and final const projection primarily due to additional inflation added during 2023 CIP process.

<sup>&</sup>lt;sup>1</sup> Emergency Water Supply reporting relates to City of Eugene's CAP2.0 action item R20 (install emergency water stations)

# **CONTRACTS REPORT | Q1 2023**

## **APPENDIX F**

Contract Execution Date	Contractor	City, State	Contract Title, Detailed Description	Expiration Date	Contract Amount	Contract Process	Executive Manager
01/04/23	Schnitzer Steel Industries	Eugene, OR	Sale of Mixed Scrap Materials	01/02/27	REVENUE ONLY	Formal ITB	Deborah Hart
01/13/23	Ahlmahz Negash	University Place, WA	Modernization of EWEB's Market Price Forecasting in Aurora	06/30/23	\$140,000.00	Direct Negotiation	Brian Booth
01/18/23	TMA @ Your Service, LLC dba "Wellworks For You"	Frazer, PA	Wellness Program Services	12/31/27	\$110,000.00	Direct Negotiation	Lena Kostopulos
01/19/23	Schnabel	Seattle, WA	On-Call Dam Safety Consulting Services	01/15/28	\$100,000.00	Direct Negotiation	Karen Kelley
01/23/23	University of Toronto, Department of Civil & Mineral Engineering	Toronto, Canada	Sponsored Research and Collaboration Agreement - Drinking Water Emerging Contaminants Research	12/31/23	\$50,000.00	Direct Negotiation	Karen Kelley
01/24/23	Woodland Solutions Group, LLC	Woodland Park, CO	Support & Maintenance Agreement for Oregon Watershed Emergency Response System (OWERS)	12/31/27	\$132,000.00	Direct Negotiation	Karen Kelley
02/07/23	Baker Tilly	Madison, WI	Grant Consulting Services	02/06/27	\$145,000.00	Direct Negotiation	Deborah Hart
02/07/23	Foster Garvey P.C.	Seattle, WA	Bond Counsel Services	02/22/27	\$500,000.00	Direct Negotiation	Deborah Hart
02/08/23	Geosyntec Consultants	Portland, OR	Mercury Total Maximum Daily Load (TDML) Implementation Support	08/31/23	\$76,800.00	Direct Negotiation	Karen Kelley
02/08/23	McKenzie River Surveying & Mapping	Eugene, OR	Surveying Services & Support	02/15/28	\$100,000.00	Direct Negotiation	Karen Kelley
02/13/23	Hub International	Omaha, NE	Actuarial Services	02/12/28	\$60,000.00	Direct Negotiation	Deborah Hart
02/14/23	Daniel Hung	Bellevue, WA	Dam Safety Consultant	02/15/28	\$100,000.00	Direct Negotiation	Karen Kelley
02/16/23	Atez, Inc.	Harrisburg, OR	On-Call Asbestos Abatement Services	02/15/28	\$100,000.00	Direct Negotiation	Karen Kelley
03/02/23	Precision Pumping Systems	Boise, ID	Amazon Park Treatment System	06/30/23	\$92,657.00	Informal ITB	Karen Kelley
03/08/23	AKS engineering & Forestry	Tualitin, OR	Bathymetric Survey	10/31/23	\$49,184.00	Direct Negotiation	Karen Kelley
03/14/23	Electric Car Insider	Spring Valley, CA	Electric Car Guest Drive Sponsorship	10/08/23	\$55,000.00	Direct Negotiation	Julie McGaughey
03/17/23	Vermeer (RDO Equipment Company)	Eugene, OR	Directional Drill Trailer	12/27/25	\$72,640.85	Cooperative Contract	Karen Kelley
03/22/23	Firefly Remote Controls, Inc.	Eugene, OR	On-Call Electrical and Controls Engineering Support	02/28/28	\$100,000.00	Direct Negotiation	Karen Kelley
03/24/23	Mid Valley Excavation	Sublimity, OR	Carmen-Smith Transmission Line Culvert Improvements	08/15/23	\$99,100.00	Formail ITB	Karen Kelley

Contract Execution  Date	Contractor	City, State	Contract Title, Detailed Description	Expiration Date	Contract Amount	Contract Process	Executive Manager	
Contracts Approved b	Contracts Approved by General Manager with Board's Prior Authorization							
Authorization/	Contractor	City, State	Contract Title, Detailed Description	Expiration	Contract	Contract Process	Executive Manager	
<b>Execution Dates</b>	Contractor	City, State	Contract Title, Detailed Description	Date	Amount	Contract Process	LACCULIVE IVIAIIAGEI	
03/07/23	Deloitte Consulting LLP	Portland, OR	ERP Integration Services	2 years	\$ 16 million	Formal RFP	Travis Knabe	
For questions please contact Quentin Furrow, 541-685-7380								

As a customer-owned utility, community giving efforts are reserved for requests that closely align with the main priorities of EWEB's Board-adopted Strategic Plan:

\$5,879,250\* invested year to date



- providing safe and reliable water and electricity to our customers,
- and helping our community be prepared and recover from emergencies.

\*Does not including Energy Efficiency loans, Water Truck deployments, Greenpower grant awards yet to be paid out/finalized, or volunteer/ambassador efforts and events.

#### **INVESTMENT TYPE CATEGORIES**



#### **BOARD DIRECTED**

Items that are funded through rates and specifically approved by the Board of Commissioners. Examples include education grants, limited income programs and system development charge (SDC) waivers.



#### **CUSTOMER VOLUNTARY**

Greenpower Program, an optional customer program that allows customers to support clean, sustainable energy and encourage renewable energy projects in our local community.



#### **DISCRETIONARY**

Projects, events, sponsorships and/or other requests of support from the community or industry directed to individual departments or the organization as a whole. Requests that provide strong alignment between EWEB's Strategic Plan are vetted through the General Manager's office for consideration.



#### **MANDATORY**

Because EWEB is a public agency, it is exempt from taxes. Instead, we contribute a portion of electricity sales revenue to the cities of Eugene and Springfield in the form of Contributions in Lieu of Taxes, or CILT.

# COMMUNITY INVESTMENT | Q1 2023

#### **APPENDIX G**

### SPONSORSHIPS, DONATIONS, GRANTS & MUTUAL AID



#### **EWEB CUSTOMER CARE PROGRAM**

\$697

SPARK - EWEB's Employee Engagement Team Valentine's Bake Sale

02/14/23 - 16 employees volunteered to bake items as part of EWEB's Employee Engagement Team SPARK's effort to raise money for EWEB's Customer Care program.



#### **VIDA MCKENZIE COMMUNITY CENTER**

\$24,200

In-kind donation for rebuild

01/26/23 - EWEB crews will provide labor and materials to install certain infrastructure necessary for undergrounding electric service for the Vida McKenzie Community Center at no charge (estimated cost of \$14,200 to EWEB). Additionally, EWEB will provide \$10,000 for the Community Center to use toward additional service equipment and installation performed by their contractor.



#### **CASCADIA MOBILITY**

\$24,990

2022 E-mobility Community Grant

01/24/23 - EWEB had a new grant offering in 2022 to help promote our commitment to the environment and the community by increasing awareness, access, infrastructure, and adoption of electric mobility in our service territory, with special consideration to projects that advance electric mobility in underserved communities. Cascadia Mobility, the nonprofit operator of Eugene's bike-share program PeaceHealth Rides, submitted a proposal to use the funds to purchase electric pedal assist tricycles that will be used to support the bike share fleet maintenance and repair. These electric trikes will be outfitted to comfortably handle daily commercial use and have safety lighting, improved gear ratios, extra batteries, and custom decking to haul equipment and the ride-share bikes. The new electric tricycles are expected to be put into service in Spring 2023. Funding for this program is in part made possible by the Oregon Clean Fuels Program (CFP) administered by the Oregon Department of Environmental Quality (ODEQ).



#### **JAN-JUNE 2023 EDUCATION GRANTS**

Eugene 4J School District

Bethel School District

\$40,500

McKenzie School District

\$11,000

Springfield School District

\$24,500



#### WESTERN REGIONAL MUTUAL AID GROUP (WRMAG)

\$131,667

Mutual Aid

01/05-01/15 - Several Utilities in California made mutual aid requests via the Western Regional Mutual Aid Group (WRMAG) in response to the atmospheric river event. EWEB sent a 5-man crew to assist with storm restoration near Redding. The crew finished up near Sacramento on the 15th and returned home.



#### **PACIFIC GAS & ELECTRIC**

\$1,590

Mutual Aid

12/29-12/31 - Carry over costs from year-end mutual aid assistance provided.

1

**MAPLETON WATER DISTRICT** 

\$2,043

Mutual Aid

12/28-12/30 - Carry over costs from year-end mutual aid assistance provided.

TOTAL \$391,188

#### **CUSTOMER SOLUTIONS PRODUCTS AND SERVICES**

21 efficient toilets, 23 hand valves and 15 septic pumping rebates.

### **ENERGY EFFICIENCY INCENTIVES**<sup>1</sup>

$\P^{\Delta}$	EWEB ENERGY EFFICIENCY PROGRAMS Incentives – Residential 299 residential projects.	\$293,153
extstyle  ext	EWEB ENERGY EFFICIENCY PROGRAMS Incentives - Non-residential 11 commercial projects. 4 industrial projects.	\$139,357
extstyle  ext	EWEB ENERGY EFFICIENCY PROGRAMS Incentives - Efficient Growth 33 residential heating conversions.	\$24,000
extstyle  ext	EWEB ENERGY EFFICIENCY PROGRAMS <sup>2</sup> Transportation Electrification 82 residential EV chargers, 5 commercial EV Chargers. 158 electric bikes. 1 transportation electrification grant.	\$120,870
<b>(7.)</b>	EWEB GREENPOWER PROGRAM Solar Electric Incentives 65 residential projects.	\$40,655
$\Phi$	EWEB WATER CONSERVATION PROGRAMS Hand Valve and Toilet Rebates, Septic Maintenance Incentives	\$7,025

<sup>&</sup>lt;sup>1</sup> The first three programs listed on this table (EWEB Energy Efficiency Programs for Residential and Non-Residential Incentives as well as Efficient Growth) relate to City of Eugene's CAP2.0 Building Energy action item B12.

<sup>&</sup>lt;sup>2</sup> EWEB's energy efficiency programs related to transportation electrification relate to City of Eugene's CAP2.0 Transportation action items T24 and T36 (EV marketing and awareness).

		TOTAL \$625,060
LIMITE	ED INCOME ASSISTANCE <sup>3</sup>	
<u> </u>	EWEB CUSTOMER CARE PROGRAM Limited Income Energy Assistance 1,774 customers served through ECC program (\$496,720), 345 through Energy Share (\$70,701), and 16 through Community I	\$576,921 Partner Care (\$9,500).
$ ilde{f 1}$	EWEB LIMITED INCOME ASSISTANCE Electric Line Repair Grants (Income eligible) 5 grants.	\$18,128
extstyle  ext	EWEB WATER CONSERVATION PROGRAMS Water Line Repair Grants (Income eligible) 3 grants.	\$14,550
		TOTAL \$609,599
HOLID	AY FARM FIRE INCENTIVES AND GRANTS	
$ lap{ extstyle T}$	WATER SOURCE PROTECTION Infrastructure/Homesite Relocation None in Q1.	\$0
$ extcolor{1}{}$	WATER SOURCE PROTECTION DEQ Holiday Farm Fire Grant 4 grants.	\$23,175
$ extcolor{1}{}$	WATER SOURCE PROTECTION Lane County Holiday Farm Fire Grant 19 grants.	\$186,093
$ extcolor{1}{4}$	REDUCE FIRE RISK / IMPROVE RELIABILITY Relocate Overhead Electric Service to Underground 1 project.	\$3,851

**TOTAL \$213,119** 

<sup>&</sup>lt;sup>3</sup> EWEB's Limited Income Assistance Programs relate to City of Eugene's CAP2.0 Building Energy action item B11.

#### **ENERGY AND WATER LOANS**

$\P$	EWEB ENERGY EFFICIENCY PROGRAMS <sup>4</sup> Loans – Residential 76 residential loans (including 4 for conversions to electric heat).	\$523,712
extstyle  ext	EWEB WATER CONSERVATION PROGRAMS Water Line Repair & Septic Repair/Replacement Loans 3 water line replacement loans. Septic loans were not expected due to grants available.	\$14,760
$ ilde{f T}$	EWEB RESILIENCY PROGRAM Generator Loan Program 1 loan.	\$1,677
extstyle  ext	EWEB ELECTRIC SERVICE LINE UPGRADE LOAN PROGRAM Electric Service Line Upgrade Loan Program 2 loans.	\$5,350

**ENERGY AND WATER LOANS TOTAL \$545,499** 

<sup>&</sup>lt;sup>4</sup> EWEB Energy Efficiency Programs relate to City of Eugene's CAP2.0 Building Energy action item B12.

# COMMUNITY INVESTMENT | Q1 2023

### **APPENDIX G**



## CONTRIBUTIONS IN LIEU OF TAXES (CILT)

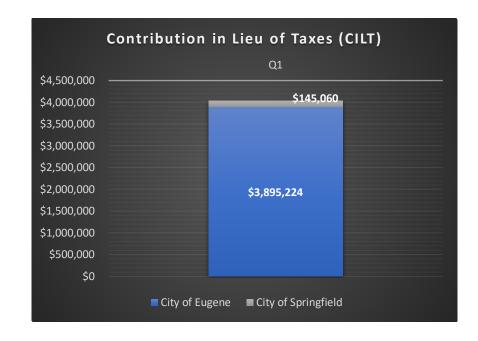
## TOTAL \$4,040,284

#### **YEAR TO DATE**

City of Eugene	\$3,895,224
City of Springfield	\$145,060









### EWEB AMBASSADOR EFFORTS AND EVENTS (PAID)

### EWEB Ambassadors provided at least 80 hours of services to the Community this guarter 5

#### **ELKTON MIDDLE SCHOOL**

Tour of Walterville Power Plant and Leaburg Dam

03/23/23 - Elkton Middle School students toured the Walterville Power Plant and Leaburg Dam

#### **EUGENE SOUTHTOWNE ROTARY CLUB**

Meeting

03/16/23 – EWEB presented on the Leaburg Canal project

#### SOUTHEAST NEIGHBORHOOD (SEN) ASSOCIATION

#### Meeting

03/14/23 - EWEB presented general state of the utility information along with information on the Leaburg Canal project, E. 40th Water Storage, the IRP and EWEB offered customer programs.

#### **POLLUTION PREVENTION COALITION**

Lane County Home & Garden Show

03/10-03/12 - EWEB is a partner member of the Pollution Prevention Coalition, a collaborative whose goal is to foster pollution prevention as the preferred environmental protection strategy by participating agencies, and to support and promote similar efforts within the community. EWEB staff members participated with the Pollution Prevention Coalition booth to help educate attendees about ways to reduce pollution and keep our waterways clean.

#### CITY FIRST CHRISTIAN ACADEMY

Tour of Hayden Bridge Water Filtration Plant

02/24/23 - A group of 5th graders toured the Hayden Bridge Water Filtration Plant.

#### **CHURCHILL HIGH SCHOOL**

Tour of Hayden Bridge Water Filtration Plant

02/21 and 02/27 - Juniors and seniors from Churchill High School's Rachel Carson Environmental Science Academy toured the Hayden Bridge Water Filtration Plant.

#### **COMMUNITY AT LARGE**

Tour of E. 40th Water Storage Project

The Water Storage Project Team hosted several tours of the E. 40th water storage tanks for a small group of neighbors and key stakeholders as an appreciation for their patience through the construction process. The EWEB project team offered a chance to get a unique view inside the tanks before they are filled with water.

<sup>&</sup>lt;sup>5</sup> Many of the events listed in this section of Appendix G relate to City of Eugene's CAP2.0 action items T24/T36 (electric vehicle marketing and awareness), B12 (energy conservation programs) and R20 (emergency water supply).

Senior Civil Engineer and Project Manager Laura Farthing led four groups of neighbors around the site, explaining how the tanks are constructed to make them earthquake proof, how the new tanks will be connected to the rest of the water system, and what the site will look like after the project is complete.

#### MCKENZIE WATERSHED COUNCIL

#### Meeting

02/09/23 - The Leaburg Hydroelectric Project Strategic Evaluation team will present about the decision to decommission the project, including the development of a Leaburg Decommissioning Action Plan, project timeline, impacts to the local community, and implications for the McKenzie River.

#### **BEYOND TOXICS**

#### Workshop

02/04/23 - A weatherization workshop for BIPOC and low-income community members hosted by Beyond Toxics, NAACP, and Fossil Free Eugene. Weatherization refers to home improvements that increase the efficiency of your home. Both homeowners and renters can learn how to protect their homes against the elements through presentations by local partners Homes for Good and EWEB.

#### FRIENDLY AREA NEIGHBORS ASSOCIATION

#### Meeting

02/02/23 - EWEB presented to members of the Friendly Area Neighbors Association on the current state of the water and electric utilities and provide information on important EWEB topics, projects, and initiatives, including EWEB's values and strategic priorities, electric and water rate forecasts, climate leadership, integrated resource planning, emergency water stations, and the McKenzie watershed.

#### DOWNTOWN NEIGHBORHOOD ASSOCIATION

#### Meeting

01/25/23 - EWEB presented to members of the Downtown Neighborhood Association on the current state of the water and electric utilities and provide information on important EWEB topics, projects, and initiatives, including EWEB's values and strategic priorities, electric and water rate forecasts, climate leadership, integrated resource planning, emergency water stations, and the McKenzie watershed.

#### **CITY CLUB**

#### Presentation

01/20/23 - General Manager Lawson to discuss EWEB's initial public draft of the 2022 Integrated Resource Plan (IRP).

#### WHITEAKER COMMUNITY COUNCIL NEIGHBORHOOD ASSOCIATION

#### Meeting

01/11/23 - EWEB presented to members of the Whiteaker Community Council Neighborhood Association on the current state of the water and electric utilities and provide information on important EWEB topics, projects, and initiatives, including EWEB's values and strategic priorities, electric and water rate forecasts, climate leadership, integrated resource planning, emergency water stations, and the McKenzie watershed.

#### **VARIOUS**

#### Public outreach for Integrated Resource Plan (IRP)

01/06, 02/16, 02/21, 03/08 - EWEB is hosting various discussions and town hall opportunities to share the draft results of the IRP with the community. Refer to EWEB's Event Calendar for details. https://www.eweb.org/about-us/calendar

There were no volunteer efforts/events, system development (SDC) waivers, or water truck and electric trailer deployments in the first quarter of 2023.

## **UPCOMING AND/OR COMMITTED EFFORTS AND INVESTMENTS**

#### SANTA CLARA COMMUNITY ORGANIZATION

#### Meeting

04/06/23 - EWEB presented to members of the Santa Clara Community Organization Neighborhood Association on the current state of the water and electric utilities and provide information on important EWEB topics, projects, and initiatives, including EWEB's values and strategic priorities, electric and water rate forecasts, climate leadership, integrated resource planning, emergency water stations, and the McKenzie watershed.

#### WALTERVILLE GRANGE

#### Open House

04/16/23 - EWEB staffed a table at the Walterville Grange Open House on April 16 from 2-4 pm. EWEB will provide information on EWEB programs and services and the Leaburg Dam and upriver hydro projects.

#### **EWEB MAJOR CUSTOMER LUNCHEON**

Large Commercial/Industrial General Service Customers

04/20/23 – EWEB hosted a luncheon to bring together large & strategic customers to both learn about and provide input on key areas of customer interest.

#### EMERALD VALLEY ELECTRIC VEHICLE ASSOCIATION

Earth Day rEV Up!

04/25/23 – Virtual event to learn about the benefits of owning an EV.

#### **EWEB MAJOR CUSTOMER LUNCHEON**

Public Agency/Non-Profits

04/25/23 – EWEB hosted a luncheon to bring together large & strategic customers to both learn about and provide input on key areas of customer interest.

#### BETHEL SCHOOL DISTRICT

#### KidWind Challenge

04/27/23 – Commissioner Carlson and EWEB Staff helped with the 8<sup>th</sup> annual Bethel KidWind Challenge, sponsored by EWEB! Student teams worked for weeks to create the most efficient wind turbine blades—testing blade pitch, length, shape etc. About 60 students from Prairie Mountain, Meadowview and Shasta Middle Schools attended the challenge with their teachers. Upon arriving, teams were assigned a 5-minute wind tunnel test time and a 10-minute interview time. During students down time they could play energy bingo, a card game called Clean Energy Empire, design a pinwheel, and build a weight-lifting turbine.

#### **EUGENE MARATHON**

Race

04/03/23 - EWEB will provide water for the Eugene Marathon participants. (EWEB will unlock and flush and sample a tap that will be used to connect to a water station for the Marathon. They provide the station, and we provide the connection.)

#### LANE COUNTY DIAPER BANK

#### **Diaper Drive**

05/01-05/31 – In conjunction with the Employee Giving Campaign, EWEB will host a diaper drive to benefit the Lane County Diaper Bank. 1 in 3 families reports experiencing diaper need. Lane County Diaper Bank, a 501c3 nonprofit organization, provides free diapers to low-income families in Eugene/Springfield and surrounding areas.

#### UNITED WAY OF LANE COUNTY, EARTHSHARE, EWEB'S ENERGY SHARE, BLACK UNITED FUND OF OREGON, OUR CHILDREN OREGON

#### **EWEB's Annual Employee Giving Campaign**

05/01-05/12 – The annual campaign offers employees the opportunity to donate money to United Way of Lane County, EarthShare, Black United Fund of Oregon, Our Children Oregon, and their associated federation charities, EWEB's Energy Share program and other employee-selected charities via payroll deduction, credit card or check.

#### JEFFERSON WESTSIDE NEIGHBORHOOD ASSOCIATION

#### Meeting

05/09/23 - EWEB will present to members of the Jefferson Westside Neighborhood Association on the current state of the water and electric utilities and provide information on important EWEB topics, projects, and initiatives, including EWEB's values and strategic priorities, electric and water rate forecasts, climate leadership, integrated resource planning, emergency water stations, and the McKenzie watershed.

#### **EWEB CUSTOMER CARE PROGRAM**

#### 5th Annual Golf Scramble

05/19/23 - SPARK, EWEB's Employee Engagement Team is hosting a golf scramble for employees. All proceeds will go to the EWEB Customer Care Program.

#### **EWEB CUSTOMER CARE PROGRAM**

#### Garden Plant Sale

05/24/23 - SPARK, EWEB's Employee Engagement Team is coordinating a plant sale. Plant Starts will be donated by EWEB employees and will be available for purchase. All proceeds will go to the EWEB Customer Care Program.



# Source to Switch



Safe. Clean. Reliable.



5

EWEB owned or co-owned power generation sources



Hydroelectric Carmen-Smith Leaburg/Walterville Stone Creek

Wind Projects Harvest Wind

Biomass/Natural Gas International Paper



200,000

Customers within EWEB's electric service territory



23%

Customers served by EWEB generated



1

Average number of power outages per customer a year



236

Square miles served



1

Miles of transmission and distribution lines



38 Substations



206

Miles of vegetation removal annually

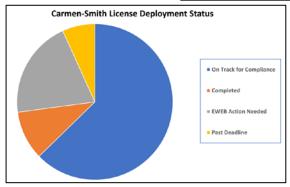


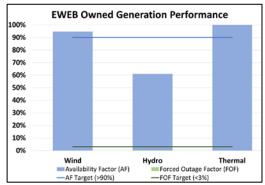
13

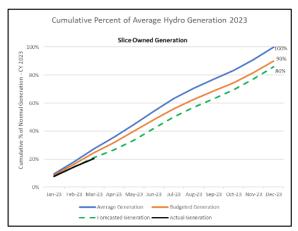
Regulatory bodies oversee safety & reliability

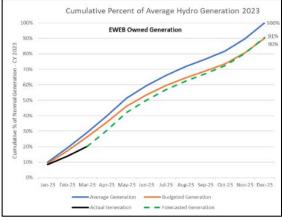
Your electric bill supports clean, safe, and reliable power from source to switch.

## **Source & Production**

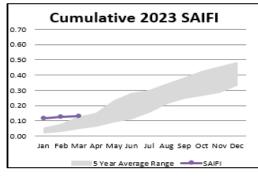


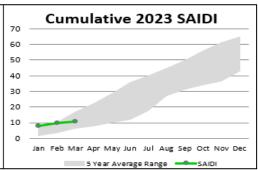


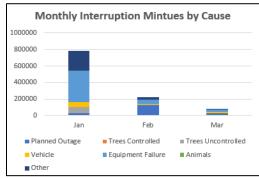


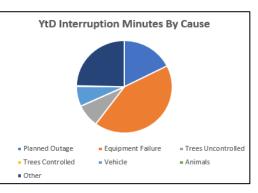


## **Transmission & Distribution**



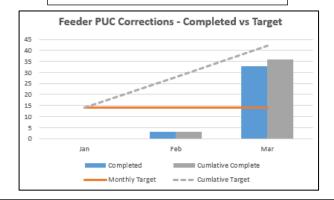




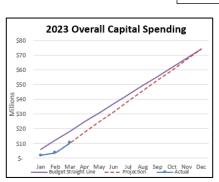


## **APPENDIX H**

## **Monitoring & Compliance**



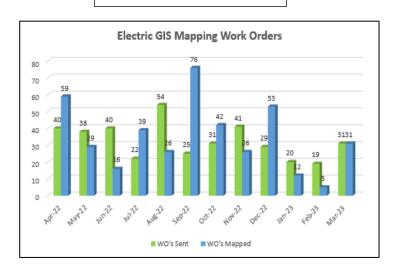
# **Resiliency, Planning & Emergency Preparedness**





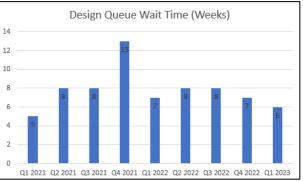


# **Support Services**



# Switch (Customer)





#### **APPENDIX H**

### **Electric safety & reliability from Source to Switch!**

The Electric Operations Division aims to provide safe, reliable electricity to customers 24/7/365 and reduce the operational risks to public safety while being good stewards of our customer/owner's infrastructure and funding resources.

#### Source

EWEB has many sources of power generation that require careful attention to ensure our resources remain available, safe for use, and comply with multiple agency regulations, while mitigating the impact of resource use on our environment. To achieve this, staff from multiple departments work to monitor these sources, identify and mitigate factors that influence their availability, and ensure compliance to ultimately optimize their use as a source of power generation to meet load requirements.

#### Production

EWEB generates around 20 percent of the community's power using EWEB-owned or co-owned resources. The power generation process includes redundancy to protect from process failures and is closely monitored and constantly adjusted to meet regulatory requirements, including Dam Safety. The remaining 80 percent comes from power purchase agreements, with the vast majority of purchased power coming from Bonneville Power Administration. The purchasing and trading processes require constant monitoring and adjustment to balance with our generation ability and customer demands.

#### **Transmission & Distribution**

Once the electricity is generated or purchased, safety and reliability must be maintained as it is delivered to EWEB customers. Assessing, testing, maintaining, repairing, and replacing infrastructure are critical aspects of the program to ensure safety, reliability and meet customer demands.

#### Monitoring & Compliance

Monitoring the electric grid is essential to ensuring safe and reliable service to EWEB's customer/owners. Monitoring data gives electric operations staff the ability to adjust generation and system operation to safeguard service for public and employee safety as well as meeting customer demands. Compliance with all North American Electric Reliability Corporation, Public Utility Commission, and other health/safety/environmental requirements is key to ensuring service reliability and public safety.

#### Resiliency, Planning & Emergency Preparedness

Natural hazard and security response mitigation plans along with resiliency plans are a final barrier in place to protect the safety and reliability of our service. The Master Plan and Capital Plan ensure investment in our infrastructure is prioritized in both the short and long term to ensure continued reliable service to our customer/owners.

#### **Support Services**

To ensure the smooth delivery of high quality, reliable (electric or water) service to our customers, the Support Services Operations Division provides assistance with traffic control, locating, saw cutting, communications and control systems, along with fleet, property, facility, design and mapping and services.

#### Switch (Customer)

The Electric Division's mission is to provide safe, reliable electricity to our customers while serving as stewards of utility assets and infrastructure using the Source to Switch approach. This final section includes data and information that points to the customer's experience with the Electric Division.

# WATER DIVISION | Q1 2023



# **Drinking Water Quality**

Safe, Clean, Reliable,



Your tap water costs about a penny a gallon. But there's a lot more to your water bill than just water.















Source Water Protection Programs

3-Step Treatment Process

800 Miles of Pipes

25 Pump Stations

22 Storage Tanks

85,000 Samples Each Year

Your water bill supports clean, safe, and reliable drinking water from source to tap.

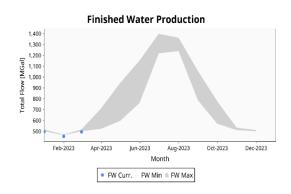
# WATER DIVISION | Q1 2023

### **APPENDIX I**

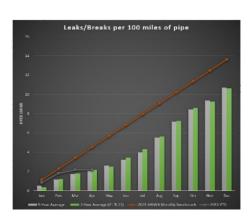
### **Source & Production**

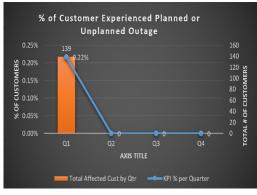


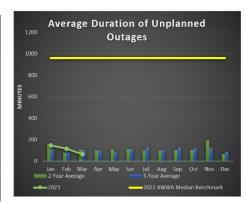




## **Transmission & Distribution**







# **Monitoring & Compliance**

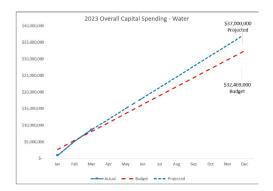




# WATER DIVISION | Q1 2023

## **APPENDIX I**

# **Resiliency & Planning**

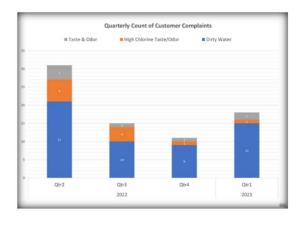








# Tap (Customer)







**APPENDIX I** 

## Water Quality & Reliability from Source to Tap!

The Water Operations Division uses the Multiple Barrier Approach to Safe Drinking Water, an integrated system of procedures, processes and tools that collectively prevent or reduce the contamination of drinking water from source to tap. The purpose of this approach is to provide safe, reliable drinking water to customers 24/7/365 and to reduce the operational risks to public health while being good stewards of our customer/owner's infrastructure and funding resources.

#### Source

The purpose of the Source Water Protection Program is to minimize adverse impacts on the source of our community's drinking water. Specifically, the program aims to 1) identify and understand the threats to our drinking water through watershed monitoring and 2) reduce the risk of pathogens and pollutants entering the treatment plant through source water protection to ultimately manage or reduce the degree of treatment required.

#### **Production & Performance**

McKenzie River water is treated to drinking water standards using conventional treatment trains that include redundancy to protect from treatment failures. The treatment process is closely monitored and constantly adjusted to ensure production of safe drinking water prior to delivery to customers.

#### **Transmission & Distribution**

Once the water is adequately treated, the quality must be maintained as it is delivered to EWEB customers. Replacing aging infrastructure, repairing leaks, flushing, maintaining a disinfectant residual and positive pressure, and protecting against cross-connections are critical aspects of the program to ensure water quality, reliability and adequate fire flow.

#### **Monitoring & Compliance**

Monitoring the quality of our raw, treated and distributed drinking water is essential to ensuring safe water for EWEB's customer/owners. Monitoring data gives water operations staff the ability to adjust treatment and system operation to safeguard quality for human consumption. Compliance with all Safe Drinking Water Act requirements is key to protecting the public's health.

#### Resiliency, Planning & Emergency Preparedness

Natural hazard and security response mitigation plans along with resiliency plans are a final barrier in place to protect the public if harmful contaminants should make it through the other water system barriers (source water protection, water treatment, water supply system reliability, and water quality monitoring). The Master Plan and Capital Plan ensure investment in our infrastructure is prioritized in both the short and long term to ensure reliable service to our customer/owners.

#### **Support Services**

To ensure the smooth delivery of high quality, reliable water service to our customers, the Support Services Operations Division provides assistance with traffic control, locating, saw cutting, communications and control systems, along with fleet, property, facility, design and mapping and services.

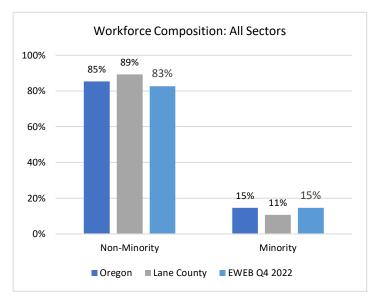
#### Tap (Customer)

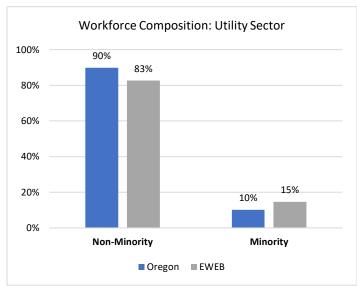
The Water Division's mission is to provide high quality, reliable drinking water to our customers while serving as stewards of utility assets and infrastructure using the Source to Tap approach. This final section includes data and information that points to the customer's experience with the Water Division.

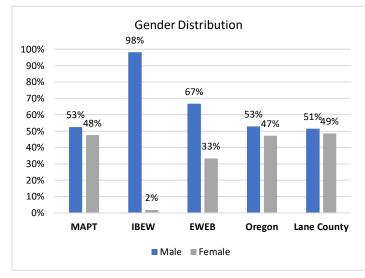
# WORK FORCE COMPOSITION | Q1 2023

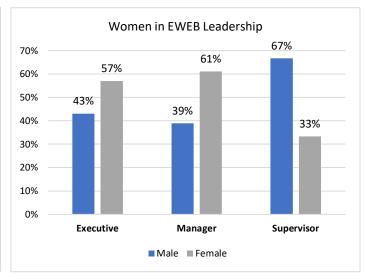
### Q1 WORKFORCE COMPOSITION

The following charts are demographic snapshots of EWEB's workforce composition as compared to that Oregon and Lane County, as most recently reported by the US Census Bureau.



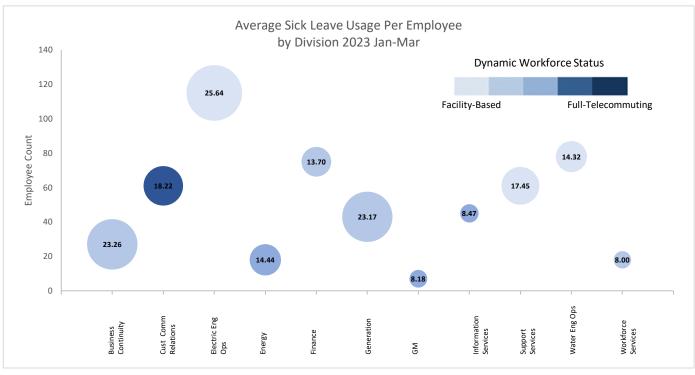






# WORK FORCE COMPOSITION | Q1 2023

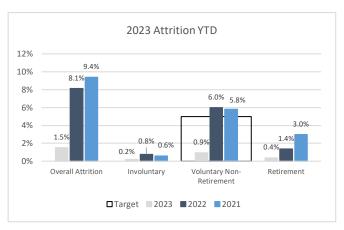
#### **BENEFITS PROGRAM MANAGEMENT – LEAVE UTILIZATION**

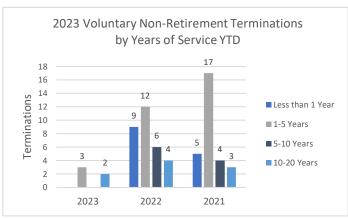


The bubble size is based on Average Sick Time. The color is based on the Dynamic Workforce Status. The bubble height is based on the y-axis -- number of employees in each Division.

#### **ATTRITION**

Overall attrition for Q1 was 1.5%, tracking with attrition from Q1 2022.





# WORK FORCE COMPOSITION | Q1 2023 **APPENDIX J**

## **RECRUITING – APPLICANT DIVERSITY**

	Diversity Applicants by Step					
	Total Applications	Did not qualify	Met Minimums	Phone Interview	Final Interview	Offer/Hire
2023-Q1 Applications	340	116	141	23	47	13
% Female	31%	42%	25%	39%	19%	23%
% Veteran	23%	27%	21%	22%	23%	0%
% Minority	2%	2%	1%	0%	4%	0%
2022-Q4 Applications	411	94	197	28	64	28
% Female	24%	19%	23%	43%	17%	39%
% Veteran	20%	21%	22%	18%	16%	14%
% Minority	9%	9%	7%	14%	11%	14%
*Gender identity is selected by candidate. Reporting numbers are based on which gender the candidate identifies as.						

# CUSTOMER DIVISION | Q1 2023

# **COMMUNICATIONS & MARKETING | Q1 2023**

## Social Media Performance



26,381 people reached 14.4% increase 85 new followers



13,052 people reached 111.7% increase 95 new followers

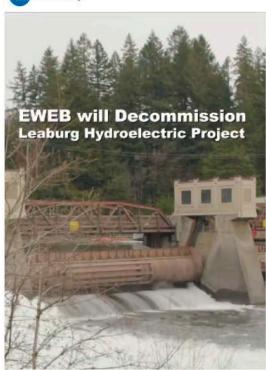


5,688 followers 1,340 engagements 20 new followers

## Top post:

6.4k people reached 159 likes, 56 comments





Top post for Q1 featured a recap of the Board's decision to decomission the Leaburg Canal. This post was published on Facebook, Instagram, Twitter and YouTube, with Instagram receiving the most interaction. The post continues to get comments on a fairly regular basis despite being three months old.

### **Website Performance**



322,196 pageviews 2:00 avg. time on page

 eweb.org | home
 90,398 page views

 Pay my bill
 42,049

 My Account
 21,256

 Outage Map
 19,093

 Customer Care
 12,535

 Careers
 8,170

## Top EWEB earned Media



OPB Think Out Loud - Planning for Eugene's power needs



NWPPA - EWEB makes electric mobility accessible to all



KLCC - EWEB offers grants to
Holiday Farm Fire victims to replace
septic systems

# **Hot Topics**

## **Greenpower Grant**

29 social media posts, 1 earned media spot, 1 YouTube video, 3 emails

## **Drinking Water Quality**

29 social media posts, 3 YouTube videos, 9 EWEB.org newsroom stories

### Water Reliability and Resiliency

29 social media posts, 3 Youtube videos, 7 emails, 4 EWEB.org newsroom stories

# CUSTOMER DIVISION | Q1 2023 APPENDIX K

# **COMMUNICATIONS & MARKETING | Q1 2023**

# Sample of work produced this quarter



NWPPA published EWEB's article on the barriers to electric vehicle usage for low-income communities and how EWEB is working to make electric mobility accessible to all.



EWEB Communications Team introduced new electronic newsletter to all residential customers. The inaugural edition hit over 65,000 inboxes in March 2023.

EWEB celebrated the retirement of Karl Morgenstern, the founder of our Source Water Protection Program. For over 20 years, Karl led efforts to protect the water quality of the McKenzie River.



EWEB employees and their families star in this video that explains how much value electricity brings to our households by showing the low costs required to power our lives.



In February customers received information about the Integrated Resource Plan.





# CUSTOMER DIVISION | Q1 2023 APPENDIX K

# COMMUNICATIONS & MARKETING | Q1 2023

# **EWEB** in the Community

Date	Event	Торіс
01/06/23	Eugene Climate Collaborative	Lead Green Programs
01/11/23	Whiteaker Community Counceil	Various updates from the utility
01/20/23	City Club	Integrated Resource Plan
01/25/23	Downtown Neighborhood Association	Various updates from the utility
02/02/23	Friendly Area Neighbors Association	Various updates from the utility
02/04/23	Weatherization Workshop - Beyond Toxics	Workshop on home weatherization for BIPOC and low-inocme
02/09/23	McKenzie Watershed Council	Leaburg Hydroelectric Project
02/14/23	E. 40th Water Tank Tour	Neighbors toured inside of water tanks
02/15/23	E. 40th Water Tank Tour	Neighbors toured inside of water tanks
02/21/23	IRP Town Hall	Integrated Resource Plan
02/21/23	Churchill High School	Tour of Hayden Bridge Water Filtration Plant
02/24/23	City First Christian Academy	Tour of Hayden Bridge Water Filtration Plant
02/27/23	Churchill High School	Tour of Hayden Bridge Water Filtration Plant
3/8/23	Eugene Chamber of Commerce	Integrated Resource Plan
3/10-3/12	Lane County Home and Garden Show	Pollution Prevention Coalition & Water Quality
3/14/23	Southeast Neighborhood (SEN) Association	Leaburg, IRP, E. 40th and programs
3/16/23	Eugene Southtown Rotary Club	Leaburg Canal



EWEB hosted this year's local American Water Works Association water competition.



At EWEB, we do what we can to help others in need. That was the reality for our electric and water crews for several weeks in early 2023 as we responded to mutual aid requests for storm response and drinking water restoration, locally and out of state.



EWEB Staff gave 5th graders and high schoolers tours of the Hayden Bridge Water Filtration Plant.



February 17, 2023 • Rachael McDonald, EWEB Communications

Neighbors get exclusive peak inside water storage tanks before they're sealed.

EWEB is building two 7.5-million-gallon water storage tanks on a 10-acre property at East 40th and Patterson Street in South Eugene. The tanks are part of our work to improve EWEB's water storage infrastructure for future resiliency to earthquakes and climate change.

since summer 2( Neighbors get exclusive peak inside water storage tanks before they'r

Read More | Lie

EWEB invited customers who live near EWEB's largest infrastructure project, two 7.5 milliongallon water storage tanks, to take a tour inside the tanks that will hold drinking water for Eugene residents for years to come.

# CUSTOMER DIVISION | Q1 2023



# LEAK PROGRAM QUARTERLY UPDATE

Q1, 2023

Contact Jeff Petersen

ieffrey.petersen@eweb.org

541-685-7441

Leak Program on SharePoint

804

Residential

Customers

Contacted

87 Commercial

Customers

Contacted

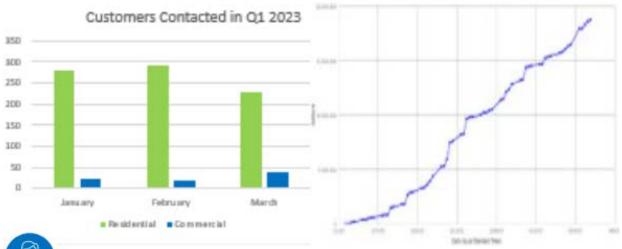
19 million

Estimate of Gallons Saved



#### **SPOTLIGHT**

While the program team continues to refine and introduce new elements, design is wrapping up and the core of the program is entering an operational state.





#### CUSTOMER EXPERIENCE

374

4.3

Surveys Completed Avg Experience Rating (1-5)

### NEXT QUARTER: AREAS OF FOCUS

- Increasing number of commercials customers contacted and decreasing time between continuous consumption failure and date of contact.
- Roll cut the new leak credit policy and adjust people or as recessary
- Provide same level of customer service to GEN SVS customers by providing early leak detection within 72 hours of EAEB being notified.

<sup>&</sup>quot;Thanks so much! Someone left our backyard hose running overnight." EWEB Customer Pamela

<sup>&</sup>quot;We were on vacation, out of state, when we were notified. Without the notification, the leak would have continued for a long time. Thanks to the email message, we were able tot ask our neighbor to check it out and take care of it. Thanks!!!"

EWEB Customer Kirk