

**EUGENE WATER & ELECTRIC BOARD
REGULAR SESSION
EWEB BOARD ROOM
500 EAST 4TH AVENUE
January 9, 2018
5:30 P.M.**

Commissioners Present: John Brown, President; Sonya Carlson, Vice President, Steve Mital, John Simpson; Commissioners

Absent: Dick Helgeson, Commissioner

Others Present: Mel Damewood, Chief Water Engineering & Operations Officer; Frank Lawson, General Manager; Mike McCann, Generation Manager; Karl Morgenstern, Environmental Management Supervisor

Vice President Brown called the Regular Session to order at 5:31 p.m.

Agenda Check

There were no changes or additions to the Agenda.

Items from Board Members and General Manager

- Mr. Lawson introduced Susan Ackerman, EWEB's new Chief Energy Officer.
- Commissioner Carlson reported that she had attended the City of Eugene's State of the City Address.
- Commissioner Simpson thanked EWEB line crews for their hard work and dedication to the utility and its rate payers. He also announced that he would not be running for EWEB Commissioner again next year.
- Vice President Brown said that he would like to get Board consensus to direct the General Manager to hire a Board-appointed consultant for real estate and legal services.

Mr. Lawson said that he agreed with the suggestion.

Commissioner Simpson wondered what EWEB does for the aforementioned services currently, in the absence of said consultant.

Commissioner Mital stated his support for the suggestion, but he wondered about the process for looking at potential candidates for the auditor position.

- Vice President Brown announced a local golf course had recently been sold, and there were several wells on the property. He said that the owners donated to EWEB the highest producing well for emergency service purposes. Assuming EWEB wants the well, paperwork would need to be completed. The easement would have to be transferred from the entity who currently owns it, to EWEB.

Public Input

Bob Cassidy of Eugene expressed disappointment at not seeing any EWEB Commissioners at the recent City of Eugene State of the City Address. He also said he heard nothing about the utility in the Address itself.

Webb Sussman of Eugene said that he also did not hear mention of EWEB at Eugene's State of the City Address, nor was the utility mentioned in Lane County's State of the County Address. He suggested that the recent events in Puerto Rico would be a good signal event for EWEB's future planning.

Commissioner Carlson stated that she was at the State of the City Address, although she arrived late due to previous obligations. She announced that she met with Mayor Vinis in early December, and spoke with her about resiliency; the Mayor said she was planning on talking about resiliency during the State of the City Address.

Commissioner Simpson said he too was disappointed to hear that EWEB was not mentioned at the State of the City Address. He added that it was his plan to attend the Address, but could not, due to personal matters.

Vice President Brown thanked Mr. Cassidy for bringing the Board's attention to the lack of recognition at the State of the City Address. He said that in 2018, he was planning a focus on other, outside-the-utility entities trimming their budgets as EWEB had been doing.

BOARD ACTION ITEMS

Approval of Consent Calendar

MINUTES

1. December 5, 2017 Regular Session

CONTRACTS

- 2. Alstom Renewable, US LLC**, the hydro division of General Electric Renewable Energy - authorize the General Manager to approve a design-build contract for the rehabilitation of Carmen turbine generator units 1 and 2. \$19,750,000.
- 3. Federal Emergency Management Agency (FEMA) Hazard Mitigation Grants-** for Board acceptance of the Section 404 and Section 406 grants if awarded.
- 4. Luvaas Cobb for General Counsel Services.** \$750,000 (over 5 years).

RESOLUTIONS

- 5. Resolution No. 1801-** Western Generation Agency (WGA) Board Appointment.

6. **Resolution No. 1802** - Electric Utility Fee; Service Lateral Substructure Inspection Charge.
7. **Resolution No. 1803** - Annual Appointment of Supplemental Retirement Plan Committee.
8. **Resolution No. 1804** - Declaration of Surplus - River Loop Substation Site.
9. **Resolution No. 1805** - Declaration of Surplus - Hillaire Substation Site.
10. **Resolution No. 1806** - Declaration of Surplus - Shasta 1150 Pump Station Site.
11. **Resolution No. 1807** - Declaration of Surplus - Potter Lane Rock Pit.

Approval of Consent Calendar

Commissioner Mital moved to approve the Consent Calendar. The motion passed unanimously 4:0.

Items Removed From Consent Calendar

None.

2018 Election of Board Officers

Commissioner Simpson moved to nominate John Brown as President and Sonya Carlson as Vice President of the EWEB Board of Commissioners. The motion passed unanimously 4:0.

Commissioner Mital acknowledged Dick Helgeson's leadership as EWEB Board President. He said that he had spoken with Mr. Helgeson, and that he was in support of the above nominations.

2018 Appointment of Board Liaison Assignments & Committees

Commissioner Simpson announced that he was interested in continuing to serve as the LCOG liaison, and as an alternate for the Northwest Public Power Association (NWPPA).

Commissioner Simpson moved that he remain LCOG liaison, and that Vice President Carlson be the alternate. The motion passed unanimously 4:0.

Commissioner Simpson moved to be the primary liaison to Other Post-Employment Benefits (OPEB) with no alternate. The motion carried unanimously 4:0.

President Brown moved to ratify the appointments to the NWPPA as is, with Dick Helgeson as the primary and John Simpson as the alternate. The motion passed unanimously 4:0.

Mr. Lawson suggested the Board revisit the NWPPA appointments in April.

GENERAL BUSINESS ITEMS

Strategic Plan for Protecting the McKenzie Watershed

Mr. Damewood and Mr. Morgenstern offered the Board a report and Power Point presentation on the Strategic Plan for Protecting the McKenzie Watershed.

Commissioner Simpson asked for information regarding urban runoff trends over the last 15 years.

Mr. Morgenstern answered that the urban runoff trends had been fairly flat.

Commissioner Simpson asked why the Bonneville Power Administration (BPA) wasn't offering more funds currently, when their projected contribution for 2020 was 10 times what it was at present.

Mr. Morgenstern replied that EWEB was engaging more landowners at present than the utility had in the past, and there was more opportunity for conservation easements, and BPA liked to take advantage of said easements for wildlife credits, so BPA would be making their investments in that way.

Commissioner Simpson wondered if staff had taken advantage of EWEB systems for callouts.

Mr. Damewood replied that the ARCOS system was used for callouts internally.

Vice President Carlson wondered if EWEB should be supporting the City of Eugene's housing-first initiative to combat homelessness. She also wondered about the septic system rate.

Mr. Morgenstern said they were continuing to focus on septic systems, especially along the McKenzie, but he said he did not know if they would be able to look at all 4100 of them.

Vice President Carlson wondered if there was a sense of which septic systems were the most important to focus on.

Mr. Morgenstern replied that staff felt like they were addressing the important septic systems, but were not able to address every system.

Vice President Carlson asked how long it took to rid the river of pollution from a hazardous spill.

Mr. Morgenstern answered hazardous substances wash through the river usually in a matter of days, but some residual bleeding out was also common.

Vice President Carlson wondered how much storage was available at the Hayden Bridge facility.

Mr. Damewood said that in winter, the system could hold approximately three days' worth of stored water; in the summer it was closer to a day's worth.

Mr. Morgenstern offered that EWEB's intake was on the bottom of the river, and most petroleum products floated.

Commissioner Mital wondered about the connection between electric generation and source protection.

Mr. Morgenstern replied there were connections between the two in: EWEB's Emergency Response System, and within the Pure Water Partners (PWP) program.

Mr. Mital asked for clarification on the portion of the Revised Source Protection Program Goal, which stated: "To measure the balance between watershed health and human use over time..."

Mr. Morgenstern said that they were not only studying quality of the water in the river, but the quality of human habitation along the river.

President Brown inquired if the statistics are still correct, that about a million gallons of effluent per day goes into the McKenzie Valley and about 25% of those systems are failing.

Mr. Morgenstern replied yes, in general terms.

President Brown summarized by saying so about a quarter of a million gallons of untreated effluent out of septic tanks are going into our aquifer.

President Brown offered that he would like to see more dedications of time and resources to mitigate that issue.

Commissioner Simpson said that he was in support of more funding for the homeless camping mitigation effort.

Commissioner Mital asked if EWEB's PWP commitment was \$1 million a year.

Mr. Morgenstern said that it was between \$200,000 and \$250,000.

Proposed 2018 Organizational Performance Dashboard

Mr. Lawson offered the Board a report and Power point presentation on the proposed 2018 Organizational Performance Dashboard.

Commissioner Simpson asked Mr. Lawson to bring this topic to the one-on-one lunch on January 10, 2018.

Vice President Carlson wondered how the fee structure would fit into Customer Confidence.

Mr. Lawson replied that staff was looking dutifully at price versus cost surrounding Products and Services, and Customer Confidence.

President Brown asked what the plans were as far as intentionally over-hiring and cross training employees in order to offset retirements.

Mr. Lawson responded that over-hiring and cross training of employees was a fairly standard practice in the public utility world.

Break

President Brown called a break at 7:15 p.m. He reconvened the meeting at 7:25 p.m.

City Auditor Ballot Measure

Mr. Lawson offered the Board an overview of the upcoming City of Eugene ballot measure.

Commissioner Mital posited a Board discussion was in order before deciding to accept and invite a City auditor, or to reject the idea.

Commissioner Simpson offered that EWEB ran a tight ship, and would have nothing to hide from a City auditor, although he personally didn't like the way this ballot measure was brought about. He added that cost was the major determining factor for him.

President Brown said he was concerned about how an outside auditor would deal with the complexity of EWEB operations, acronyms, etc.

Vice President Carlson said that she saw little benefit to opposing the ballot measure, although she was not personally supportive of it.

Commissioner Mital stressed the importance of letting the public know the different functions of different auditors—namely the differences between internal audits of the utility, and an audit performed by an outside auditor.

President Brown offered that the \$700,000 cost of the City's possible audit of EWEB, only represented a part of the total cost of a city-wide audit, which could include several entities operating within city limits besides EWEB.

Mr. Lawson assured the Board that staff would be looking at cost impacts of the audit.

Correspondence & Board Agendas

Mr. Lawson offered the Board a report on correspondence and Board agendas.

President Brown said that he appreciated staff performing the Lower McKenzie River Water Temperature Study. He wondered what could be done if they found the river temps in Walterville to remain warm in the future as they were at present.

Mr. McCann said there were many factors involved in the warm water temperatures in Walterville, but EWEB would continue to monitor those temps into the future.

Commissioner Simpson wondered if EWEB could leverage a partnership with the Army Corps of Engineers (COE).

Mr. McCann said that the COE followed their own rule curve when determining discharge from dams.

Board Wrap Up

Vice President Carlson wondered if the upcoming Carbon Meeting would be recorded.

Mr. Lawson said they had not planned on it, although it might be a good idea.

Adjourn

President Brown adjourned the meeting at 8:00 p.m.

Assistant Secretary

President

EWEB Board Consent Calendar Request

For Contract Awards, Renewals, and Increases

The Board is being asked to approve a contract with **Crown Technical Systems** for purchase of Carmen power plant generator switchgear and bus equipment.

Board Meeting Date: February 6, 2018

Project Name/Contract#: Carmen Power Plant Generator Switchgear & Bus / RFP 056-2017

Primary Contact: Mike McCann Ext. 7379

Purchasing Contact: Sandra Hahn Ext. 7163

Contract Amount:

Original Contract Amount: \$ 890,000

Additional \$ Previously Approved: \$ N/A

Invoices over last approval: \$ N/A

Percentage over last approval: N/A %

Amount this Request: \$ 890,000

Resulting Cumulative Total: \$ 890,000

Contracting Method:

Method of Solicitation: Formal RFP

If applicable, basis for exemption: N/A

Term of Agreement: February 8, 2018 – December 15, 2019

Option to Renew? N/A

Approval for purchases "as needed" for the life of the contract No _____

Proposals Received (Range): 4 (\$584,495 - \$1,027,855)

Selection Basis: Highest Ranked Proposer

The Board is being asked to approve a new contract with Crown Technical Systems of Fontana, California for procurement of switchgear and bus equipment for the Carmen Power Plant.

The Carmen Power Plant relies on 1963 vintage switchgear to control the flow of power between the hydroelectric generators and local substation facilities. This equipment has reached the end of its useful service life as evidenced by various breaker reliability issues that EWEB has experienced in recent years. These breaker performance issues indicate an increased risk of safety hazards. EWEB is effectively mitigating those hazards with conservative operational practices but needs to eliminate them by replacing the switchgear equipment. This project is part of the overall renewal efforts at the Carmen Power Plant which will prepare the facility for another 40 years of safe and reliable operation under a new FERC license.

This contract pertains to the manufacture and delivery of new switchgear equipment along with electrical conveyance bus that will connect the switchgear to new transformers at the local substation. The equipment supplier will deliver this equipment to the Carmen-Smith Project in January 2019 so that it can be installed, tested, and commissioned as part of a larger 2019 substation rebuild project that will be implemented by another contractor, who is yet to be determined. The equipment will become commercially operational by the end of 2019.

In November 2017, EWEB issued a Formal Request for Proposals (RFP) for switchgear and bus equipment for Carmen Smith Power House. EWEB received four (4) responses: (1) Myers Power Products of Ontario, CA, (2) Wesco Distribution of Portland, OR, (3) Crown Technical Systems of Fontana, CA, and (4) Philadelphia Electrical Equipment of Aston, PA. The responses were evaluated by a cross-functional team based on the weighted criteria stated in the RFP included proposers capabilities, pricing, references, adherence to EWEB's specifications, and ability to meet EWEB's terms and conditions.

Initially, Philadelphia Electrical Equipment was found to be Responsive and received the highest overall score, however upon further clarification, EWEB determined that their response did not meet EWEB's required specifications or meet the capability requirements. Per the RFP instructions and ORS rules, if EWEB is unable to negotiate an acceptable contract with the top-ranked Proposer, they will reject that Proposal and begin negotiations with the 2nd ranked Proposer and so forth.

Crown Technical Systems was the second highest ranked Proposer and was deemed Responsive. They scored well in all categories and offered the next lowest price offer. Crown Technical Systems' specification response was found to meet EWEB specification requirements and negotiations were successful.

If the Board approves the contract, Crown Technical Systems will provide, install, and test switchgear and bus equipment per the negotiated contract.

ACTION REQUESTED:

Management requests the Board approve a new contract with **Crown Technical Systems** of Fontana, CA for provision of switchgear and bus equipment. The total Carmen-Smith Relicensing Type 3 budget is \$13.7 million for 2018.

SIGNATURES:

Project Coordinator: _____
Manager: _____
Purchasing Supervisor: _____
Executive Officer: _____
Board Approval Date: _____

EWEB Board Consent Calendar Request

For Contract Awards, Renewals, and Increases

The Board is being asked to approve a Construction Contract with **Pacific Excavation, Inc.** for **replacement of the Golden Gardens Street water main.**

Board Meeting Date: February 6, 2018

Project Name/Contract#: Golden Gardens Main Replacement / ITB 068-2017

Primary Contact: Mel Damewood Ext. 7145

Purchasing Contact: Collin Logan Ext. 7486

Contract Amount:

Original Contract Amount: \$270,000

Additional \$ Previously Approved: \$0

Invoices over last approval: \$0

Percentage over last approval: 0 %

Amount this Request: \$270,000

Resulting Cumulative Total: \$270,000

Contracting Method:

Method of Solicitation: Formal ITB

If applicable, basis for exemption: n/a

Term of Agreement: **One-Time Purchase**

Option to Renew? No

Approval for purchases "as needed" for the life of the contract No

Proposals/Bids Received (Range): **\$270,000 - \$385,000**

Selection Basis: **Lowest responsive and responsible bidder**

Narrative:

EWEB proactively addresses the aging water distribution system by annually replacing failing and/or inadequate water pipelines. The goal of this program is to reduce risks associated with water main breaks and increase the reliability and performance of the overall distribution system. In accordance with recommendations in the Water Master Plan, a risk model is used to prioritize and identify pipelines for replacement. In addition, new pipelines are installed to current standards using materials and methods to improve the resiliency to pipeline damage during an earthquake. Staff actively collaborate with the City of Eugene to replace high risk water mains ahead of the City's planned paving jobs when feasible. By partnering with the City, EWEB is able to reduce its surface restoration costs incurred as well as reduce impacts to the community.

This project will replace approximately 1,700 lineal feet of existing 4-inch water pipeline beneath Golden Gardens Street between Cody Avenue and Barger Drive with new 8-inch diameter, zinc-coated ductile iron pipe. This existing pipeline and associated services, completed in 1967, are constructed of obsolete materials which are prone to breakage requiring multiple repairs. The project will also replace one fire hydrant and add a second new hydrant. The new pipeline, services, and hydrants are aligned with EWEB's resiliency goals and improve the fire-fighting capability in this area.

Staff issued a formal Invitation to Bid in December 2017. Staff received six bids, the lowest responsive and responsible bid was received from Pacific Excavation, Inc. of Eugene, OR. Additional bids were received from Delta Construction (Eugene, OR), Emery & Sons (Salem, OR), Eugene Sand Construction (Eugene, OR), H&J Construction (Eugene, OR), and Wildish Construction (Eugene, OR). If approved, Pacific Excavation, Inc. will provide construction services as specified in the solicitation documents.

ACTION REQUESTED:

Management requests the Board approve a Construction Contract with **Pacific Excavation, Inc.** for **replacement of the Golden Gardens Street water main**. Funds for this work were budgeted for 2018, and are included in the Capital Improvement Plan for 2018. This project was budgeted for under the main replacement umbrella project.

SIGNATURES:

Project Manager: _____
Chief Water Eng. & Ops Officer: _____
Purchasing Supervisor: _____
General Manager: _____
Board Approval Date: _____

**RESOLUTION NO. 1809
FEBRUARY 2018**

**EUGENE WATER & ELECTRIC BOARD
Board Appointments, Board Committees,
Advisory Committees and Outside Liaisons**

WHEREAS, Board Policy GP12 provides for the use of committees, outside appointments and liaisons to staff work as a means of gathering and disseminating information, representing the Board and providing preliminary input to Board decisions; and

WHEREAS, Board Policy GP12 further states that all committees, outside appointments and liaisons be created by resolution and that all appointments to said committees, outside appointments and liaisons be made via resolution; and

WHEREAS, the Board met on January 9, 2018 and discussed potential appointments to current and existing committees, outside organizations and internal project teams; and

WHEREAS, the majority of the current and existing committees, outside appointments and liaisons were first established by resolution on October 3, 2006.

NOW, THEREFORE, BE IT RESOLVED that the Eugene Water & Electric Board appoints the stipulated individuals to those committees, appointments and liaisons for the year 2018 or as otherwise indicated.

Lane Council of Governments (LCOG) - Provides coordination among Lane County governmental agencies. Term of organization is ongoing, term of appointment is annual, and John Simpson is primary appointee with Sonya Carlson as alternate.

McKenzie Watershed Council - Fosters better stewardship of the McKenzie Watershed resources through voluntary partnerships and collaboration. Term of organization is ongoing. Term of appointment is annual, and designated EWEB staff is primary appointee with no designated commissioner alternate for staff support.

Other Post Employment Benefits (OPEB) - A Commissioner is not a voting member of the Section 115 Trust that has been set up to oversee EWEB contributions to the trust, the investment of funds, and measurement of the unfunded liabilities of the retiree medical plan. Term of appointment is ongoing and John Simpson is the appointee.

Northwest Public Power Association (NWPPA) - NWPPA is an organization in the Western U.S. and Canada. They provide training and education, public information, communication, federal legislative coordination, surveys, data and networking opportunities and products and services for the utility industry. Dick Helgeson is appointee with John Simpson as alternate.

Changes in these assignments may be made at the direction of the Board.

Dated this 6th day of February 2018

THE CITY OF EUGENE, OREGON
Acting by and through the
Eugene Water & Electric Board

President

I, ANNE M. KAH, the duly appointed, qualified and acting Assistant Secretary of the Eugene Water & Electric Board, do hereby certify that the above is a true and exact copy of the Resolution adopted by the Board at its February 6, 2018 Regular Board Meeting.

Assistant Secretary



MEMORANDUM

EUGENE WATER & ELECTRIC BOARD

Rely on us.

TO: Commissioners Brown, Carlson, Mital, Simpson and Helgeson
FROM: Michael McCann, Generation Manager
Lisa McLaughlin, Environmental and Property Supervisor
DATE: January 26, 2018
SUBJECT: Resolution No. 1810 – Amends Resolution 1324, Riverfront Surplus Declaration
OBJECTIVE: Board Action

Issue

Legal description of Riverfront surplus property.

Background

Resolution 1324 (Riverfront Surplus Declaration) was adopted on November 5, 2013. At that time, a legal description of the property was not available. Formal surveys have since been conducted. Resolution 1810 amends Resolution 1324 to identify the property by metes and bounds with the legal descriptions of parcels cumulatively comprising the Surplus Property.

Requested Board Action

Approve Resolution No. 1810.

Redevelopment Site Boundary without ROFR Properties; with Access Easement and PLA Boundary



- Riverfront Redevelopment Site
- ROFR Properties
- City Park
- Access Easement
- Taxlots
- PLA (notices of approval 11/8/17)

Orthophotography: 2017
 Caution: This map is based on imprecise source data, subject to change, and for general reference only.



**RESOLUTION NO. 1810
FEBRUARY 2018**

**EUGENE WATER & ELECTRIC BOARD
A RESOLUTION AMENDING RESOLUTION NO. 1324
REGARDING RIVERFRONT SURPLUS PROPERTY**

WHEREAS, The Eugene Water & Electric Board declared approximately 17 acres of riverfront property as surplus to utility purposes by Resolution No. 1324 on November 5, 2013 (“Surplus Property”);

WHEREAS, the Surplus Property depicted by Resolution No. 1324, Exhibit A, was to be more exactly described by metes and bounds at a later date;

WHEREAS, The General Manager duly notified the City Manager of the availability of the Surplus Property in writing on February 3, 2014, having satisfied Resolution No. 1324 section (ii);

WHEREAS, The Eugene Water & Electric Board and the Urban Renewal Agency of the City of Eugene executed a Purchase Sale Agreement on April 10, 2017 for an approximately 16.6 acre portion of the Surplus Property and have conducted surveys of the Surplus Property;

NOW, THEREFORE, be it resolved by the Eugene Water & Electric Board that:

Resolution No. 1324 is hereby amended to identify the Surplus Property by metes and bounds with the legal descriptions of parcels cumulatively comprising the Surplus Property (Exhibit A).

All other provisions of Resolution No. 1324 shall remain in full force and effect.

Dated this 6th day of February 2018.

THE CITY OF EUGENE, OREGON
Acting by and through the
Eugene Water & Electric Board

President

I, ANNE M. KAH, the duly appointed, qualified, and acting Assistant Secretary of the Eugene Water & Electric Board, do hereby certify that the above is a true and exact copy of the Resolution adopted by the Board at its February 6, 2018 Board Meeting.

Assistant Secretary

Exhibit A

TRACT 1:

(TAX MAP 17033044 TAX LOTS 07400, 08200, 08300 & 08400)

SITUATED in the Southwest 1/4 of the Southwest 1/4 of Section 29 and in the Southeast 1/4 of the Southeast 1/4 of Section 30, all in Township 17 South, Range 3 West of the Willamette Meridian, in the City of Eugene, Lane County Oregon and described as follows:

BEING all of Lots 5, 7 and 8 in Block 7 of the plat of "Eugene City" as platted and recorded in Judgement Docket "A" at Page 2 in Lane County Oregon Records.

TRACT 2:

**(TAX MAP 17033044 TAX LOT 08500 AND
WEST 33.00 FEET OF TAX MAP 17032933 TAX LOT 02700)**

SITUATED in the Southwest 1/4 of the Southwest 1/4 of Section 29, in the Southeast 1/4 of the Southeast 1/4 of Section 30, in the Northeast 1/4 of the Northeast 1/4 of Section 31, and in the Northwest 1/4 of the Northwest 1/4 of Section 32, all in Township 17 South, Range 3 West of the Willamette Meridian, in the City of Eugene, Lane County Oregon and described as follows:

BEING all of Lots 1, 2, 3 and 4, in in Block 10 of the plat of "Eugene City" as platted and recorded in Judgement Docket "A" at Page 2 in Lane County Oregon Records.

ALSO, all of the vacated North-South alley between said Lots 1, 2, 3 and 4, as vacated by Eugene City Ordinance No. 1650 and recorded January 17, 1974 at Reception Number 7402023 in Lane County Oregon Deed Records, which portion is bounded on the north by the south margin East 4th Avenue and on the south by the north margin of the vacated East-West alley in said Block 10, as vacated by Eugene City Ordinance No. 19374 and recorded February 13, 1986 at Reception Number 1986-005882 in Lane County Oregon Deed Records;

ALSO, all that portion of the North 1/2 of the vacated East-West alley in said Block 10, as vacated by Eugene City Ordinance No. 19374 and recorded February 13, 1986 at Reception Number 1986-005882 in Lane County Oregon Deed Records, that lies between said Lots 3 and 6, which portion is bounded on the west by the east margin of High Street and on the east by the centerline of the vacated North-South alley in said Block 10;

ALSO, all that portion of the North 1/2 of the vacated East-West alley in said Block 10, as vacated by Eugene City Ordinance No. 19374 and recorded February 13, 1986 at Reception Number 1986-005882 in Lane County Oregon Deed Records, that lies between said Lot 4 and Lot 5 of said Block 10, which portion is bounded on the west by the centerline of the vacated North-South alley in said Block 10, as also vacated by said Eugene City Ordinance No. 19374, and on the east by the west margin of vacated Mill Street, as also vacated by said Eugene City Ordinance No. 19374;

ALSO, all that portion of the West 1/2 of vacated Mill Street, as vacated by Eugene City Ordinance No. 19374 and recorded February 13, 1986 at Reception Number 1986-005882 in Lane County Oregon Deed Records, that lies between Blocks 10 and 11 of said plat of "Eugene City", which portion is bounded on the north by the south margin of East 4th Avenue and on the south by the easterly prolongation of the centerline of the East-West alley in said Block 10;

ALSO, all that portion of the East 1/2 of vacated Mill Street, as vacated by Eugene City Ordinance No. 19374 and recorded February 13, 1986 at Reception Number 1986-005882 in Lane County Oregon Deed Records, that lies between Blocks 10 and 11 of said plat of "Eugene City", which portion is bounded on the north by the south margin of East 4th Avenue and on the south by the westerly prolongation of the south margin of the East-West alley that lies between Lots 3 and 6 of said Block 11.

**TRACT 3:
(TAX MAP 17033111 TAX LOT 00100)**

SITUATED in the Northeast 1/4 of the Northeast 1/4 of Section 31, in Township 17 South, Range 3 West of the Willamette Meridian, in the City of Eugene, Lane County Oregon and described as follows:

BEING the North 60.0 feet of Lot 6, in Block 10 of the plat of "Eugene City" as platted and recorded in Judgement Docket "A" at Page 2 in Lane County Oregon Records.

ALSO, all that portion of the South 1/2 of the vacated East-West alley in said Block 10, as vacated by Eugene City Ordinance No. 19374 and recorded February 13, 1986 at Reception Number 1986-005882 in Lane County Oregon Deed Records, that lies between said Lot 6 and Lot 3 in said Block 10, which portion is bounded on the west by the east margin of High Street and on the east by the centerline of the vacated North-South alley in said Block 10;

ALSO, all that portion of the West 1/2 of the vacated North-South alley in said Block 10, as vacated by Eugene City Ordinance No. 19374 and recorded February 13, 1986 at Reception Number 1986-005882 in Lane County Oregon Deed Records, that lies between said Lot 6 and Lot 5 of said Block 10, which portion is bounded on the north by the south margin of the vacated East-West alley in said Block 10 and on the south by the easterly prolongation of the south line of aforecalled North 60.0 feet of Lot 6;

**TRACT 4:
(TAX MAP 17033111 TAX LOT 00300)**

SITUATED in the Northeast 1/4 of Section 31 in Township 17 South, Range 3 West of the Willamette Meridian in the City of Eugene, Lane County Oregon and described as follows:

BEING all of the land that was lastly described in the Warranty Deed to the City of Eugene for the use and benefit of Eugene Water and Electric Board that was recorded March 6, 1980 in Reel 1060R at Reception Number 8011592 in Lane County Oregon Official Records; and further being all of Lot 7 and a portion of Lot 6 in Block 10, of the Original Plat of Eugene City, as platted and recorded in Book "A", Page 2, Lane County Oregon Judgement Docket. The perimeter boundary of said land being described more particularly as follows:

BEGINNING at the intersection of the East line of High Street with the North line of East Fifth Avenue at the Southwest corner of said Lot 7, Block 10; Thence North along the East line of High Street, 100 feet; Thence East to the East line of said Lot 6, Block 10; Thence South to the Southwest corner of said Lot 7, Block 10; Thence West along the North line of said East Fifth Avenue returning to the Point of Beginning.

ALSO, those vacated portions of the North one-half of East Fifth Avenue and the West one-half of the north-south alley running through said Block 10 that adjoin the south and east lines of the aforescribed lands as said avenue and alley were vacated by Vacation Ordinance Number 19374 that was recorded February 13, 1986 in Reel 1388R at Reception Number 8605882 in Lane County Oregon Deed Records.

**TRACT 5:
(TAX MAP 17033222 TAX LOT 00400)**

SITUATED in the Northeast 1/4 of Section 31 and the Northwest 1/4 of Section 32 in Township 17 South, Range 3 West of the Willamette Meridian in the City of Eugene, Lane County Oregon and described as follows:

BEING all of the land that was firstly described in the Bargain and Sale Deed to Charles L. Sparks and Virginia G. Sparks that was recorded September 28, 1973 in Reel 657R at Reception Number 7344520 in Lane County Oregon Official Records; and further being a portion of Lots 1 and 2 in Block 15, of the Original Plat of Eugene City, as platted and recorded in Book "A", Page 2, Lane County Oregon Judgement Docket, and a portion of the Hilyard Shaw Donation Land Claim No. 56. The perimeter boundary of said land being described more particularly as follows:

Commencing on the Northerly right-of-way line of the Southern Pacific Company, at a point 400.9 feet South and 139.0 feet East of the Northwest Corner of aforesaid Donation Land Claim, said point being 40 feet distant Westerly (when measured at right angles to, the relocated centerline of the Ferry Street Bridge East 6th and East 7th Avenue Connection, at Engineer's Station 13+72.45; run thence North 50°43' West along the Northerly right-of-way line of said railroad right-of-way 140.81 feet to the TRUE POINT OF BEGINNING of the following described tract; run thence North 31°03' East 124.43 feet; thence North 58°57' West 50 feet; thence North 60 feet; thence West 51.4 feet to the West line of said Donation Land Claim; thence South along said West line 66 feet to the South line of East 5th Avenue; thence West along the South line of said East 5th Avenue, 127 feet to the Northerly line of said Southern Pacific Company right-of-way; thence South 50°42' East along said northerly right-of-way line 201.68 feet, more or less, returning to the TRUE POINT OF BEGINNING.

ALSO, the vacated portion of the South one-half of East Fifth Avenue that adjoins the westerly north line of the aforescribed lands, as said avenue was vacated by Vacation Ordinance Number 19374 that was recorded February 13, 1986 in Reel 1388R at Reception Number 8605882 in Lane County Oregon Deed Records.

EXCEPTING THEREFROM the north-south alley that lies in Block 15 of said Original Plat of Eugene City.

**TRACT 6:
(TAX MAP 17033222 TAX LOT 00401)**

SITUATED in the Northwest 1/4 of Section 32 in Township 17 South, Range 3 West of the Willamette Meridian in the City of Eugene, Lane County Oregon and described as follows:

BEING all of the land that was lastly described in the Bargain and Sale Deed to Charles L. Sparks and Virginia G. Sparks that was recorded September 28, 1973 in Reel 657R at Reception Number

7344520 in Lane County Oregon Official Records; and further being a portion of the Hilyard Shaw Donation Land Claim No. 56. The perimeter boundary of said land being described more particularly as follows:

BEGINNING on the Northerly right-of-way line of the Southern Pacific Company, at a point 400.9 feet South and 139.0 feet East of the Northwest Corner of aforesaid Donation Land Claim, said point being 40 feet distant Westerly (when measured at right angles to, the relocated centerline of the Ferry Street Bridge East 6th and East 7th Avenue Connection, at Engineer's Station 13+72.45; thence North $12^{\circ}26'30''$ East parallel to and 40.0 feet distant westerly from said centerline, a distance of 205.0 feet; thence North $3^{\circ}40'$ West along the Easterly line of property conveyed to Willis H. Small and wife by deed recorded August 21, 1958, Clerk's Filing No. 48396, Lane County Oregon Deed Records, 81.51 feet to the Northeast corner of said property; thence West 126.6 feet; thence South a distance of 60.0 feet; thence South $58^{\circ}57'$ East a distance of 50.0 feet; thence South $31^{\circ}03'$ West a distance of 124.43 feet to the Northerly right-of-way line of said Southern Pacific Company; thence South $50^{\circ}43'$ East, along said right-of-way line, a distance of 140.81 feet returning to the POINT OF BEGINNING.

**TRACT 7:
(ADJUSTED PROPERTY 1 OF PROPERTY LINE ADJUSTMENT 2)**

SITUATED in the Northeast 1/4 of Section 31 and the Northwest 1/4 of Section 32, all in Township 17 South, Range 3 West of the Willamette Meridian in the City of Eugene, Lane County Oregon and described as follows:

Commencing at the Brass Cap Monument that marks the Northwest Corner of Hilyard Shaw Donation Land Claim Number 56 in Township 17 South, Range 3 West of the Willamette Meridian; thence, southerly and along the west line of said claim, South $01^{\circ}47'28''$ West 119.55 feet to the Southwest corner of fractional Lot 8 in Block 10 of the plat of Eugene City, as platted and recorded in Book "A" at Page 2 of Lane County Oregon Judgment Dockets; said Southwest corner being the TRUE POINT OF BEGINNING of the lands being described.

THENCE, leaving said TRUE POINT OF BEGINNING and continuing along said west claim line, the following one numbered course: (1) South $01^{\circ}47'28''$ West 33.00 feet to a point that lies at the east terminus of the centerline of East 5th Street as vacated under Ordinance Number 19374; THENCE, westerly along said centerline, the following one numbered course: (2) North $88^{\circ}02'42''$ West 66.85 feet to its intersection with the southerly prolongation of the centerline of the vacated North-South alley [Ordinance 19374] that lies in Block 10 of aforesaid plat of Eugene City; THENCE, northerly along last said alley centerline, the following one numbered course: (3) North $01^{\circ}50'12''$ East 200.00 feet to its intersection with the centerline of the vacated East-West Alley [Ordinance 19374] that lies in said Block 10; THENCE, easterly along last said alley centerline, the following one numbered course: (4) South $88^{\circ}02'03''$ East 199.77 feet to its intersection with the centerline of vacated Mill Street [Ordinance 19374]; THENCE, southerly along last said street centerline, the following one numbered course: (5) South $01^{\circ}47'21''$ West 7.00 feet to a point that lies on the south margin of said vacated East-West Alley [Ordinance 19374]; THENCE, easterly along said south margin, the following one numbered course: (6) South $88^{\circ}02'03''$ East 33.00 feet to its intersection with the east margin of said vacated Mill Street; THENCE, southerly along said east margin of vacated Mill Street, the following one numbered course: (7) South $01^{\circ}47'21''$ West 29.69 feet to a point that lies on a line that bears North $74^{\circ}38'49''$ West from a point on the north line of the aforesaid Donation Land Claim Number 56 that lies distant South $88^{\circ}15'45''$ East 207.78 feet from the Brass Cap Monument that marks the

northwest corner of said claim; THENCE, southeasterly from the terminus of last course and along said line having a bearing of North 74° 38' 49" West and its southeasterly prolongation, the following one numbered course: (8) South 74° 38' 49" East 61.91 feet to a point that lies on the West line of aforesaid tract that was conveyed to the State of Oregon by Deed recorded March 16, 1949 in Book 392 at Page 124 in Lane County Oregon Deed Records; THENCE, continuing southeasterly and crossing said tract, the following one numbered course: (9) South 74° 38' 49" East 80.00 feet to a point that lies on the East line of said tract; THENCE, southerly along said East line, the following three numbered courses: (10) along the arc of a 40-foot offset spiral curve to the left that has a chord of South 14° 06' 56" West 100.67 feet to a point of tangent line; (11) along said tangent line South 13° 59' 48" West 151.96 feet to a point at the beginning of a 40-foot offset spiral curve to the left; and (12) along the arc of last said 40-foot offset spiral curve to the left that has a chord of South 13° 14' 11" West 192.51 feet to the northerly right-of-way line of the Southern Pacific Company within the City of Eugene; THENCE, northwesterly along said northerly right-of-way line, the following one numbered course: (13) North 49° 28' 34" West 90.01 feet to a point that lies on the aforecalled West line of the tract that was conveyed to the State of Oregon by Deed recorded March 16, 1949 in Book 392 at Page 124 in Lane County Oregon Deed Records; THENCE, northerly along said West line the following two numbered courses: (14) along the arc of a 40-foot offset spiral curve to the right that has a chord of North 13° 48' 15" East 152.31 feet to a point of tangent line and (15) along said tangent line North 13° 59' 48" East 52.69 feet to its intersection with the East line of the lands that were conveyed to the Springfield Mill & Grain Company that was recorded October 13, 1930 in Book 168 at Pages 371-372 in Lane County Oregon Deed Records; THENCE, northerly along last said East line the following one numbered course: (16) North 01° 42' 03" West 81.51 feet to the Northeast corner of said lands that were conveyed to the Springfield Mill & Grain Company; AND THENCE, westerly, the following one numbered course: (17) North 88° 02' 04" West 178.00 feet RETURNING to the TRUE POINT OF BEGINNING and containing 81,793 square feet, more or less.

Bearings and distances shown hereon are taken and derived from data as shown on the Survey Map by James W. Colton that was filed March 25, 2016 as County Survey File Number 43582. In addition, a Property Line Adjustment Survey Map will be filed by EGR & Associates, Inc. that will reflect the adjusted boundaries of the above described lands.

**TRACT 8:
(ADJUSTED PROPERTY 2 OF PROPERTY LINE ADJUSTMENT 9)**

SITUATED in the Northwest 1/4 of Section 32, all in Township 17 South, Range 3 West of the Willamette Meridian in the City of Eugene, Lane County Oregon and described as follows:

Commencing at the intersection of left bank of the Willamette River with the north line of County Survey Number 2170; and running thence southwesterly along said north line of County Survey Number 2170, South 71° 57' 54" West 124.77 feet, more or less, to a point that lies on a non-tangent 1199.97-foot radius curve to the right, the center point of which lies that lies distant South 88° 15' 45" East 1899.69 feet and North 01° 44' 15" East 37.15 feet from the Brass Cap Monument that marks the Northwest Corner of Hilyard Shaw Donation Land Claim Number 56 in Township 17 South, Range 3 West of the Willamette Meridian; said point of non-tangent curvature being the TRUE POINT OF BEGINNING of the lands described herein;

THENCE, leaving said TRUE POINT OF BEGINNING and running northwesterly the following one numbered course: (1) along said non-tangent curve to the right, having a radius center that

bears North 60° 26' 51" East 1,199.97 feet, a central angle of 12° 56' 36", and a chord of North 23° 04' 51" West 270.50 feet, an arc distance of 271.08 feet to a point of tangent line; THENCE, continuing northwesterly along said tangent line, the following one numbered course: (2) North 16° 36' 33" West 236.71 feet to a point that lies at the intersection of (a) a line that bears South 01° 57' 52" West from a point on the north line of the Hilyard Shaw Donation Land Claim Number 56 in Township 17 South, Range 3 West of the Willamette Meridian that lies distant South 88° 15' 45" East 686.66 feet from the Brass Cap Monument that marks the northwest corner of said claim and (b) a line that bears South 74° 38' 49" East from a point on the aforecalled north line of the Hilyard Shaw Donation Land Claim Number 56 in Township 17 South, Range 3 West of the Willamette Meridian that lies distant South 88° 15' 45" East 207.78 feet from the aforecalled Brass Cap Monument that marks the northwest corner of said claim; THENCE, northwesterly along last said line having a bearing of South 74° 38' 49" East, the following one numbered course: (3) North 74° 38' 49" West 393.25 feet to a point that lies on the east line of the lands below the Ferry Street Bridge Overhead that were conveyed in the Deed to the City of Eugene for the use and benefit of the Eugene Water and Electric Board that was recorded June 17, 1954 in Reel 39'54D at Reception Number 31967 in Lane County Oregon Deed Records; THENCE, southwesterly along said east line, the following three numbered courses: (4) along a 40-foot offset spiral curve to the left that has a chord of South 14°06'56" West 100.67 feet to a point of tangent line; (5) along said tangent line South 13° 59' 48" West 151.96 feet to the beginning a tangent 40-foot offset spiral curve to the left; and (6) along said 40-foot offset spiral curve to the left having a chord of South 13° 41' 11" West 192.51 feet to a point that lies on the northeasterly right-of-way line of the Southern Pacific Company Railroad; THENCE, southeasterly along said northeasterly right-of-way line, the following one numbered course: (7) South 49° 28' 34" East 675.86 feet to its intersection with the west boundary of the John C. Leasure Donation Land Claim Number 65 (Notification No. 3692) in Township 17 South, Range 3 West of the Willamette Meridian as said west boundary was established in County Survey Number 2170; AND THENCE, running northerly and northeasterly along the westerly and northerly lines of said County Survey Number 2170, the following two numbered courses: (8) North 02° 30' 54" East 247.70 feet to a 1 1/4" iron pipe [per CS 2170] and (9) North 71° 57' 54" East 142.14 feet, more or less, RETURNING to the POINT OF BEGINNING and containing 317,271 square feet, more or less.

Bearings and distances shown hereon are taken and derived from data as shown on the Survey Map by James W. Colton that was filed March 25, 2016 as County Survey File Number 43582. In addition, a Property Line Adjustment Survey Map will be filed by Ryan Erickson that will reflect the adjusted boundaries of the above described lands.

**TRACT 9:
(ADJUSTED PROPERTY 1 OF PROPERTY LINE ADJUSTMENT 8)**

SITUATED in the Northwest 1/4 of Section 32 in Township 17 South, Range 3 West of the Willamette Meridian in the City of Eugene, Lane County Oregon and described as follows:

BEGINNING at the intersection of the northeast right-of-way line of the Southern Pacific Company Railroad (called Oregon-California Railroad in said Book 142, Pages 122-23) with the west boundary of the John C. Leasure Donation Land Claim Number 65 (Notification No. 3692) in Township 17 South, Range 3 West of the Willamette Meridian as said west boundary was established in County Survey Number 2170, as said POINT OF BEGINNING was marked with a stone monument with a cross on top as called in said County Survey and lies 123.9 feet northerly of the southwest corner of said Claim as called in said Book 142, Pages 122-123; THENCE, leaving said POINT OF BEGINNING and running northerly and northeasterly along

the westerly and northerly lines of said County Survey Number 2170, the following two numbered courses: (1) North 02° 30' 54" East 247.70 feet to a 1 1/4" iron pipe [per CS 2170] and (2) North 71° 57' 54" East 142.14 feet, more or less, to a point that lies on a 1199.97-foot radius non-tangent curve to the left, the center point of which lies that lies distant South 88° 15' 45" East 1899.69 feet and North 01° 44' 15" East 37.15 feet from the Brass Cap Monument that marks the Northwest Corner of Hilyard Shaw Donation Land Claim Number 56 in Township 17 South, Range 3 West of the Willamette Meridian; THENCE, southeasterly, the following one numbered course: (3) along said non-tangent curve to the left, an arc distance of 488.98 feet, more or less, to a point of non-tangency that lies on a line that bears South 40° 31' 00" West from a point that lies distant South 88° 15' 45" East 1300.00 feet and South 01° 44' 15" West 823.46 feet from the aforecalled Brass Cap Monument that marks the Northwest Corner of Hilyard Shaw Donation Land Claim Number 56; THENCE, southwesterly and along said line that bears South 40° 31' 00" West, the following one numbered course: the following one numbered course: (4) South 40° 31' 00" West 246.76 feet to its intersection with the aforecalled northeast right-of-way line of the Southern Pacific Company Railroad; AND THENCE, northwesterly along said northeast right-of-way line, the following one numbered course: (5) North 49° 28' 34" West 402.23 feet RETURNING to the POINT OF BEGINNING and containing 131,364 square feet, more or less.

Bearings and distances shown hereon are taken and derived from data as shown on the Survey Map by James W. Colton that was filed March 25, 2016 as County Survey File Number 43582. In addition, a Property Line Adjustment Survey Map will be filed by EGR & Associates, Inc. that will reflect the adjusted boundaries of the above described lands.

**EWEB ORGANIZATIONAL PERFORMANCE DASHBOARD
OPERATIONAL PERFORMANCE INDICATORS CY2018**

Operational Performance Area	JOP	Q1 Status	Q2 Status	Q3 Status	Q4 Status	Owner(s) (Lead)	Trend	Comments	Drivers
Customer Operations						McGaughey			Safety Call Center/Atrium Metrics Meter Reading Efficiency/Accuracy New - Transactional Survey (Quality) First Interaction Satisfaction Budget Adherence/Improvement Workforce Depth/Bench Strength
Customer Energy and Water Solutions						Gonzalez			Safety Outreach/Communications New Product Introductions New Product & Service Sales Key Account Satisfaction LI/EE Incentives vs. Result (kwh/gal/\$) Budget Adherence/Improvement Workforce Depth/Bench Strength
Electric Engineering & Operations						Price			Safety Compliance Reliability (SAIDI/SAIFI, etc.) Disruption/Storm Response Project Execution (Cust.& Cap.) Budget Adherence/Improvement Workforce Depth/Bench Strength
Energy & Generation Operations						Ackerman			Safety Compliance Project Proforma/Gen. Availability Trading Operation (mitigation vs Mkt. performance) Legislative Influence Budget Adherence/Improvement Workforce Depth/Bench Strength

**EWEB ORGANIZATIONAL PERFORMANCE DASHBOARD
OPERATIONAL PERFORMANCE INDICATORS CY2018**

Operational Performance Area	JOP	Q1 Status	Q2 Status	Q3 Status	Q4 Status	Owner(s) (Lead)	Trend	Comments	Drivers
Water Engineering & Operations						Damewood			Safety Water Quality/Compliance Reliability (breaks/mile) Disruption Response Project Execution DWSP Execution Budget Adherence/Improvement Workforce Depth/Bench Strength
Finance						Fahey			Safety Board Financial Metrics Budget Adherence Procurement/Cost Improvements Budget Adherence/Improvement Workforce Depth/Bench Strength
Human Resources						Kostopulos			Workforce Metrics Safety (Overall) Compliance Health & Wellness Labor Relations UltiPro Project Execution Workforce Depth/Bench Strength Budget Adherence/Improvement
Information Services						Barton			Safety O&M Spending/Reduction Cyber Security Compliance Project Execution Workforce Depth/Bench Strength Budget Adherence/Improvement

EWEB ORGANIZATIONAL PERFORMANCE DASHBOARD

OPERATIONAL PERFORMANCE INDICATORS CY2018

Status = Traffic light indicators represent past performance for the quarter

Trend = Arrows are a projection of future results

Red Light = Significant actual or projected miss in cost, scope or schedule. Issues that will likely cause material impacts.

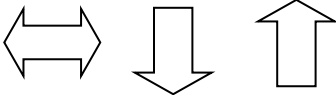
Yellow Light = Potential or minor miss with respect to cost, scope or schedule. No major impacts in spite of miss.

Gray Light = too early to tell; metrics in process of being defined or collected.

Green Light = Completed or projected to complete with respect to cost, scope or schedule. Results exceed or expected to exceed objective.

Split Color Light = Two distinct reporting results, which will be explained in the comments section.

In the case of a split color light displayed for Financial reporting, revenue will appear on the left-hand side and expenses will appear on the right-hand side.



**EWEB ORGANIZATIONAL PERFORMANCE DASHBOARD
STRATEGIC GOALS CY2018**

	Strategic Initiatives	Q1 Status	Q2 Status	Q3 Status	Q4 Status	Owner(s) (Lead)	Trend	Comments	Drivers
Customer Confidence	Customer Confidence – Operational Performance					Executive Leadership (Lawson)		We will use operational metrics to ensure that our compulsory work is as desired, continuously improving our cost/efficiency in specific areas, facilitating customer confidence, and not preventing our investment in strategic breakthroughs.	See Operational Dashboard
	Customer Confidence – Technology/ Customer Information System (CIS)					Barton/ Fahey/ McGaughey (Barton)			Configuration & Deployment Milestones (Live in 2019)
	Customer Confidence – Technology/ Advanced Metering Infrastructure (AMI)					Price			Deployment Milestones
	Customer Confidence – Targeted Areas: <ol style="list-style-type: none"> 1. Limited Income 2. Rental Housing 3. Residential/Commercial Developers 					Gonzalez		In support of our strategic objective to “ <i>emphasize programs and leverage partnerships with other institutions that support vulnerable members of our community</i> ”_a new marketing/sales organization will drive our improvement in serving our limited-income populations, energy efficiency and water conservation of rental housing, and the simplicity/effectiveness of working with construction/developers.	Amount/Type of Assistance (Customers Served) New Products & Services Launch/Sold Ease of Process (Lead time & Cost)

**EWEB ORGANIZATIONAL PERFORMANCE DASHBOARD
STRATEGIC GOALS CY2018**

Electric Resources	<i>Influence regulatory and legislative issues that support/increase the value low-carbon resources.</i>					Ackerman		Four areas of development: Resource/Portfolio Performance, Legislative/Regulatory, Market Conditions/Trends	EWEB Strategic Update Carbon Legislation Climate Recovery Ordinance Climate Energy Action Plan (CEAP)
	Resiliency – Commission our first neighborhood emergency station (water & electricity)					Damewood Price (Damewood)		Neighborhood Water and MicroGrid/Source(s) Calapooya H.S.	Design & Commissioning Milestones
	Resiliency – Electric Master Planning					Price		Including: Infrastructure Replacement Resiliency-Black Start Resiliency-Distribution Flexibility Reliability & Safety	Milestone- Planning (May)
	Organizational Development					Exec. Leadership (Lawson)		Create policies and invest in employee development strategies which cultivate an environment that inspires our workforce to become more dynamic, embrace change and challenge, make decisions, continually improve, and take actions, communicate and work respectfully together toward common goals.	Directional Alignment Workforce Dynamics Supervisor Competency Employee Development Integrity & Respect Workforce Depth/Bench Strength

Status = Traffic light indicators represent past performance for the quarter
Trend = Arrows are a projection of future results
Red Light = Significant actual or projected miss in cost, scope or schedule. Issues that will likely cause material impacts.
Yellow Light = Potential or minor miss with respect to cost, scope or schedule. No major impacts in spite of miss.
Gray Light = too early to tell; metrics in process of being defined or collected.
Green Light = Completed or projected to complete with respect to cost, scope or schedule. Results exceed or expected to exceed objective.
Split Color Light = Two distinct reporting results, which will be explained in the comments section.
In the case of a split color light displayed for Financial reporting, revenue will appear on the left-hand side and expenses will appear on the right-hand side.

EWEB ORGANIZATIONAL PERFORMANCE DASHBOARD
STRATEGIC GOALS CY2018

