

**EUGENE WATER & ELECTRIC BOARD  
EXECUTIVE SESSION  
4200 ROOSEVELT BOULEVARD / VIRTUAL  
DECEMBER 6, 2022**

**Commissioners Present:** John Brown, President; Sonya Carlson, Vice President; John Barofsky, Matt McRae, and Mindy Schlossberg Commissioners

**Others present:** Frank Lawson, General Manager; Lena Kostopulos, Chief Workforce Officer; Kira Hutchens; Human Resources Manager; Rod Price, Assistant General Manager; Deborah Hart, Chief Financial Officer; Julie McGaughey, Chief Customer Officer; Karen Kelley, Chief Operations Officer; Travis Knabe, Chief Information Officer; Jason Vartanian, HR Partner; Tyler Nice; Electric Operations Manager; Lisa Krentz, Generation Manager; Holly Shugart, Administrative Assistant; Evan Irons-DeSiena, IS Support Specialist; Ken Baldwin, Physical Security Supervisor; Anne Kah, Administrative Services Manager

**EXECUTIVE SESSION**

The Executive Session was called to order at 5:00 p.m.

**Pursuant to ORS 192.660(2)(d)**

To deliberate with persons designed by the governing body to carry on labor negotiations.

Vice President Carlson adjourned the Executive Session meeting at 5:30 p.m.

---

Assistant Secretary

---

President