



TO: Commissioners Helgeson, Brown, Mital, Simpson and Carlson  
FROM: Frank Lawson, General Manager  
DATE: November 19, 2017  
SUBJECT: Board Governing Style, Board Policy GP1  
OBJECTIVE: Action

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**Issue**

According to Board Policy GP1, the Board will monitor and discuss the Board's process and performance during the last quarter of the year. Self-monitoring will include comparison of Board activity and discipline to policies in the Governance Process and Board-GM Linkage categories.

**Discussion**

At the November Board Meeting, Commissioners directed staff to develop a questionnaire to facilitate the Board's self-assessment of its performance. The survey is intended to acknowledge the Board's most significant accomplishments of the past year; evaluate the Board's effectiveness; assess Commissioner's working relationships with each other and with Management and identify priorities to be addressed in the coming year.

Commissioners will receive a report of the survey responses and time will be scheduled for the Board to discuss their perspectives. To afford greater flexibility in planning board assessment discussions, Commissioners may wish to consider an amendment to Board Policy GP1 which provides for an annual assessment at a non-specific time of year (rather than stipulating the last quarter of the year).

**Recommended Board Action**

Management suggests Board action to approve Resolution No. 1737 amending board policy GP1 as stated in the following attachment.

**Policy Number:** GP1  
**Policy Type:** Governance Process  
**Policy Title:** Governing Style  
**Effective Date:** Proposed December 5, 2017 ~~December 15, 2009~~

The Board will govern with an emphasis on (1) outward vision, (2) encouragement of diversity in viewpoints, (3) strategic leadership, (4) clear distinction of Board and General Manager Roles, (5) collective decisions, (6) future, and (7) proactively measures.

Specifically,

1. The Board will cultivate a sense of group responsibility. The Board will be responsible for excellence in governing. The Board will be an initiator of policy. The Board will use the expertise of individual members to enhance the ability of the Board as a body. The Board will allow no officer, Commissioner, or committee of the Board to hinder or be an excuse for not fulfilling Board commitments.
2. The Board will direct, evaluate and inspire the organization through the careful establishment of written policies reflecting the Board's values and perspectives about desired results. The Board's major policy focus will be on the intended long-term effects inside and outside the organization.
3. The Board will establish and adhere to the standards needed to govern with excellence. Standards will apply to matters such as attendance, preparation, policy-making principles, respect of roles, and ensuring continuance of governance capacity. Continual Board development will include orientation of new Commissioners in the Board's governance process and periodic Board discussion of process improvement.
4. The Board will monitor and discuss the Board's process and performance annually ~~during the last quarter of the year~~. Self-monitoring will include comparison of Board activity and discipline to policies in the Governance Process and Board-GM Linkage categories.

Source: Patrick Lanning, Board, Approved 05/16/2006. Revised 12/15/2009 (Resolution 0930).

**RESOLUTION NO. 1737  
DECEMBER 2017**

**EUGENE WATER & ELECTRIC BOARD  
RESOLUTION APPROVING REVISIONS TO BOARD POLICY GP1**

**WHEREAS**, the Eugene Water & Electric Board (EWEB) maintains a Board Policy Manual that contains governing policies for the Board of Commissioners; and

**WHEREAS**, the Board of Commissioners periodically reviews said policies and identifies required modifications or amendments to those policies; and

**WHEREAS**, the Board of Commissioners periodically determines that new policy is required to adequately document the work or intention of the Board with regard to governance, Board-staff linkage, strategic direction or executive limitations; and

**WHEREAS**, the Board of Commissioners has reviewed a modification to Board Policy GP1 - Governing Style, and has determined that the modification is appropriate and necessary.

**NOW, THEREFORE, BE IT RESOLVED** the Eugene Water & Electric Board hereby approves the revision to Board Policy GP1 – Governing Style.

DATED this 5<sup>th</sup> day of December 2017.

THE CITY OF EUGENE, OREGON  
Acting by and through the  
Eugene Water & Electric Board

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President

I, ANNE M. KAH the duly appointed, qualified, and acting Assistant Secretary of the Eugene Water & Electric Board, do hereby certify that the above is a true and exact copy of the Resolution adopted by the Board at its December 5, 2017 Regular Board Meeting.

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Assistant Secretary