

EWEB Board Consent Calendar Request

For Contract Awards, Renewals, and Increases

The Board is being asked to approve a new contract with **Harrang, Long, Gary, Rudnick P.C.** for **Legal Counsel for HR Related Issues**.

Board Meeting Date: 7/22/2014

Project Name/Contract#: Harrang, Long, Gary, Rudnick P.C.

Primary Contact: Lena Kostopulos Ext. 7466

Purchasing Contact: Tracy Davis Ext. 7468

Contract Amount:

Original Contract Amount: \$ 500,000 over 5 years (estimate)

Additional \$ Previously Approved: \$ N/A

Invoices over last approval: \$ N/A

Percentage over last approval: 0 %

Amount this Request: \$ 500,000 over 5 years (estimate)

Resulting Cumulative Total: \$ 500,000 over 5 years (estimate)

Contracting Method:

Method of Solicitation: Formal Request for Proposal

If applicable, basis for exemption: N/A

Term of Agreement: August 1, 2014 to July 31, 2019

Option to Renew? Yes

Approval for purchases "as needed" for the life of the contract Yes

Narrative:

The Board is being asked to approve a new contract with **Harrang, Long, Gary, Rudnick P.C.** for **Legal Counsel for HR Related Issues**.

Legal services are exempt from public contracting law. However, to ensure that EWEB is receiving the best value with all of its contracts, Human Resources issued an RFP to qualified law firms in March of this year. Six firms responded with written proposals. These were evaluated and three firms fell into the competitive range. Structured panel interviews were conducted with each of the three finalists. Harrang, Long, Gary, Rudnick emerged from both the written proposal and interview phases as the highest ranked proposer and were subsequently issued an Intent to Award pending Board approval.

Harrang, Long, Gary, Rudnick has contracted with EWEB as Legal Counsel surrounding employment matters since 1991, affording them a valuable historical perspective with regard to EWEB's labor relations, personnel matters and workforce management practices. During their service to EWEB, they have developed and maintained productive relationships with Human Resources and EWEB leadership. The firm has considerable breadth and depth of expertise in all employment disciplines and particularly with respect to the public sector, having an impressive history of contractual relationships with numerous public employers who, like EWEB, are subject to the specific complexities of labor and employment law related to this sector.

ACTION REQUESTED:

Management requests Board approve a new contract with **Harrang, Long, Gary, Rudnick P.C.** for **Legal Counsel for HR Related Issues**. Funds for these services were budgeted for 2014 and will be budgeted annually.

Action Requested:

Contract Award
 Contract Renewal
 Contract Increase
 Other

Funding Source:

Budget
 Reserves
 New Revenue
 Bonding
 Other

Form of Contract:

Single Purchase
 Services
 Personal Services
 Construction
 IGA
 Price Agreement
 Other

SIGNATURES:

Project Coordinator: _____

LT Manager: _____

Purchasing Manager: _____

General Manager: _____

Board Approval Date: _____

Secretary/Assistant Secretary verification: _____